

**Town of Princeton  
Police Chief Selection Committee**

**Mission**

The mission of the Police Chief Selection Committee (PCSC) is to participate in the screening and interview process for the next Chief of Police of the Princeton Police Department (PPD). The PCSC will work with the recruiting firm contracted by the Selectboard, Municipal Resources Inc. (MRI), and shall name up to 3 qualified finalists to be interviewed by the Princeton Selectboard.

**The Police Chief Selection Committee will:**

- Work with MRI to review applications and determine a pool of applicants for semi-final interviews.
- Conduct a public interview process for the semi-finalists
- Observe an Assessment Center run by MRI which will help measure the skills, knowledge, and abilities of the semi-finalists
- Work with MRI to evaluate the semi-finalists based on the interviews and assessment center and select a list of finalists.
- Provide a final report to the Selectboard on the committee actions and the names of the finalists to be interviewed by the Selectboard.

The Selectboard will make the final appointment for the next Chief of Police from the Selection Committee's list of finalists.

**The Police Chief Selection Committee shall consist of the following individuals:**

- The Town Administrator (who will serve as the chair and non-voting member)
- The Chair of the Advisory Committee or their designee
- The Princeton Fire Chief or their designee
- Five community members appointed by the Selectboard

**Time Commitment and Qualifications**

The PCSC will likely meet three to five times at a regularly scheduled time that is most convenient for all committee members. A full day session has been scheduled for Monday, November 14 when semi-finalists will be interviewed by the PCSC and asked to perform tasks by MRI at the Assessment Center. Materials will be distributed for review before each meeting.

**Schedule**

The PCSC shall be appointed on October 17, 2022, and complete the work detailed in this charge by December 1, 2022.