

2021

ANNUAL REPORT



PRINCETON, MASSACHUSETTS: A TOWN PROFILE

SETTLED: OCTOBER 20, 1759; INCORPORATED APRIL 24, 1771

COUNTY: WORCESTER POPULATION: 3,507

AREA: 22,850 ACRES OR 35.8 SQUARE MILES

ELEVATION AT TOWN HALL: APPROXIMATELY 1,175 FEET ABOVE MEAN SEA LEVEL

MILES OF ROAD: 77.9 MILES

AREA CODE: 978 **ZIP CODE**: 01541

GOVERNMENT:

THREE MEMBER PART-TIME SELECT BOARD
TOWN ADMINISTRATOR
OPEN TOWN MEETING – SECOND TUESDAY IN MAY (AND AFTER TOWN ELECTION)
TOWN ELECTION – SECOND MONDAY IN MAY

FY 2021 TAX RATE 16.12 PER THOUSAND FY 2020TAX RATE 15.85 PER THOUSAND FY 2019 TAX RATE 16.02 PER THOUSAND FY 2018 TAX RATE 17.28 PER THOUSAND FY 2017 TAX RATE 17.78 PER THOUSAND

PUBLIC SCHOOLS:

THOMAS PRINCE SCHOOL (K-8)
WACHUSETT REGIONAL HIGH SCHOOL (9-12)
MONTACHUSETT REGIONAL VOCATIONAL HIGH SCHOOL

PUBLIC SAFETY:

FULL-TIME POLICE
ON-CALL FIRE DEPARTMENT WITH AMBULANCE SERVICE

PUBLIC LIBRARY: GOODNOW MEMORIAL BUILDING, DEDICATED IN 1884

UTILITIES:

ELECTRIC: PRINCETON MUNICIPAL LIGHT DEPARTMENT

TELEPHONE: VERIZON

CABLE TV/INTERNET: CHARTER COMMUNICATIONS

HOSPITALS:

HENRY HEYWOOD HOSPITAL (GARDNER)
U-MASS LEOMINSTER HOSPITAL (LEOMINSTER)
U-MASS MEMORIAL MEDICAL CENTER (WORCESTER)
ST. VINCENT'S HOSPITAL (WORCESTER)

COVER PHOTO TAKEN BY ROBERTA WESTERMAN ON MAY 6, 2021 AT HER HOME ON BIGELOW ROAD IN JUNE OF 2021





































Meeting Schedule 2022

This section is subject to change. Please check the Town Hall website:

(<u>www.town.princeton.ma.us/Calendar.htm</u>) to confirm the date, time, and location of meetings.

Advisory Committee

See Town website for meeting schedule.

Board of Assessors

Meet as needed on Tuesday, 6:00 p.m. at the Princeton Town Hall.

Board of Health

Meet the second and fourth Monday evening of each month, 5:00 p.m. at the Town Hall.

Board of Selectmen

Meet alternate Tuesday evenings, 10:00 a.m.

Building Inspector Office Hours

Check website or call office

Cemetery Commission

Meet monthly.

Conservation Commission

Meet the third Tuesday evening of each month, 7:00p.m. at the Town Hall Annex.

Council on Aging

Meet first Tuesday of each month (except July and August), 12:15 p.m. at Post Office Place, 206 Worcester Road

Historic Commission

Meet the third Thursday of every month.

Open Space Committee

Meet as needed.

Parks and Recreation

Meet monthly.

Personnel Board

Meet as necessary.

Planning Board

Meet the first and third Wednesday evening of each month, 7:30 p.m. at the Town Hall Annex.

Road Advisory Committee

Meet as needed.

Zoning Board of Appeals

Meet as necessary.

Location of Town Departments

Town Hall - 6 Town Hall Drive

Office of the Selectboard	978-464-2102
Office of the Town Administrator	978-464-2102
Accounting Department	978-464-2107
Office of the Assessors	978-464-2104
Board of Health	978-464-2104
Building Department	978-464-2100
Office of the Tax Collector	978-464-2105
Office of the Town Clerk	978-464-2103
Office of the Treasurer	978-464-2105
Planning, Zoning & Conservation	978-464-2118

Fire Department

Public Safety Building - 8 Town Hall Drive

(Non-emergency) 978-464-2707

Highway Department

Department of Public Works

110 East Princeton Road 978-464-2120

Council on Aging

Post Office Place 978-464-5977

Police Department

Public Safety Building - 8 Town Hall Drive

(Non-emergency) 978-464-2928

Animal Control Officer 978-464-2928

Public Library

Goodnow Memorial Building

2 Town Hall Drive 978-464-2115

Telephone Directory

EMERGENCY	911	Motor Vehicle Excise Taxe	s 978-464-2101
		Parks & Recreation	978-464-2100
Accountant	978-464-2107	Planning Board	978-464-2118
Advisory Board	978-464-2102	Princeton Arts Society	978-464-5977
Animal Control Officer	978-464-2928	Princeton Municipal Light	978-464-2815
Animal Inspector	978-464-2104	Police (non-emergency)	978-464-2928
Assessor's Office	978-464-2104		
		Superintendent of Schools	508-829-1670
Board of Health	978-464-2104		
Selectboard	978-464-2102	Tax Collector	978-464-2105
Building Inspector	978-464-2100	Thomas Prince School	978-464-2110
		Town Administrator	978-464-2102
Cemetery	978-464-2103	Town Clerk	978-464-2103
Chamber of Commerce	978-353-7600	Treasurer	978-464-2105
Conservation Commission	978-464-2118	Tree Warden	978-464-2100
Council on Aging	978-464-5977		
		United States Postal Service	e 978-464-2811
Dog Officer	978-464-2928		
		Wachusett Mtn. State Park	978-464-2987
Fire (non-emergency)	978-464-2707	Wachusett Mtn. Ski Area	978-464-2300
		Wachusett Regional H.S.	508-829-6771
Gas/Plumbing Inspector	978-464-2100	Wiring Inspector	978-464-2100
Health Agent	978-464-2104	Zoning Board of Appeals	978-464-2118
Highway Department	978-464-2120		
Historical Commission	978-464-2100		
Library	978-464-2115		

www.town.princeton.ma.us



ANNUAL REPORTS OF THE

TOWN OF PRINCETON

FOR THE YEAR ENDINGDECEMBER 31, 2021

INCLUDED WITHIN IS THE ANNUAL SCHOOL REPORT

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SELECTBOARD

2021 ANNUAL REPORT

The year started off with hope that the COVID-19 pandemic would soon come to an end. In January, the Emergency Management Team (Board of Health, Fire, Police and Town Representatives) conducted a vaccine clinic for First Responders. In February, a clinic was held at the Senior Center for residents 75 and older. The Town partnered with the Town of Rutland to conduct clinics at the Rutland Library for the general population. We would like to take this opportunity thank all those involved, including the volunteers who have made these clinics such a success.

The Selectboard continues its efforts to plan and prepare for the future. This includes exploring opportunities to improve public safety and address environmental concerns through various grant programs that provide professional consulting services. The town partnered with Howard Stein Hudson (HSH) Engineers to develop a Complete Streets Prioritization Plan that addresses improvements that can be made to provide safe and accessible options for all travel modes such as walking, biking, and vehicles, and for people of all ages and abilities. This project was made possible through a MassDOT technical assistance grant. The Town received plan approval is now eligible for future funding for construction of eligible projects. The Town continued to work with the Environmental Action Committee and Central Massachusetts Regional Planning Commission (CMRPC) to address environmental concerns through Green Communities Designation and MVP Grant programs. The Town received its designation as a Green Community in April. In September, the Town received designation as an MVP Community. These designations will make the town eligible for future grant programs for implementation of recommendations identified in the plans.

At the Annual Town Meeting in May, voters once again gathered under a tent at the Thomas Prince School to conduct the business of the Town. An \$11M operating budget was approved for the FY 22 representing a 3% increase over FY 21. The increase in budget was mostly due to the addition of \$300K to address ongoing PFA's costs. Voters disapproved funding for final design and construction documents for a new public safety building citing concerns over the cost and size of the proposed building. Funding was approved for renovation and restoration of the Library Clock Tower Project. Voters approved a change to the name of the Board of Selectmen to Selectboard. The change was then submitted to the State legislature which also approved it. Although the board had been using the title Selectboard for years, it had not been legally changed and therefore the title Board of Selectman was used on all legal documents.

In June the board appointed a new Public Safety Building Committee to work with architects Caolo and Bieniek on reducing the cost of the design referred to as Option B without reducing the long-term effectiveness of the building.

Land Use Coordinator and Administrative Assistant Marie Auger retired in September. Marie served the town is capacity since 2012. We welcomed Kolette Carleton who was appointed Accounts Payable Clerk and Administrative Assistant to the Town Hall staff. At the request of the Library Trustees, the board granted a request from Charlestown Productions, LLC to film scenes at the library for the feature file Salem's Lot, based on the Stephen King novel of the same name. Filming of the scenes occurred in late October.

A Special Town Meeting was held in November to seek voter approval to install point-of-entry treatment systems (POETS) instead of bottled water to residents under the 20 ppt detection limit and to reimburse residents who installed POETS at their own cost not-to-exceed \$1900 per household. Voter approved this request and the Selectboard and Town Administrator are working implementation, which will involve installation of approximately 32 POETS. Additionally, several residents will be eligible for reimbursement up to \$1900 for POETS installed at their cost.

Many thanks to the department heads, boards, committees, and volunteers for their dedication and for making Princeton such a great place to live!

Respectfully,

Karen G. Cruise

Richard C. Bisk

Matthew Moncreaff

Report of the Town Counsel for Calendar Year 2021

The Town took steps to eliminate its liability for some nominally public but unused – in fact, unconstructed – ways by formally discontinuing its maintenance obligations with respect to them. This resulted in litigation from the owner of one lot abutting such a way, which is being defended by the Town's insurer.

A threatened action was avoided when Town Meeting approved the settlement of an adverse possession claim against the Town. The resolution involved the sale of a contested portion of a lot to the claimant, leaving the Town with other lots available for auction to the highest bidder.

The Town prevailed in a trial for contempt against the owner of certain land on Mountain Road who had for years resisted efforts of the Board of Health to compel him to install a lawfully conforming septic system. The Court ordered the scofflaw to comply on pain of being ordered to leave his home; he was also required that he pay all of the Town's attorneys' fees.

The Town's efforts to sell Mechanics Hall to a marijuana retailer advanced to the point of a mutually agreeable project development agreement and then bogged down when it became clear that the parties' plans could only be effected if the Commonwealth granted a variance for the retailer's septic system. A hearing is expected soon concerning the variance.

Interest was expressed by a marijuana cultivator in entering into a host community agreement with the Town, which prompted Town officials to revisit the zoning and general bylaws which currently do not restrict such businesses. Ultimately the cultivator abandoned his interest, but the next Town Meeting will likely consider limits on future marijuana uses.

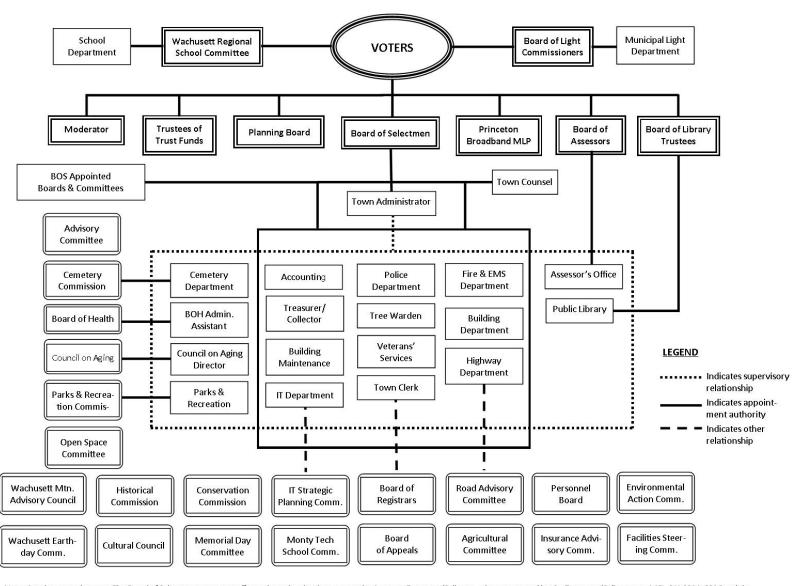
As ever, my work in 2021 also included the preparation of Town Meeting articles and motions, and compliance with the open meeting law, public records law, public bidding laws and other municipal statutes. I am honored to represent and advise the Town of Princeton, not to mention deeply grateful for the opportunity, and I look forward to continuing to serve as Town Counsel in 2022 and beyond.

Respectfully submitted,

Thomas A. Mullen, Esq.

c:\Princeton\Annual Report 2021

Town-wide Organizational Chart



Note: Org chart is preliminary. The Board of Selectmen appoints staff as indicated in the dhart except the Assistant Treasurer/Collector, who is appointed by the Treasurer/Collector per MGL C41 S39A, S39C and the Plumbing/Gas Inspector, who is appointed by the Building Inspector per MGL C142 S11.

REPORT OF THE BOARD OF ASSESSORS

The total valuation for the Town in Fiscal Year 2022 is \$613,031,759 which is a n increase from the previous year of \$39,980,219.

The total tax levy for the town is \$9,612,337.99. The tax rate for Fiscal 2022 is \$15.68 per thousand, which is a decrease of \$.44 over last year.

Setting the Tax Rate:

Divide the amount to be raised (9,612,337.99) by Total Town Property Valuation (613,031,759) and Multiply by \$1,000 (\$9,612,337.99) ÷ (613,031,759) X \$1,000 = \$15.68

The Assessors department has various tax exemption programs available to qualified residents. Some of these include the senior tax abatement work off, over 65 senior exemption, veterans and widow/widower exemptions. The town sends out approximately 5,000 motor vehicle bills per year and issues abatements for various reasons on a monthly basis to residents that qualify. You can visit the town's website, call or visit the office for more information.

Respectfully Submitted, Robert Cumming Timothy Hammond Helen Townsend

REPORT OF THE TOWN TREASURER

Cash - Massachusetts Municipa Cash - Money Market/Checking Cash - Investments Cash - Certificates of Deposit Petty Cash	2 -	2,869,194.26 3,420,223.40 2,034,787.65 0.00 1,200.00
Balance	July 1, 2020	8,325,405.31
Receipts	General Fund Municipal Light Department Trust Funds	18,109,177.80 4,197,408.48 275.00
Interest	General Fund Municipal Light Department Conservation Cultural Council Stabilization OPEB Trust Trash Enterprise Trust Funds	2,031.67 4,323.45 7.20 12.20 6,229.29 199,367.93 32.33 1,283.06
Total Receipts		22,520,148.41
Disbursements	General Fund Municipal Light Department Trust Funds	17,888,723.70 4,066,124.70 959.52
Total Disbursements		21,955,807.92
Balance	June 30, 2021	8,889,745.80
Cash - Massachusetts Municipal Depository Trust Cash - Money Market/Checking/Savings Cash - Investments Cash - Certificates of Deposit Petty Cash		836,691.14 5,519,951.79 2,531,902.87 0.00 1,200.00
Total Cash	June 30, 2021	8,889,745.80

Respectfully Submitted, James J. Dunbar Town Treasurer

	(COLLE	CTOR OI	TAXES	FISC	CAL 20	21		
		07/01/20							06/30/21
		Balance	Commitment	Collections	Abated	Refunds	Tax Title	Adjust	Balance
Real Estate		Duitinee	Communent	Concensions	Tibuted	Retulius	Tux Title	rujust	Duitinet
Item Estate	2012	(186.19)						186.19	0.00
	2013	(503.05)						503.05	-
	2014	6,912.78						303.03	6,912.78
	2015	4,491.58							4,491.58
	2016	12,737.09							12,737.09
	2017	42,414.58		12,551.38					29,863.20
	2018	65,149.37		20,926.23					44,223.14
	2019	92,334.54		42,759.20				(28.26)	49,547.08
	2020	191,142.40		110,398.78		2,200.00		(7.92)	82,935.70
	2021	171,142.40	9,008,605.85	8,816,368.35	59,920.52	53,135.44	44,813.52	2,348.65	142,987.55
Personal Prop			2,000,002.03	0,010,300.33	37,720.32	33,133.11	44,013.32	2,340.03	142,707.55
r crsonur r rop	2013	951.05							951.05
	2014	240.19							240.19
	2015	174.00							174.00
	2016	174.00							174.00
	2017	279.61							279.61
	2017	(110.08)						110.08	-
	2019	610.98		142.31				110.00	468.67
	2020	750.13		779.47					(29.34)
	2021	750.15	228,985.05	228,121.35					863.70
Motor Vehicle		_	220,763.03	220,121.33					003.70
1410tol Vellicie	2009	1,191.85							1,191.85
	2010	518.53							518.53
	2010	1,133.03							1,133.03
	2012	1,590.96							1,590.96
	2012	1,247.55							1,247.55
	2013	1,919.32		40.00					1,879.32
	2015	1,625.31		71.25					1,554.06
	2016	1,254.17		212.91		125.00			1,166.26
	2017	2,881.23		645.22		125.00			2,236.01
	2017	11,120.20		2,489.28	385.00	1,121.15		+	9,367.07
	2019	29,482.82		2,486.44	1,026.36	728.03			26,698.05
	2019	61,930.25	51,071.46	85,560.27	5,218.26	5,781.56			28,004.74
	2020	01,930.23	605,187.12	538,195.56	5,684.00	2,283.90			63,591.46
PAA	2021		003,107.12	330,133.30	3,004.00	2,203.90			05,571.40
IAA		-							_
In-Lieu-of-taxe	96-	-	65,176.54	65,176.54					
TOTAL	cs-	533,284.20	9,959,026.02	9,926,924.54	72,234.14	65,375.08	44,813.52	3,111.79	516,824.89
			-						
I	nterest	50,790.47	Respectfully Submitte	ed					
	Fees	13,332.45		James J. Dunbar					
	MLC	4,325.00		Collector of Taxes					

ACCOUNTANT REPORT 2021

Parameters:Fiscal Year: 2021 Start Date: 7/1/2020 end: 6/30/2021

Ledger History - Two Column Balance Sheet - General Ledger

A 1	Account Number	Name	Debit	Credit
Asset	01-000-1040-00000	Cash	1,820,465.92	0.00
	01-000-1210-201300	FY13 Personal Property Tax	951.05	0.00
	01-000-1210-201300	FY14 Personal Property Tax	240.19	0.00
	01-000-1210-201500	FY15 Personal Property Tax	174.00	0.00
	01-000-1210-201300	FY17 Personal Property Tax	279.61	0.00
	01-000-1210-201800	FY18 Personal Property Tax	0.00	0.00
	01-000-1210-201000	FY19 Personal Property Tax	468.67	0.00
	01-000-1210-201000	FY20 Personal Property Tax	0.00	29.34
	01-000-1210-202100	FY21 Personal Property Tax	863.70	0.00
	01-000-1220-201200	FY12 Real Estate Tax Rec.	0.00	0.00
	01-000-1220-201300	FY13 Real Estate Tax Rec.	0.00	0.00
	01-000-1220-201400	FY14 Real Estate Tax Rec.	6,912.78	0.00
	01-000-1220-201500	FY15 Real Estate Tax Rec.	4,491.58	0.00
	01-000-1220-201600	FY16 Real Estate Tax Rec.	12,737.09	0.00
	01-000-1220-201700	FY17 Real Estate Tax Rec.	29,863.20	0.00
	01-000-1220-201800	FY18 Real Estate Tax Rec.	44,223.14	0.00
	01-000-1220-201900	FY19 Real Estate Tax Rec.	49,547.08	0.00
	01-000-1220-202000	FY20 Real Estate Tax Rec.	82,935.70	0.00
	01-000-1220-202100	FY21 Real Estate TaxRec.	142,987.55	0.00
	01-000-1230-000000	Allow. For Abate/Exempt	0.00	221,520.20
	01-000-1240-012001	Ball M1/L23C	95,562.24	0.00
	01-000-1240-012002	Cook M18/L2	24,849.44	0.00
	01-000-1240-012003	Dower M11/L18G	178.95	0.00
	01-000-1240-012004	Hobbs M4/L56	1,870.45	0.00
	01-000-1240-012005	MacDonald M7/L6	61,058.71	0.00
	01-000-1240-012006	Hardy M9B/L16	5,478.34	0.00
	01-000-1240-012007	Goodhue M1/L29	61,190.36	0.00
	01-000-1240-012008	Calcia M13/L87	44,100.45	0.00
	01-000-1240-012009	CalciaDM13/L42	12,066.81	0.00
	01-000-1240-012010	Calcia JM13/L42A	57,441.26	0.00
	01-000-1240-012011	MartocciM11/L6	29,970.04	0.00
	01-000-1240-012015	Estate of Nellie ChamM15/L4	33,487.42	0.00
	01-000-1240-012017	Lynch M15C/L32	40,703.60	0.00
	01-000-1240-012018	Ball M1/L36	708.04	0.00
	01-000-1240-012019	Bennet M13/L24	50,279.25	0.00
	01-000-1240-012020	Getz M12/L43-10	662.06	0.00

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Ledger History - Two Column Balance Sheet - General Ledger

	Account Number	Name	Debit	Credit
Asset				
	01-000-1240-012021	Nelson M11/L18-A	24,998.42	0.00
	01-000-1260-200900	2009 Motor	1,191.85	0.00
	01-000-1260-201000	2010 Motor	518.53	0.00
	01-000-1260-201100	2011 Motor Veh Ex Tax Rc	1,133.03	0.00
	01-000-1260-201200	2012 Motor Veh Ex Tax Rc	1,590.96	0.00
	01-000-1260-201300	2013 Motor Veh Ex Tax Rc	1,247.55	0.00
	01-000-1260-201400	2014 Motor Veh Ex Tax Rc	1,879.32	0.00
	01-000-1260-201500	2015 Motor Veh.Ex.Tax Rc	1,554.06	0.00
	01-000-1260-201600	2016 Motor Veh.Ex.Tax Rc	1,166.26	0.00
	01-000-1260-201700	2017 Motor Veh.Ex.Tax Rc	2,236.01	0.00
	01-000-1260-201800	2018 Motor Veh.Ex.Tax Rc	9,367.07	0.00
	01-000-1260-201900	2019 Motor Veh.Ex.Tax Rc	26,698.05	0.00
	01-000-1260-202000	2020 Motor Veh.Ex.Tax Rc	28,004.74	0.00
	01-000-1260-202100	2021 Motor Veh.Ex.Tax Rc	63,591.46	0.00
	01-000-1880-000000	Tax Foreclosure	34,164.23	0.00
	01-000-1880-012016	BradishBigelow Rd	7,199.76	0.00
	01-146-1020-000000	Petty Cash-Tax Collector	100.00	0.00
	20-000-1040-000000	Cash	704,290.89	0.00
	20-000-1320-000000	A/R Ambulance	125,727.88	0.00
	24-000-1040-000000	Cash	210,651.16	0.00
	25-000-1040-000000	Fund 25 Cash	11,725.48	0.00
	27-000-1040-000000	Cash	41,867.27	0.00
	28-000-1040-000000	Cash	182,541.96	0.00
	29-000-1040-000000	Cash	12,402.52	0.00
	30-000-1040-000000	Cash	0.00	114,924.21
	30-000-1720-000000	mmHwy Grant Due from State	0.00	0.00
	33-000-1040-000000	Cash	979,710.68	0.00
	65-000-1040-000000	Cash	24,639.16	0.00
	66-000-1040-000000	Cash	55,894.59	0.00
	67-000-1020-000000	Petty Cash - PMLD	600.00	0.00
	67-000-1040-000000	Cash	2,607,405.66	0.00
	75-000-1040-000000	Cash-OPEB	1,031,256.47	0.00
	80-000-1040-000000	Cash	738,871.81	0.00
	81-000-1040-000000	Cash	118,374.30	0.00
	82-000-1040-000000	Cash	38,885.34	0.00
	84-000-1040-000000	Cash	3,455.46	0.00

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Ledger History - Two Column Balance Sheet - General Ledger

_	Account Number	Name	Debit	Credit
Asset	05 000 4040 000000	Cash	204 774 50	0.00
	85-000-1040-000000 92-000-1040-000000	Cash	361,774.59 23,953.44	0.00 0.00
	93-000-1040-000000	Cash Fund 93	35,803.31	0.00
	99-000-1996-992001	A/T/B/P Broadband MLP	600,000.00	0.00
	99-000-1996-992004	A/T/B/P TPS Green Repair	440,000.00	0.00
	99-000-1996-992007	A/T/B/P Fire Trucks	240.000.00	0.00
	99-000-1996-992008	A/T/B/P Bagg Hall Stab.	1,280,000.00	0.00
	99-000-1996-992009	A/T/B/P PFAS Remediation	1,000,000.00	0.00
	99-000-1996-992011	A/T/B/P Rt31 Culvert & Bridge	700.000.00	0.00
Total:		A TIDIT Rest Guiver & Bridge	14,493,221.95	336,473.75
Liability			14,433,221.33	330,473.73
Liabilit	01-000-2010-000000	Warrants Payable	0.00	101,081.61
	01-000-2110-000000	Payrolls Payable	0.00	79,751.73
	01-000-2610-000000	Def Rev Real/Pers Prop Tax	0.00	155,125.80
	01-000-2622-000000	Def Rev Tax Liens	0.00	544,605.84
	01-000-2623-000000	Def. Rev. Tax Foreclosures	0.00	41,363.99
	01-000-2630-000000	Def Rev Motor Vehicle Ex	0.00	140,178.89
	01-145-2250-000000	PILOT-Paid in Advance Liab	0.00	4,653.76
	20-000-2010-000000	Warrants Payable	0.00	2,353.86
	20-000-2110-000000	Payrolls Payable	0.00	2,978.35
	20-000-2652-000000	Def. Rev. Ambulance	0.00	125,727.88
	24-000-2010-000000	Warrants Payable	0.00	906.80
	24-000-2110-000000	Payrolls Payable	0.00	2,919.15
	27-000-2010-000000	Warrants Payable	0.00	265.00
	29-000-2010-000000	Warrants Payable	0.00	22,719.50
	29-000-2110-000000	Payrolls Payable	0.00	235.04
	30-000-2010-000000	Warrants Payable	0.00	100,989.75
	30-000-2670-000000	mmHwy Grant Offset	0.00	0.00
	33-000-2010-000000	Warrants Payable	0.00	51,515.31
	33-000-2720-331001	Short term Borrowing-Bagg Hall Stab.	0.00	1,280,000.00
	33-000-2720-331004	Short term Borrowing-PFAS Remediation	0.00	1,000,000.00
	33-422-2720-331005	Short Term Borrowing-Rt 31 Culvert & Bridge	0.00	700,000.00
	65-000-2010-000000	Warrants Payable	0.00	2,980.63
	67-000-2550-000000	Meter Deposit Guarantee	0.00	0.00
	82-000-2010-000000	Warrants Payable	0.00	0.00
	92-000-2120-000000	Federal W/H	0.00	11,242.96

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Balance

Ledger History - Two Column Balance Sheet - General Ledger

Account Number	Name	Debit	Credit
Liability			
92-000-2121-000000	Medicare W/H	0.00	1,559.28
92-000-2130-000000	State W/H	0.00	5,097.49
92-000-2140-000000	Retirement W/H	0.00	15,593.51
92-000-2140-921017	Due from PMLD - Pension or Retirement	0.00	0.00
92-000-2150-921001	Health Insurace W/H	0.00	7,660.53
92-000-2150-921002	Health Ins. Direct Pay-Fallon	1,038.59	0.00
92-000-2150-921003	Dental W/H	0.00	796.25
92-000-2150-921004	Dental Direct Pay	0.00	139.50
92-000-2150-921005	Health Ins. Direct Pay-Tufts	0.00	238.68
92-000-2150-921006	Health Ins. Direct Pay-Amer	0.00	1,596.95
92-000-2150-921018	Due from PMLD - BCBS	8,988.32	0.00
92-000-2150-921019	Due from PMLD - Senior	212.01	0.00
92-000-2150-921020	Due from PMLD - Delta Dental	735.85	0.00
92-000-2151-921007	Life Insurance W/H	47.59	0.00
92-000-2151-921008	Life Ins. Direct Pay	763.91	0.00
92-000-2151-921009	Life/Long Term Dis.AFLA	0.00	518.53
92-000-2151-921021	Due from PMLD - Boston Mutual	7.39	0.00
92-000-2152-921010	Accident/Sick.W/H COLONL	0.00	56.48
92-000-2153-921011	Disability W/H AMER-Post Tax	0.00	288.37
92-000-2154-921012	Accident W/H AMER-Pre Tax	0.00	23.83
92-000-2170-921013	Union Dues W/H	73.50	0.00
92-000-2170-921022	Union Dues W/H-PMLD	0.00	838.91
92-000-2190-921014	Child Support W/H	0.00	555.00
92-000-2191-921015	Deferred Comp. W/H	0.00	3,417.63
93-146-2580-931002	Due to Deputy Collector	0.00	59.00
93-160-2580-931003	Fish & Wildlife	0.00	48.74
93-210-2580-931001	Off Duty Details	0.00	20,604.77
93-210-2580-931004	Firearms Due to State	0.00	1,287.50
99-000-2900-992001	Bond Payb. Broadband MLP	0.00	600,000.00
99-000-2900-992004	Bond Payb. TPS Green Repair	0.00	440,000.00
99-000-2900-992007	Bond Payb. Fire Trucks	0.00	240,000.00
99-000-2900-992008	Bond Payb. Bagg Hall Stab.	0.00	1,280,000.00
99-000-2900-992009	Bond Payb. PFAS Remediation	0.00	1,000,000.00
99-000-2900-992011	Bond Payb. Rt31 Culvert & Bridge	0.00	700,000.00
Total: Liability		11,867.16	8,691,976.80

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Ledger History - Two Column Balance Sheet - General Ledger

Account Number	Name	Debit	Credit
Balance			
01-000-3211-000000	FB Res for Encumbrances	0.00	232,368.89
01-000-3240-000000	FB Res. For Expenditures	0.00	0.00
01-000-3245-000000	FB Res. For Continuing Appropriations	0.00	447,898.90
01-000-3250-000000	FB Reserve for Petty Cash	0.00	600.00
01-000-3590-000000	FB Undesignated	0.00	954,211.03
01-000-3591-000000	FB Certified Free Cash	0.00	0.00
01-000-3910-000000	Revenue	0.00	0.00
01-000-3920-000000	Other Financing Sources	0.00	0.00
01-000-3930-000000	Expenditures	0.00	0.00
01-000-3935-000000	Expenditures - Special Articles	0.00	0.00
01-000-3970-000000	Other Financing Uses	0.00	0.00
20-000-3590-201002	fAmbulance	0.00	343,885.71
20-000-3590-201003	fTransportation Infrastructure	0.00	137.80
20-000-3590-201004	fCemetery Lots	0.00	42,437.18
20-000-3590-201005	fSale of Town Owned Land	0.00	308,000.00
20-675-3590-271008	fPEG Access	0.00	10,092.49
24-000-3171-000000	fConservation Comm. Revolving	0.00	978.65
24-000-3590-241001	fPrinceton Center Revolving	0.00	32,196.11
24-000-3590-241002	fFire Dept. Revolving	0.00	9,366.97
24-000-3590-241003	fBuilding Dept Revolving	0.00	124,620.21
24-000-3590-241004	fCemetery Burial Revolving	0.00	15,466.94
24-000-3590-241005	fBoard of Health	0.00	14,822.52
24-000-3590-241006	fLibrary Revolving	0.00	826.02
24-000-3590-241007	fRecreation Revolving	0.00	4,196.60
24-000-3590-241008	fRec. Revolve Field Mainten.	0.00	4,351.19
25-000-3590-251004	fPPSSC Donations	0.00	249.00
25-179-3590-251001	fAgricultural Comm. Donations	0.00	38.00
25-210-3590-251002	fP.D. Donations	0.00	422.78
25-220-3590-251003	fS.A.F.E.Donations	0.00	48.06
25-220-3590-251005	fFD Lockbox Donations	0.00	100.00
25-541-3590-251006	fCOA Donations	0.00	3,963.58
25-541-3590-251013	fCOA Funds	0.00	94.78
25-650-3590-251008	fP.Park B. Ball Court Donations	0.00	137.50
25-650-3590-251009	fKrashes Field Mem. Donations	0.00	31.00
25-691-3590-251010	fHistorical Comm.Donations	0.00	6,594.78
25-895-3590-251012	fLights in Common Donation	0.00	46.00

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Ledger History - Two Column Balance Sheet - General Ledger

Account Number	Name	Debit	Credit
Balance			
27-000-3580-271007	fBond Premium	0.00	1,803.27
27-000-3590-271001	fPrinceton Ctr. Ins. Claim	0.00	1,719.00
27-000-3590-271004	fCommunity Access CPR Fund	0.00	500.33
27-171-3590-271005	fWetland Protection	0.00	9,049.39
27-231-3590-271003	fWach.Area Emer.Serv.Fund	0.00	22,935.78
27-675-3590-271008	fPEG Access	0.00	0.00
28-000-3590-281001	fARPA Grant-CLFRF	0.00	182,541.96
29-000-3590-291010	fComm. Compact-Fin Software	0.00	954.00
29-000-3590-291011	fComm. Compact-Cyber Security	0.00	3,407.00
29-000-3590-291012	fMass Tech-MBI MakeReady	0.00	100,000.00
29-000-3590-291014	fComm. Compact-Police EMT	0.00	0.00
29-000-3590-291019	fWachusett Earthday	0.00	427.00
29-000-3590-291021	fRecycling Dividends Program	0.00	3,683.65
29-000-3590-291023	fb MVP Grant	0.00	0.00
29-000-3590-291024	fCOVID-19 CARES CvRF	61,974.10	0.00
29-000-3590-291025	fCOVID-19 FEMA	14,350.00	0.00
29-000-3590-291037	fE-Permitting Grant	0.00	13,450.00
29-000-3590-291040	fADA Grant	33,000.00	0.00
29-000-3910-000000	Revenue	0.00	0.00
29-162-3590-291031	fElection COVID Responses Grant	0.00	0.00
29-210-3590-291002	fPD Vest Grant	0.00	0.00
29-210-3590-291020	fPD Med Project Grant	0.00	1,950.00
29-210-3590-291028	fPD Covid CESFP Grant	167.69	0.00
29-210-3590-291035	fPD FY21-Municipal Rd Safety Grant	1,336.87	0.00
29-210-3590-291036	fPD Justice Assist. JAG Grant	2,950.00	0.00
29-220-3590-291015	fFY19 SAFE Grant	0.00	0.00
29-220-3590-291016	fVFA Fire Grant	0.00	0.00
29-220-3590-291022	fFY20 SAFE GRANT	0.00	1,184.35
29-220-3590-291026	fFY20 Turnout Gear Grant	5,586.00	0.00
29-220-3590-291027	fFY20 Washer Extractor Grant	0.00	5,000.00
29-220-3590-291034	fFY19 EMPG	2,500.00	0.00
29-220-3590-291039	fFY21 SAFE GRANT	0.00	5,191.36
29-220-3590-291041	fFY21 Turnout Gear Grant	0.00	0.00
29-220-3590-291042	fFire CESF Grant	10,400.00	0.00
29-291-3590-291003	fFY05 Local Prepare. Grant	0.00	83.00
29-422-3590-291029	fShared Streets Grant	0.00	0.00

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Ledger History - Two Column Balance Sheet - General Ledger

Account Number	Name	Debit	Credit
Balance			
29-422-3590-291033	fComplete Streets Grant	36,831.29	0.00
29-422-3590-291038	fShared Winter Streets Grant	0.00	5,511.92
29-510-3590-291006	fBOH PHER III	0.00	39.58
29-541-3590-291007	fCOA Formula Grant	0.00	3,178.65
29-541-3590-291030	fCOA-111B Funding-Cares Act	0.00	0.00
29-610-3590-291008	fLibrary Aid Grants	0.00	11,234.49
29-610-3590-291009	fPublic Library Fund Gt	0.00	0.00
29-690-3590-291010	fCultural Council	0.00	3,248.93
30-422-3590-301001	fRt 31 Bridge	0.00	0.00
30-422-3590-301004	fLeominster Rd Reclamation	114,924.21	0.00
30-422-3590-301005	fCoal Kiln Rd Culverts	100,989.75	0.00
33-000-3590-331001	Bond Premium-Bagg Hall Stab Project	0.00	0.00
33-000-3590-331002	fPublic Safety Building	0.00	477,350.13
33-000-3590-331004	Bond Premium-PFAS Remediation	0.00	3,858.00
33-000-3591-331001	fBagg Hall Stab. Project	1,263,039.11	0.00
33-000-3591-331004	fPFAS Remediation	721,973.65	0.00
33-000-3930-331002	Expenditure	0.00	0.00
33-422-3591-331005	fRt31 Culvert & Bridge	700,000.00	0.00
33-610-3591-021032	fLibrary Clock Tower	0.00	152,000.00
65-000-3590-000000	Undesignated-Solid Waste	0.00	21,658.53
65-000-3591-000000	Avail. Solid Wast. Ret Earnings	0.00	0.00
65-000-3930-000000	Expenditures	0.00	0.00
66-000-3590-000000	Undesignated FB-BB	0.00	55,894.59
67-000-3250-000000	fPetty Cash Reserve - Light	0.00	600.00
67-000-3590-000000	fUndesignated - Light Dept.	0.00	2,607,405.66
67-000-3930-000000	Expenditures	0.00	0.00
75-000-3580-000000	fUndesignated FB	0.00	1,031,256.47
80-000-3580-801001	fStabilization	0.00	730,426.65
80-000-3590-801002	fStabilization-Septic System	0.00	8,445.16
81-000-3580-811001	fJ.H. Temple (School)	0.00	1,000.00
81-000-3580-811002	fMadeline Fife Memorial	0.00	5,619.00
81-000-3580-811003	fJosiah D. Gregory	0.00	500.00
81-000-3580-811004	fBullock Tennis \$1500	0.00	1,500.00
81-000-3580-811005	fE.A. Goodnow Park	0.00	1,000.00
81-000-3580-811006	fSarah Brooks Fund	0.00	2,942.64
81-000-3580-811007	fHadley Memorial Fund	0.00	2,000.00

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Ledger History - Two Column Balance Sheet - General Ledger

Account Number	Name	Debit	Credit
Balance	7. N. J. J. J. T. J.		
81-000-3580-811008	fMinisterial Fund	0.00	500.00
81-000-3580-811009	fBoylston Widows Fund	0.00	1,000.00
81-000-3580-811010	fFarmers & Mechanics	0.00	200.00
81-000-3580-811011	fDr J.J. Connor Tr.Memorial	0.00	2,770.00
81-000-3580-811012	fCharles Hall Trust	0.00	1,883.87
81-000-3580-811013	fEleanor W. Allen	0.00	2,000.00
81-000-3580-811014	fHarry S. Myrick	0.00	400.00
81-000-3580-811015	fHenry & Fanny Tabor	0.00	100.00
81-000-3580-811016	fD. & R. Smith	0.00	600.00
81-000-3580-811017	fPerpetual Care	0.00	52,151.23
81-000-3580-811018	fBoylston Trust	0.00	8,000.00
81-000-3580-811019	fE.A.Goodnow (5000)	0.00	5,000.00
81-000-3580-811020	fE.A.Goodnow (1000)	0.00	1,000.00
81-000-3580-811021	fGoodnow Endowment	0.00	10,920.21
81-000-3580-811022	fDavid H. Gregory	0.00	500.00
81-000-3580-811023	fEli Kilburn	0.00	1,000.00
81-000-3580-811024	fGrace H. Burr	0.00	1,500.00
81-000-3580-811025	fThorne Caldwell	0.00	1,000.00
81-000-3580-811026	fAlfred K. Pearson	0.00	1,000.00
81-000-3580-811027	fCassandra Camp	0.00	700.00
81-000-3580-811028	fCornelia Forbes	0.00	732.48
81-000-3580-811029	fCaroline Mason	0.00	1,000.00
81-000-3580-811030	fKathleen Connor Matzilevich	0.00	1,500.00
81-000-3580-811031	fMargaret Poole	0.00	1,520.82
81-000-3580-811032	fFlorence Davis	0.00	4,534.52
81-000-3580-811033	fDonald Lapointe	0.00	1,000.00
81-000-3580-811034	fLynch Endowment Fund	0.00	1,299.53
82-000-3580-821001	fJ.H. Temple (School)	0.00	3,362.93
82-000-3580-821002	fMadeline Fife Memorial	0.00	123.80
82-000-3580-821003	fJosiah D. Gregory	0.00	58.56
82-000-3580-821004	fBullock Tennis	0.00	13,352.92
82-000-3580-821005	fE.A. Goodnow Park	0.00	26.07
82-000-3580-821006	fSarah Brooks Fund	0.00	323.93
82-000-3580-821007	fHadley Memorial Fund	0.00	68.11
82-000-3580-821008	fMinisterial Fund	0.00	91.68
82-000-3580-821009	fBoylston Widows Fund	0.00	378.88

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Ledger History - Two Column Balance Sheet - General Ledger

Account Number	Name	Debit	Credit
Balance			
82-000-3580-821010	fFarm.& Mech.Goodnow Park	0.00	8.14
82-000-3580-821011	fJohn Hitchcock	0.00	612.32
82-000-3580-821012	fDr J.J. Connor Tr.Memorial	0.00	79.62
82-000-3580-821013	fCharles Hall Trust	0.00	62.07
82-000-3580-821014	Elsie Vaughan Scholarship	0.00	4,330.97
82-000-3580-821015	fEleanor W. Allen	0.00	2,025.52
82-000-3580-821016	fHarry S. Myrick	0.00	2,796.19
82-000-3580-821017	fHenry & Fanny Tabor	0.00	298.65
82-000-3580-821018	fD. & R. Smith	0.00	8.99
82-000-3580-821019	fPerpetual Care	0.00	3,327.12
82-000-3580-821020	fBoylston Trust	0.00	857.01
82-000-3580-821021	fE.A.Goodnow (5000)	0.00	919.90
82-000-3580-821022	fE.A.Goodnow (1000)	0.00	215.64
82-000-3580-821023	fGoodnow Endowment	0.00	1,190.03
82-000-3580-821024	fDavid H. Gregory	0.00	119.77
82-000-3580-821025	fEli Kilburn	0.00	181.03
82-000-3580-821026	fGrace H. Burr	0.00	225.70
82-000-3580-821027	fThorne Caldwell	0.00	241.90
82-000-3580-821028	fAlfred K. Pearson	0.00	244.31
82-000-3580-821029	fCassandra Camp	0.00	23.62
82-000-3580-821030	fCornelia Forbes	0.00	129.99
82-000-3580-821031	fCaroline Mason	0.00	207.60
82-000-3580-821032	fKathleen Connor Matzilevich	0.00	272.76
82-000-3580-821033	fMargaret Poole	0.00	163.75
82-000-3580-821034	fFlorence Davis	0.00	704.34
82-000-3580-821035	fDonald Lapointe	0.00	204.56
82-000-3580-821036	fLynch Endowment	0.00	134.24
82-000-3580-821037	fPrinceton Community Trust	0.00	1,512.72
84-000-3590-000000	fConservation FB	0.00	3,455.46
85-000-3590-000000	Infrastructure FB	0.00	361,774.59
99-000-3760-991005	Bond Auth. Bagg Hall Stab	50,000.00	0.00
99-000-3760-992009	Bond Auth. PFAS Remediation	0.00	0.00
99-000-3760-992010	Bond Auth. Road Construction	0.00	0.00
99-000-3770-991005	B/A Offset Bagg Hall Stab	0.00	50,000.00
99-000-3770-992009	B/A Offset PFAS Remediation	0.00	0.00
99-000-3770-992010	B/A Offset Road Construction	0.00	0.00

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Ledger History - Two Column Balance Sheet - General Ledger

Account Number Name Debit Credit

Balance

 Total: Balance
 3,120,022.67
 8,596,661.23

 320 Account(s) totaling:
 17,625,111.78
 17,625,111.78

Filter by: Segment 1: 01

Parameters: Fiscal Year: 2021 Start Date: 7/1/2020 end: 6/30/2021

Ledger History - Allocated Summary - Expenditure Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
01-114-5190-000000	STIPENDS-PENSIONABLE	25.00	-25.00	0.00	100.00
01-114-5730-000000	DUES/MEMBERSHIPS/LICENSING	86.00	-20.00	66.00	23.26
01-122-5190-000000	STIPENDS-PENSIONABLE	3,600.00	-3,600.00	0.00	100.00
01-122-5250-000000	ANNUAL HOLIDAY PARTY	1,400.00	-1,400.00	0.00	100.00
01-122-5308-000000	PROFESSIONAL DEVELOPMENT	598.00	-598.00	0.00	100.00
01-122-5385-000000	SOFTWARE LICENSING / SAAS	65.00	0.00	65.00	0.00
01-122-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	3,087.00	-2,126.11	960.89	68.87
01-122-5730-000000	DUES/MEMBERSHIPS/LICENSING	1,000.00	-934.00	66.00	93.40
01-123-5110-000000	MANAGEMENT SALARIES	102,000.00	-102,000.00	0.00	100.00
01-123-5308-000000	PROFESSIONAL DEVELOPMENT	1,350.00	-1,350.00	0.00	100.00
01-123-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	1,200.00	-967.53	232.47	80.63
01-123-5420-000000	SUPPLIES	250.46	-250.46	0.00	100.00
01-123-5710-000000	BUSINESS TRAVEL (MILEAGE/MEALS/HOTEL/TOLLS	149.54	-134.00	15.54	89.61
01-123-5730-000000	DUES/MEMBERSHIPS/LICENSING	750.00	-30.00	720.00	4.00
01-132-5780-000000	Reserve Fund	60,602.18	-383.10	60,219.08	0.63
01-132-5781-000000	Wage/Salary Reserve	4,413.13	0.00	4,413.13	0.00
01-135-5110-000000	MANAGEMENT SALARIES	52,977.00	-52,977.00	0.00	100.00
01-135-5190-000000	TOWN ACCOUNTANT CERTIFICATION	1,000.00	-1,000.00	0.00	100.00
01-135-5302-000000	AUDITOR SERVICES	14,500.00	-14,500.00	0.00	100.00
01-135-5308-000000	PROFESSIONAL DEVELOPMENT	300.00	-285.55	14.45	95.18
01-135-5385-000000	SOFTWARE LICENSING / SAAS	5,793.00	-5,592.50	200.50	96.54
01-135-5420-000000	OFFICE SUPPLIES	600.00	-303.71	296.29	50.62
01-135-5710-000000	BUSINESS TRAVEL (MILEAGE/MEALS/HOTEL/TOLLS	1,831.00	0.00	1,831.00	0.00
01-135-5730-000000	DUES/MEMBERSHIPS/LICENSING	130.00	-130.00	0.00	100.00
01-141-5110-000000	MANAGEMENT SALARIES	36,340.15	-28,491.01	7,849.14	78.40
01-141-5112-000000	ADMIN ASSISTANT WAGES	28,048.80	-28,048.80	0.00	100.00
01-141-5190-000000	ASSESSOR CERTIFICATION	1,000.00	-1,000.00	0.00	100.00
01-141-5300-000000	OTHER PROFESSIONAL SERVICES	1,606.39	-1,606.39	0.00	100.00
01-141-5385-000000	SOFTWARE LICENSING / SAAS	14,634.00	-14,634.00	0.00	100.00
01-141-5420-000000	OFFICE SUPPLIES	50.00	-15.39	34.61	30.78
01-141-5710-000000	BUSINESS TRAVEL (MILEAGE/MEALS/HOTEL/TOLLS	1,200.00	-618.97	581.03	51.58
01-141-5730-000000	DUES/MEMBERSHIPS/LICENSING	0.00	0.00	0.00	0.00
01-145-5110-000000	MANAGEMENT SALARIES	70,638.64	-70,638.64	0.00	100.00
01-145-5112-000000	ADMIN ASSISTANT WAGES	32,867.25	-32,867.25	0.00	100.00
01-145-5190-000000	TREASURER/COLLECTOR CERTIFICATION	2,000.00	-2,000.00	0.00	100.00
01-145-5308-000000	PROFESSIONAL DEVELOPMENT	400.00	-115.00	285.00	28.75

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Account Number	Name	Allocated	Expended	Ending	% Var.
01-145-5313-000000	OTHER FINANCIAL SERVICES	2,750.00	-2,750.00	0.00	100.00
01-145-5314-000000	PAYROLL SERVICES	3,522.75	-3,522.75	0.00	100.00
01-145-5345-000000	POSTAGE & MAILING	4,687.15	-4,509.75	177.40	96.22
01-145-5385-000000	SOFTWARE LICENSING / SAAS	5,592.50	-5,592.50	0.00	100.00
01-145-5420-000000	OFFICE SUPPLIES	1,000.00	-883.25	116.75	88.33
01-145-5710-000000	BUSINESS TRAVEL (MILEAGE/MEALS/HOTEL/TOLLS	77.25	-34.20	43.05	44.27
01-145-5730-000000	DUES/MEMBERSHIPS/LICENSING	150.00	-100.00	50.00	66.67
01-151-5303-000000	LEGAL SERVICES	36,596.70	-36,596.70	0.00	100.00
01-155-5110-000000	MANAGEMENT SALARIES	27,027.00	-23,943.20	3,083.80	88.59
01-155-5244-000000	EQUIP REPAIR/MAINTENANCE	3,000.00	-850.15	2,149.85	28.34
01-155-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	3,550.00	-2,929.50	620.50	82.52
01-155-5385-000000	SOFTWARE LICENSING / SAAS	24,300.00	-11,712.63	12,587.37	48.20
01-159-5112-000000	ADMIN ASSISTANT WAGES	12,874.52	-12,874.52	0.00	100.00
01-159-5118-000000	OTHER REGULAR WAGES	14,968.35	-14,968.35	0.00	100.00
01-159-5308-000000	PROFESSIONAL DEVELOPMENT	200.00	0.00	200.00	0.00
01-159-5420-000000	OFFICE SUPPLIES	200.00	-89.50	110.50	44.75
01-161-5110-000000	MANAGEMENT SALARIES	48,974.71	-48,974.71	0.00	100.00
01-161-5300-000000	OTHER PROFESSIONAL SERVICES	1,530.00	-1,530.00	0.00	100.00
01-161-5308-000000	PROFESSIONAL DEVELOPMENT	1,850.00	-915.91	934.09	49.51
01-161-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	0.00	337.52	337.52	0.00
01-161-5345-000000	POSTAGE & MAILING	1,000.00	-1,000.00	0.00	100.00
01-161-5420-000000	OFFICE SUPPLIES	1,493.36	-1,493.36	0.00	100.00
01-162-5110-000000	MANAGEMENT SALARIES	600.00	-600.00	0.00	100.00
01-162-5190-000000	STIPENDS-PENSIONABLE	3,175.00	-2,858.00	317.00	90.02
01-162-5300-000000	OTHER PROFESSIONAL SERVICES	6,000.00	-5,427.52	572.48	90.46
01-162-5305-000000	POLICE DETAILS (FOR DEPTS)	2,200.00	-2,200.00	0.00	100.00
01-162-5306-000000	TECH SUPPORT & HARDWARÉ	500.00	-249.42	250.58	49.88
01-162-5345-000000	POSTAGE & MAILING	405.00	-69.75	335.25	17.22
01-162-5420-000000	OFFICE SUPPLIES	406.64	-406.64	0.00	100.00
01-171-5308-000000	PROFESSIONAL DEVELOPMENT	500.00	0.00	500.00	0.00
01-171-5730-000000	DUES/MEMBERSHIPS/LICENSING	500.00	0.00	500.00	0.00
01-172-5420-000000	Office Supplies	1,000.00	-60.00	940.00	6.00
01-175-5112-000000	ADMIN ASSISTANT WAGES	20,964.18	-19,722.26	1,241.92	94.08
01-175-5304-000000	ADVERTISING/LEGAL NOTICES	1,043.51	-1,043.51	0.00	100.00
01-175-5308-000000	PROFESSIONAL DEVELOPMENT	1,103.86	-1,103.86	0.00	100.00
01-176-5590-000000	Board of Appeals Misc. Expenses	528.00	-528.00	0.00	100.00
01-177-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	500.00	-242.61	257.39	48.52

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01-179-5350-000000	PROGRAMS	950.00	0.00	950.00	0.00
01-179-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	50.00	0.00	50.00	0.00
01-192-5110-000000	MANAGEMENT SALARIES	50,927.89	-50,927.89	0.00	100.00
01-192-5210-000000	ELECTRICITY	16,369.49	-16,369.49	0.00	100.00
01-192-5215-000000	HEATING (GAS/OIL)	4,147.33	-4,147.33	0.00	100.00
01-192-5240-000000	BUILDING REPAIRS & MAINTENANCE	14,553.12	-14,553.12	0.00	100.00
01-192-5242-000000	VEHICLE REPAIR/MAINTENANCE	0.00	0.00	0.00	0.00
01-192-5270-000000	RENTALS/LEASES	415.56	-415.56	0.00	100.00
01-192-5308-000000	PROFESSIONAL DEVELOPMENT	0.00	0.00	0.00	0.00
01-192-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	4,585.30	-4,585.30	0.00	100.00
01-192-5345-000000	POSTAGE & MAILING	2,385.77	-2,385.77	0.00	100.00
01-192-5380-000000	CUSTODIAL SERVICES	12,946.95	-12,946.95	0.00	100.00
01-192-5385-000000	SOFTWARE LICENSING / SAAS	6,737.96	-6,690.18	47.78	99.29
01-192-5420-000000	OFFICE SUPPLIES	7,250.24	-7,250.24	0.00	100.00
01-192-5580-000000	ENERGY AUDIT	5,000.00	0.00	5,000.00	0.00
01-192-5582-000000	CLOTHING/BOOTS	0.00	0.00	0.00	0.00
01-210-5110-000000	Police - Non-Union	165,118.00	-160,426.79	4,691.21	97.16
01-210-5112-000000	Dispatch Expense	62,165.00	-62,165.00	0.00	100.00
01-210-5118-000000	Police - Union	557,027.00	-514,387.74	42,639.26	92.35
01-210-5210-000000	ELECTRICITY	16,250.00	-15,341.32	908.68	94.41
01-210-5242-000000	VEHICLE REPAIR/MAINTENANCE	9,300.00	-9,165.14	134.86	98.55
01-210-5244-000000	EQUIP REPAIR/MAINTENANCE	32,004.00	-31,841.02	162.98	99.49
01-210-5308-000000	PROFESSIONAL DEVELOPMENT	22,000.00	-18,021.94	3,978.06	81.92
01-210-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	9,388.00	-9,052.97	335.03	96.43
01-210-5380-000000	CUSTODIAL SERVICESCleaning Stipend/Others	9,400.00	-7,800.00	1,600.00	82.98
01-210-5420-000000	OFFICE SUPPLIES	2,000.00	-2,000.00	0.00	100.00
01-210-5480-000000	VEHICLE FUEL	10,891.70	-10,891.70	0.00	100.00
01-210-5525-000000	MISC. OTHER SUPPLIES	7,182.00	-7,000.46	181.54	97.47
01-210-5710-000000	BUSINESS TRAVEL (MILEAGE/MEALS/HOTEL/TOLLS	620.30	-182.67	437.63	29.45
01-210-5730-000000	DUES/MEMBERSHIPS/LICENSING	2,500.00	-2,494.00	6.00	99.76
01-220-5110-000000	MANAGEMENT SALARIES-Fire Dept Sal	145,384.00	-111,694.34	33,689.66	76.83
01-220-5170-000000	STIPENDS-INSURANCE OPT OUT	3,600.00	-3,600.00	0.00	100.00
01-220-5200-000000	PURCHASE OF SERVICES	7,500.00	-6,319.07	1,180.93	84.25
01-220-5210-000000	ELECTRICITY	5,000.00	-4,961.61	38.39	99.23
01-220-5215-000000	HEATING (GAS/OIL)	6,983.22	-6,983.22	0.00	100.00
01-220-5240-00000	BUILDING REPAIRS & MAINTENANCE	5,211.37	-5,211.37	0.00	100.00
01-220-5242-000000	VEHICLE REPAIR/MAINTENANCE	40,000.00	-39,890.38	109.62	99.73
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01-220-5244-000000	EQUIP REPAIR/MAINTENANCE	10,054.47	-10,054.47	0.00	100.00
01-220-5308-000000	PROFESSIONAL DEVELOPMENT	1,513.39	-359.11	1,154.28	23.73
01-220-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	7,529.37	-7,529.37	0.00	100.00
01-220-5420-000000	OFFICE SUPPLIES	2,729.25	-2,729.25	0.00	100.00
01-220-5480-000000	VEHICLE FUEL	8,000.00	-6,319.38	1,680.62	78.99
01-220-5525-000000	MISC. OTHER SUPPLIES-FF Supression/Dry Hydrant	12,000.00	-10,841.36	1,158.64	90.34
01-220-5580-000000	OTHER CHARGES & EXP	17,959.21	-17,959.21	0.00	100.00
01-220-5582-000000	CLOTHING/BOOTS	5,056.00	-5,056.00	0.00	100.00
01-220-5730-000000	DUES/MEMBERSHIPS/LICENSING	4,437.72	-4,437.72	0.00	100.00
01-220-5870-000000	CAPITAL (REPLACEMENT OF EQUIPMENT)	0.00	0.00	0.00	0.00
01-231-5120-000000	AMBULANCE READINESS WAGES	100,256.00	-100,256.00	0.00	100.00
01-249-5190-000000	STIPENDS-PENSIONABLE	500.00	-500.00	0.00	100.00
01-249-5300-000000	OTHER PROFESSIONAL SERVICES	12,465.56	-11,373.71	1,091.85	91.24
01-291-5300-000000	OTHER PROFESSIONAL SERVICES	3,060.00	-655.20	2,404.80	21.41
01-291-5385-000000	SOFTWARE LICENSING / SAAS	3,699.00	0.00	3,699.00	0.00
01-291-5580-000000	COVID-19 EXPENSES	12,000.00	0.00	12,000.00	0.00
01-294-5190-000000	STIPENDS-PENSIONABLE	1,665.00	-1,411.64	253.36	84.78
01-294-5308-000000	PROFESSIONAL DEVELOPMENT	265.00	-70.00	195.00	26.42
01-294-5312-000000	DEAD TREE REMOVAL/REPLACEMENT	10,915.00	-2,441.65	8,473.35	22.37
01-294-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	500.00	-112.00	388.00	22.40
01-294-5730-000000	DUES/MEMBERSHIPS/LICENSING	255.00	0.00	255.00	0.00
01-320-5321-000000	Wachusetts Regional School Dist.	5,184,582.00	-5,173,352.00	11,230.00	99.78
01-321-5321-000000	Motachusett Reg. Vocational School	421,147.38	-418,448.88	2,698.50	99.36
01-323-5321-000000	SMITH VOCATIONAL TECH HIGH	40,768.79	-27,400.02	13,368.77	67.21
01-420-5300-000000	OTHER PROFESSIONAL SERVICES	9,400.00	-1,200.80	8,199.20	12.77
01-420-5310-000000	ENGINEERING/ARCHITECTURAL	10,580.00	-9,967.45	612.55	94.21
01-422-5110-000000	MANAGEMENT SALARIES	71,400.00	-71,400.00	0.00	100.00
01-422-5118-000000	OTHER REGULAR WAGES	316,719.04	-295,612.46	21,106.58	93.34
01-422-5210-000000	ELECTRICITY	3,814.00	-3,814.00	0.00	100.00
01-422-5215-000000	HEATING (GAS/OIL)	7,500.00	-4,934.33	2,565.67	65.79
01-422-5244-000000	EQUIP REPAIR/MAINTENANCE	40,000.00	-39,793.00	207.00	99.48
01-422-5300-000000	OTHER SERVICES	39,372.11	-39,372.11	0.00	100.00
01-422-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	3,100.00	-2,344.93	755.07	75.64
01-422-5420-000000	OFFICE SUPPLIES	3,600.00	-3,600.00	0.00	100.00
01-422-5480-000000	VEHICLE FUEL	35,197.78	-30,319.54	4,878.24	86.14
01-422-5530-000000	PUBLIC WORK SUPPLIES	40,000.00	-38,463.88	1,536.12	96.16
01-422-5540-000000	MOWING SUPPLIES	2,000.00	-2,000.00	0.00	100.00

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01-422-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	4,293.00	-4,289.17	3.83	99.91
01-422-5830-000000	CAPITAL (MAJOR INFRAST MAINT & IMPROVRoad Construction	350,000.00	-145,510.53	204,489.47	41.57
01-422-5870-000000	CAPITAL (REPLACEMENT OF EQUIPMENT)	27,154.90	-27,154.90	0.00	100.00
01-422-5890-000000	CAPITAL CIP (BUILDING/ROADWAY/INFRASTRUCTURE 1 F	50,000.00	-50,000.00	0.00	100.00
01-423-5120-000000	PART TIME/SEASONAL/TEMP WAGES	58,231.21	-58,231.21	0.00	100.00
01-423-5244-000000	EQUIP REPAIR/MAINTENANCE	5,191.83	-5,191.83	0.00	100.00
01-423-5318-000000	CONTRACT PLOWERS	48,020.00	-48,020.00	0.00	100.00
01-423-5535-000000	SNOW & ICE ROADWAY TREATMENTS	126,114.79	-126,114.79	0.00	100.00
01-424-5210-000000	ELECTRICITY	3,095.95	-3,095.95	0.00	100.00
01-433-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	1,849.00	0.00	1,849.00	0.00
01-434-5580-000000	MISCELLANEOUSWACHUSETT GREENWAY	808.01	-808.01	0.00	100.00
01-491-5110-000000	MANAGEMENT SALARIES	9,833.62	-8,946.21	887.41	90.98
01-491-5210-000000	ELECTRICITY	360.00	-337.29	22.71	93.69
01-491-5240-000000	BUILDING REPAIRS & MAINTENANCE	25,824.25	-25,824.25	0.00	100.00
01-491-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	240.00	-211.27	28.73	88.03
01-541-5110-000000	MANAGEMENT SALARIES	33,506.60	-30,917.66	2,588.94	92.27
01-541-5210-000000	ELECTRICITY	3,200.87	-3,200.87	0.00	100.00
01-541-5215-000000	HEATING (GAS/OIL)	1,001.91	-866.34	135.57	86.47
01-541-5240-000000	BUILDING REPAIRS & MAINTENANCE	14,532.76	-14,532.76	0.00	100.00
01-541-5270-000000	RENTALS/LEASES	31,800.00	-31,800.00	0.00	100.00
01-541-5307-000000	BILLING/COLLECTION/PRINTING	2,500.00	-1,717.64	782.36	68.71
01-541-5308-000000	PROFESSIONAL DEVELOPMENT	1,600.95	-1,600.95	0.00	100.00
01-541-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	1,445.42	-1,445.42	0.00	100.00
01-541-5350-000000	PROGRAMS	831.67	-831.67	0.00	100.00
01-541-5420-000000	OFFICE SUPPLIES	564.95	-95.61	469.34	16.92
01-541-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	3,665.47	-3,665.47	0.00	100.00
01-541-5710-000000	BUSINESS TRAVEL (MILEAGE/MEALS/HOTEL/TOLLS	100.00	0.00	100.00	0.00
01-541-5730-000000	DUES/MEMBERSHIPS/LICENSING	265.00	-265.00	0.00	100.00
01-543-5190-000000	STIPENDS-PENSIONABLE	5,740.56	-5,740.56	0.00	100.00
01-543-5308-000000	PROFESSIONAL DEVELOPMENT	100.00	0.00	100.00	0.00
01-543-5770-000000	VETERANS BENEFITS	35,000.00	-31,023.90	3,976.10	88.64
01-610-5110-000000	MANAGEMENT SALARIES	50,920.32	-50,056.82	863.50	98.30
01-610-5112-000000	ADMIN ASSISTANT WAGES	73,792.52	-58,463.77	15,328.75	79.23
01-610-5120-000000	PART TIME/SEASONAL/TEMP WAGES	0.00	0.00	0.00	0.00
01-610-5210-000000	ELECTRICITY	7,000.00	-4,103.17	2,896.83	58.62
01-610-5215-000000	HEATING (GAS/OIL)	9,200.00	-6,524.99	2,675.01	70.92
01-610-5308-000000	PROFESSIONAL DEVELOPMENT	500.00	0.00	500.00	0.00

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01-610-5420-000000	OFFICE SUPPLIES	1,000.00	-940.33	59.67	94.03
01-610-5580-000000	MISCELLANEOUS/OTHER SUPPLIES	18,490.00	-17,125.88	1,364.12	92.62
01-610-5580-021022	GOODNOW BOOK	50.00	0.00	50.00	0.00
01-610-5580-021023	BAND CONCERT	0.00	0.00	0.00	0.00
01-610-5585-011005	GAMES	1,000.00	-994.19	5.81	99.42
01-610-5585-011006	AUDIO MUSIC	500.00	-397.11	102.89	79.42
01-610-5585-011007	BOOKS	12,000.00	-11,942.97	57.03	99.52
01-610-5585-011008	MAGAZINES	2,160.00	-2,144.52	15.48	99.28
01-610-5585-011009	DVD	3,400.00	-3,330.69	69.31	97.96
01-610-5585-011010	AUDIO BOOKS	7,500.00	-5,992.14	1,507.86	79.90
01-610-5585-011011	EBOOKS	4,000.00	-3,914.97	85.03	97.87
01-610-5710-000000	BUSINESS TRAVEL(MILE/MEALS/HOTEL/TOLLS)	350.00	0.00	350.00	0.00
01-630-5110-000000	MANAGEMENT SALARIES	10,000.00	-1,618.86	8,381.14	16.19
01-630-5210-000000	ELECTRICITY	2,300.00	-1,168.20	1,131.80	50.79
01-630-5240-000000	BUILDING REPAIRS & MAINTENANCE	8,200.00	-7,123.37	1,076.63	86.87
01-630-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	500.00	-187.11	312.89	37.42
01-691-5580-000000	Historical Comm. MISCELLANEOUS/OTHER SUPPLIES	1,500.00	-258.00	1,242.00	17.20
01-692-5350-000000	PROGRAMS-Memorial Day	1,800.00	-1,212.46	587.54	67.36
01-699-5580-021023	BAND CONCERT	2,000.00	-1,086.91	913.09	54.35
01-700-5750-000000	GENERAL DEBT/INT	25,000.00	-13,573.54	11,426.46	54.29
01-700-5910-012001	DEBT SERVICE - LT PRINCIPALPolice Cruiser Debt	17,000.00	-16,469.54	530.46	96.88
01-700-5910-012004	DEBT SERVICE - LT PRINCIPAL-TPS Green Rpr Debt/Int	119,900.00	-119,900.00	0.00	100.00
01-700-5910-012006	DEBT SERVICE - LT PRINCIPAL-Broadband Make Ready	121,300.00	-121,300.00	0.00	100.00
01-700-5910-012007	DEBT SERVICE - LT PRINCIPAL-Bagg Hall Stab. Debt/Int	18,700.00	-14,561.43	4,138.57	77.87
01-700-5910-012010	DEBT SERVICE - LT PRINCIPAL-Fire Truck Debt/Int	130,500.00	-130,500.00	0.00	100.00
01-700-5910-012011	DEBT SERVICE- LT PRINCIPAL-PFAS Remediation	13,000.00	-6,609.18	6,390.82	50.84
01-820-5690-011001	OTHER GOVT ASSESSMENTS-Air Polluction Control	1,105.00	-1,105.00	0.00	100.00
01-820-5690-011002	OTHER GOVT ASSESSMENTSRMV Non-Renewal Surcharge	2,720.00	-2,720.00	0.00	100.00
01-820-5690-011003	OTHER GOVT ASSESSMENTS-MBTA	21,864.00	-21,864.00	0.00	100.00
01-820-5690-011004	OTHER GOVT ASSESSMENTS-Regional Transit Auth.	1,718.00	-1,718.00	0.00	100.00
01-911-5170-000000	EMPLOYEE FRINGE BENEFITS-Retirement Expense	258,577.00	-258,577.00	0.00	100.00
01-914-5170-000000	EMPLOYEE FRINGE BENEFITS-Health Insurance Expense	348,864.22	-312,854.17	36,010.05	89.68
01-915-5170-000000	EMPLOYEE FRINGE BENEFITS-Life Fringe Longevity Expense	8,900.00	-7,049.01	1,850.99	79.20
01-916-5170-000000	EMPLOYEE FRINGE BENEFITS-FICA & Medicare Expense	45,137.42	-42,430.11	2,707.31	94.00
01-945-5740-000000	INSURANCE PREMIUMS-Town Insurance Expense	155,949.76	-112,325.65	43,624.11	72.03
01-990-5963-000000	Transfers to Capital Project Funds	152,000.00	-152,000.00	0.00	100.00
01-990-5966-000000	Transfers to Special Purpose Trust or Agency Funds	10,000.00	-10,000.00	0.00	100.00
		•	•		

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Ledger History - Allocated Summary - Expenditure Ledger

Expended **Ending Account Number** Allocated % Var. 01-990-5967-000000 Transfers to Stabilization or Special Stabilization Funds 2,047.00 -2,047.00 0.00 100.00 222 Account(s) totaling: 10,890,466.25 -10,229,548.83 660,917.42 93.93

Filter by: Segment 1: 01

Parameters: Fiscal Year: 2021 Start Date: 7/1/2020 end: 6/30/2021

Ledger History - Allocated Summary - Revenue Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
01-000-4110-201900	Personal Property Taxes 2019	0.00	142.31	142.31	0.00
01-000-4110-202000	Personal Property Taxes 2020	0.00	779.47	779.47	0.00
01-000-4110-202100	Personal Property Taxes 2021	-228,985.05	228,121.35	-863.70	99.62
01-000-4120-201700	Real Estate Taxes 2017	0.00	12,551.38	12,551.38	0.00
01-000-4120-201800	Real Estate Taxes 2018	0.00	20,926.23	20,926.23	0.00
01-000-4120-201900	Real Estate Taxes 2019	0.00	42,787.46	42,787.46	0.00
01-000-4120-202000	Real Estate Taxes 2020	0.00	108,749.85	108,749.85	0.00
01-000-4120-202100	Real Estate Taxes 2021	-9,008,605.77	8,760,341.11	-248,264.66	97.24
01-000-4150-201400	Motor Vehicle Excise 2014	0.00	40.00	40.00	0.00
01-000-4150-201500	Motor Vehicle Excise 2015	0.00	71.25	71.25	0.00
01-000-4150-201600	Motor Vehicle Excise 2016	0.00	87.91	87.91	0.00
01-000-4150-201700	Motor Vehicle Excise 2017	0.00	645.22	645.22	0.00
01-000-4150-201800	Motor Vehicle Excise 2018	0.00	1,368.13	1,368.13	0.00
01-000-4150-201900	Motor Vehicle Excise 2019	0.00	1,758.41	1,758.41	0.00
01-000-4150-202000	Motor Vehicle Excise 2020	0.00	79,778.71	79,778.71	0.00
01-000-4150-202100	Motor Vehicle Excise 2021	-550,000.00	535,911.66	-14,088.34	97.44
01-000-4171-000000	Interest on Property Tax	-50,000.00	46,667.57	-3,332.43	93.34
01-000-4172-000000	Interest on Excises	0.00	3,978.88	3,978.88	0.00
01-000-4180-000000	PMLD Reimburse PR Taxes	-8,000.00	11,355.28	3,355.28	141.94
01-000-4321-000000	Tax Collector Fees	-50,000.00	15,917.45	-34,082.55	31.83
01-000-4325-000000	Copier/Fax Receipts	0.00	15.00	15.00	0.00
01-000-4360-000000	Rent	0.00	1,301.00	1,301.00	0.00
01-000-4770-000000	Fines - District Court	0.00	225.00	225.00	0.00
01-000-4810-000000	Sale of Town Assets	0.00	580.00	580.00	0.00
01-000-4840-000000	Misc. Revenue	0.00	1,978.31	1,978.31	0.00
01-000-4842-000000	Prior Year Refunds & Check Voids	0.00	115.63	115.63	0.00
01-122-4410-000000	Liquor Licenses	-5,000.00	5,650.00	650.00	113.00
01-145-4180-000000	Payment in Lieu of Taxes	-325,000.00	348,914.25	23,914.25	107.36
01-145-4820-000000	Earnings of Investments	-12,000.00	2,031.67	-9,968.33	16.93
01-146-4770-000000	CMVI Fines	-5,000.00	4,743.18	-256.82	94.86
01-160-4320-000000	Fees - Town Clerk	-2,000.00	3,628.54	1,628.54	181.43
01-160-4420-000000	Dog Licenses	0.00	8,344.50	8,344.50	0.00
01-160-4680-000000	Extended Polling Hours	0.00	1,231.30	1,231.30	0.00
01-160-4681-000000	Early Voting Mandate	0.00	2,385.92	2,385.92	0.00
01-175-4320-000000	Fees - Planning Board	0.00	2,000.00	2,000.00	0.00
01-176-4320-000000	Fees - Zoning Board	0.00	1,440.00	1,440.00	0.00

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Ledger History - Allocated Summary - Revenue Ledger

Account Number	Name		Allocated	Expended	Ending	% Var.
01-210-4320-000000	PD Reports & Fees		0.00	312.00	312.00	0.00
01-210-4325-000000	Off Duty Admin Fees		0.00	8,081.60	8,081.60	0.00
01-210-4420-000000	Fire Arms IDs		0.00	2,900.00	2,900.00	0.00
01-300-4360-000000	School Land Maint.		0.00	26,907.36	26,907.36	0.00
01-543-4660-011001	Veterans Benefits		-6,509.00	19,523.00	13,014.00	299.94
01-820-4610-011002	State Owned Land		-192,237.00	198,645.00	6,408.00	103.33
01-820-4610-011003	Exempt VetBlindElderly		-17,243.00	4,518.00	-12,725.00	26.20
01-820-4660-011004	Unrestricted Gen. Govern. Ai		-314,403.00	314,403.00	0.00	100.00
01-990-4972-000000	Transfers from Special Revenue Funds		0.00	387.15	387.15	0.00
		45 Account(s) totaling:	-10,774,982.82	10,832,241.04	57,258.22	100.53

Ledger History - Allocated Summary - Expenditure Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
02-422-5780-000000	Encumb. Road Construction	213,102.86	-196,682.36	16,420.50	92.29
02-491-5780-000000	Encumb. Cemetery Exp	4,246.00	-4,246.00	0.00	100.00
02-541-5780-000000	Encumb. COA Expense	2,997.00	-2,144.92	852.08	71.57
02-610-5780-000000	Encumb. Library Exp	190.00	-190.00	0.00	100.00
02-691-5780-000000	Emcumb. Historical Comm. Exp	1,235.00	-644.37	590.63	52.18
03-158-5201-021002	Treas. Tax Titles	8,024.17	-3,000.00	5,024.17	37.39
03-179-5201-021005	Land Survey & Legal Fee	11,170.00	-1,725.00	9,445.00	15.44
03-192-5204-021006	Town Bldg Maint. Program	45,808.65	-36,753.00	9,055.65	80.23
03-192-5270-021026	Lease Space Town Office	153,076.69	-32,953.30	120,123.39	21.53
03-192-5304-021009	Emer. Repair Town Building	97,525.00	-4,000.00	93,525.00	4.10
03-192-5305-021010	Town Hall Annex Repair	45,355.58	0.00	45,355.58	0.00
03-192-5880-021024	Public Water Supply	811.57	-250.00	561.57	30.80
03-192-5880-021025	FSC Conceptual Design-New Public Saftey Bldg.	25,000.00	-25,000.00	0.00	100.00
03-220-5207-021012	FD Fire Ponds	27,344.81	0.00	27,344.81	0.00
03-220-5209-021013	FD Airpack Bottle Replace	562.33	0.00	562.33	0.00
03-220-5301-021014	NewAmbul. &Convert Chassis	526.19	-210.00	316.19	39.91
03-220-5304-021016	Public Safety Building Repair	85,891.54	-81,925.43	3,966.11	95.38
03-220-5850-021029	Fire Station2 Generator	17,500.00	0.00	17,500.00	0.00
03-610-5830-021031	LIBRARY WINDOW	24,500.00	-24,500.00	0.00	100.00
03-610-5830-021032	Library Clock Tower	60,000.00	0.00	60,000.00	0.00
03-691-5097-021021	Meetinghouse Cemetery Expense	5,787.49	0.00	5,787.49	0.00
03-692-5781-021023	Band Concert Expense	713.09	-713.09	0.00	100.00
20-000-5240-201004	Cemetery Maintenance Expense	4,987.18	-260.00	4,727.18	5.21
20-000-5580-201004	Cemetery Lot Expense	31,685.00	0.00	31,685.00	0.00
20-000-5970-201003	Transportation Infrastructure	115.70	0.00	115.70	0.00
20-231-5000-201002	AMBULANCE REC RSVD FOR APPRO	159,496.40	0.00	159,496.40	0.00
20-231-5100-201002	AMBULANCE SALARIES	62,620.00	-51,137.12	11,482.88	81.66
20-231-5242-000000	VEHICLE REPAIR/MAINTENANCE	7,900.00	-3,061.64	4,838.36	38.75
20-231-5300-000000	OTHER PROFESSIONAL SERVICES	11,000.00	-8,742.94	2,257.06	79.48
20-231-5307-000000	BILLING/COLLECTION/PRINTING	6,100.00	-6,100.00	0.00	100.00
20-231-5308-000000	PROFESSIONAL DEVELOPMENT	4,000.00	-1,865.00	2,135.00	46.63
20-231-5340-000000	TELECOMM (CABLE/INTERNET/PHONE)	2,500.00	-699.95	1,800.05	28.00
20-231-5420-000000	OFFICE SUPPLIES	500.00	0.00	500.00	0.00
20-231-5500-000000	MEDICAL SUPPLIES	25,000.00	-22,699.66	2,300.34	90.80
20-231-5525-000000	MISC. OTHER SUPPLIES	2,500.00	-396.00	2,104.00	15.84
20-231-5582-000000	CLOTHING/BOOTS	1,500.00	-1,299.00	201.00	86.60

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Ledger History - Allocated Summary - Expenditure Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
20-231-5730-000000	DUES/MEMBERSHIPS/LICENSING	4,000.00	-3,593.32	406.68	89.83
20-675-5300-271008	PEG Access-Other Prof. Serv.	3,856.74	0.00	3,856.74	0.00
24-171-5000-000000	Conservation Comm. Revolving	2,775.00	-1,796.35	978.65	64.73
24-192-5580-241001	Princeton Ctr Rev.	32,196.11	0.00	32,196.11	0.00
24-220-5580-241002	Fire Dept. Revolving	2,413.67	-4,621.70	-2,208.03	191.48
24-240-5580-241003	Bldg. Dept. Rev.	99,761.77	-47,590.60	52,171.17	47.70
24-491-5580-241004	Cemetery Burial Revolving	12,211.90	-4,969.96	7,241.94	40.70
24-510-5580-241005	Board of Health Revolving	12,468.62	-18,296.10	-5,827.48	146.74
24-630-5580-241007	Recreation Rev.	2,833.35	-92.75	2,740.60	3.27
24-650-5580-241008	Rec Rev.Field Maint	3,301.19	0.00	3,301.19	0.00
25-000-5580-251004	Exp PPSSC Donations	249.00	0.00	249.00	0.00
25-179-5580-251001	Exp Agricultural Comm. Donations	38.00	0.00	38.00	0.00
25-210-5580-251002	Exp P.D. Donations	372.78	0.00	372.78	0.00
25-220-5580-251003	Exp S.A.F.E.Donations	48.06	0.00	48.06	0.00
25-220-5580-251005	Exp FD Lockbox Donations	100.00	0.00	100.00	0.00
25-541-5580-251006	Exp COA Donations	2,894.58	0.00	2,894.58	0.00
25-541-5580-251013	Exp COA Funds	587.55	-492.77	94.78	83.87
25-650-5580-251008	Exp P.Park B. Ball Court Donations	137.50	0.00	137.50	0.00
25-650-5580-251009	Exp Krashes Field Mem. Donations	31.00	0.00	31.00	0.00
25-691-5580-251010	Exp Historical Comm.Donations	4,434.78	0.00	4,434.78	0.00
25-895-5580-251012	Exp Lights in Common Donation	46.00	0.00	46.00	0.00
27-000-5580-271001	Exp Princeton Ctr. Ins. Claim	1,719.00	0.00	1,719.00	0.00
27-000-5580-271004	Exp Community Access CPR Fund	441.33	-186.00	255.33	42.15
27-171-5580-271005	Exp Wetland Protection	9,565.98	-974.09	8,591.89	10.18
27-231-5580-271003	Exp Wach.Area Emer.Serv.Fund	15,463.78	0.00	15,463.78	0.00
27-675-5300-271008	PEG Access - Other Prof. Serv.	0.00	0.00	0.00	0.00
27-720-5970-271007	Bond premium	1,803.27	0.00	1,803.27	0.00
29-000-5580-291010	Exp Comm. Compact-Fin Software	954.00	0.00	954.00	0.00
29-000-5580-291011	Exp Comm. Compact-Cyber Security	3,407.00	0.00	3,407.00	0.00
29-000-5580-291012	Exp Mass Tech-MBI Make Ready	100,000.00	0.00	100,000.00	0.00
29-000-5580-291014	Exp Comm. Compact-Police EMT	6.38	0.00	6.38	0.00
29-000-5580-291019	Exp Wachusett Earthday	500.00	-73.00	427.00	14.60
29-000-5580-291021	Exp Recycling Dividends Program	2,310.00	-2,126.35	183.65	92.05
29-000-5580-291023	Exp MVP Grant	15,000.00	-15,000.00	0.00	100.00
29-000-5580-291024	Exp COVID-19 CARES CVRF	-55,323.17	-117,957.93	-173,281.10	-213.22
29-000-5580-291025	Exp COVID-19 FEMA	0.00	-14,350.00	-14,350.00	0.00
29-000-5580-291040	Exp ADA Grant	0.00	-33,000.00	-33,000.00	0.00

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Ledger History - Allocated Summary - Expenditure Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
29-000-5970-291014	Tran. Out Exp Comm. Compact-Police EMT	0.00	-6.38	-6.38	0.00
29-162-5580-291031	Exp Election COVID Responses Grant	0.00	-5,000.00	-5,000.00	0.00
29-210-5580-291002	Exp PD Vest Grant	380.77	-5,266.80	-4,886.03	1,383.20
29-210-5580-291020	Exp PD Med Project Grant	1,950.00	0.00	1,950.00	0.00
29-210-5580-291028	Exp PD Covid CESFP Grant	0.00	-10,907.78	-10,907.78	0.00
29-210-5580-291035	Exp PD FY21-Municipal Rd Safety Grant	0.00	-9,327.95	-9,327.95	0.00
29-210-5580-291036	Exp PD Justice Assist. JAG Grant	0.00	-30,566.58	-30,566.58	0.00
29-210-5970-291002	Tran. Out Exp PD Vest Grant	0.00	-380.77	-380.77	0.00
29-220-5580-291015	Exp FY19 SAFE Grant	611.76	-611.76	0.00	100.00
29-220-5580-291016	Exp VFA Fire Grant	2,000.00	-2,000.00	0.00	100.00
29-220-5580-291022	Exp FY20 SAFE GRANT	5,120.00	-3,935.65	1,184.35	76.87
29-220-5580-291026	Exp FY20 Turnout Gear Grant	0.00	-9,926.00	-9,926.00	0.00
29-220-5580-291034	Exp FY19 EMPG	0.00	-4,960.00	-4,960.00	0.00
29-220-5580-291039	Exp FY21 SAFE GRANT	0.00	-782.64	-782.64	0.00
29-220-5580-291041	Exp FY21 Turnout Gear Grant	0.00	0.00	0.00	0.00
29-220-5580-291042	Exp Fire CESFP Grant	0.00	-10,400.00	-10,400.00	0.00
29-291-5580-291003	Exp FY05 Local Prepare. Grant	283.00	-200.00	83.00	70.67
29-422-5580-291029	Exp Shared Streets Grant	0.00	-40,791.20	-40,791.20	0.00
29-422-5580-291033	Exp Complete Streets Grant	0.00	-36,831.29	-36,831.29	0.00
29-422-5580-291038	Exp Shared Winter Streets Grant	0.00	-19,422.08	-19,422.08	0.00
29-510-5580-291006	Exp BOH PHER III	39.58	0.00	39.58	0.00
29-541-5580-291007	Exp COA Formula Grant	29.82	-5,131.17	-5,101.35	17,207.14
29-541-5580-291030	Exp COA-111B Funding-Cares Act	0.00	-309.38	-309.38	0.00
29-610-5580-291008	EXP LIBRARY AID GRANTS	9,936.52	-4,377.43	5,559.09	44.05
29-690-5780-291010	Exp CULTURE COUNCIL	1,527.73	-3,291.00	-1,763.27	215.42
30-422-5310-301001	Rt 31 Bridge	-95,945.16	-222,578.79	-318,523.95	-231.99
30-422-5310-301004	Leominster Rd Reclamation	0.00	-114,924.21	-114,924.21	0.00
30-422-5310-301005	Coal Kiln Rd Culverts-Engineering	0.00	-100,989.75	-100,989.75	0.00
33-000-5100-331001	Bagg Hall Stabilization Project	-663,104.63	-599,934.48	-1,263,039.11	-90.47
33-000-5200-331002	Public Safety Building	500,000.00	-22,649.87	477,350.13	4.53
33-000-5300-331004	PFAS Remediation	-261,566.16	-460,407.49	-721,973.65	-176.02
33-422-5300-331005	Rt31 Culvert & Bridge	0.00	-700,000.00	-700,000.00	0.00
65-460-5780-000000	SOLID WASTE EXPENSES	21,000.00	-17,575.09	3,424.91	83.69
66-675-5780-000000	Broadband Expenses	55,894.59	0.00	55,894.59	0.00
67-460-5000-000000	PMLD expenses	2,270,816.67	-4,066,124.70	-1,795,308.03	179.06
75-000-5780-000000	OPEB Avail. For Appropriation	821,888.54	0.00	821,888.54	0.00
80-000-5780-801001	Available Stabilization	725,100.77	0.00	725,100.77	0.00

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Ledger History - Allocated Summary - Expenditure Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
80-000-5780-801002	Available Stabilization-Septic System	6,331.61	0.00	6,331.61	0.00
82-000-5580-821001	Exp J.H. Temple (School)	3,356.48	0.00	3,356.48	0.00
82-000-5580-821002	Exp Madeline Fife Memorial	115.32	0.00	115.32	0.00
82-000-5580-821003	Exp Josiah D. Gregory	57.73	0.00	57.73	0.00
82-000-5580-821004	Exp Bullock Tennis	14,013.23	-959.52	13,053.71	6.85
82-000-5580-821005	Exp E.A. Goodnow Park	24.55	0.00	24.55	0.00
82-000-5580-821006	Exp Sarah Brooks Fund	319.10	0.00	319.10	0.00
82-000-5580-821007	Exp Hadley Memorial Fund	65.06	0.00	65.06	0.00
82-000-5580-821008	Exp Ministerial Fund	90.81	0.00	90.81	0.00
82-000-5580-821009	Exp Boylston Widows Fund	376.85	0.00	376.85	0.00
82-000-5580-821010	Exp Farm.& Mech.Goodnow Park	7.83	0.00	7.83	0.00
82-000-5580-821011	Exp John Hitchcock	611.42	0.00	611.42	0.00
82-000-5580-821012	Exp Dr J.J. Connor Tr.Memorial	75.41	0.00	75.41	0.00
82-000-5580-821013	Exp Charles Hall Trust	59.19	0.00	59.19	0.00
82-000-5580-821014	Exp Elsie Vaughan Scholarship	4,323.68	0.00	4,323.68	0.00
82-000-5580-821015	Exp Eleanor W. Allen	2,019.58	0.00	2,019.58	0.00
82-000-5580-821016	Exp Harry S. Myrick	2,791.46	0.00	2,791.46	0.00
82-000-5580-821017	Exp Henry & Fanny Tabor	298.06	0.00	298.06	0.00
82-000-5580-821018	Exp D. & R. Smith	8.09	0.00	8.09	0.00
82-000-5580-821019	Exp Perpetual Care	3,247.64	0.00	3,247.64	0.00
82-000-5580-821020	Exp Boylston Trust	843.84	0.00	843.84	0.00
82-000-5580-821021	Exp E.A.Goodnow (5000)	911.16	0.00	911.16	0.00
82-000-5580-821022	Exp E.A.Goodnow (1000)	213.85	0.00	213.85	0.00
82-000-5580-821023	Exp Goodnow Endowment	1,172.15	0.00	1,172.15	0.00
82-000-5580-821024	Exp David H. Gregory	118.86	0.00	118.86	0.00
82-000-5580-821025	Exp Eli Kilburn	179.29	0.00	179.29	0.00
82-000-5580-821026	Exp Grace H. Burr	223.15	0.00	223.15	0.00
82-000-5580-821027	Exp Thorne Caldwell	240.07	0.00	240.07	0.00
82-000-5580-821028	Exp Alfred K. Pearson	242.47	0.00	242.47	0.00
82-000-5580-821029	Exp Cassandra Camp	22.55	0.00	22.55	0.00
82-000-5580-821030	Exp Cornelia Forbes	129.03	0.00	129.03	0.00
82-000-5580-821031	Exp Caroline Mason	205.81	0.00	205.81	0.00
82-000-5580-821032	Exp Kathleen Connor Matzilevich	270.14	0.00	270.14	0.00
82-000-5580-821033	Exp Margaret Poole	161.87	0.00	161.87	0.00
82-000-5580-821034	Exp Florence Davis	698.14	0.00	698.14	0.00
82-000-5580-821035	Exp Donald Lapointe	202.78	0.00	202.78	0.00
82-000-5580-821036	Exp Lynch Endowment	133.19	0.00	133.19	0.00

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Ledger History - Allocated Summary - Expenditure Ledger

Account Number	Name		Allocated	Expended	Ending	% Var.
82-000-5580-821037	Exp Princeton Community Trust		1,510.49	0.00	1,510.49	0.00
84-000-5780-000000	Avail Conservation Trust		3,448.26	0.00	3,448.26	0.00
85-000-5780-000000	INFRASTRUCTURE STAB. EXPENSE		360,937.73	0.00	360,937.73	0.00
		150 Account(s) totaling:	5.237.899.15	-7.286.889.46	-2.048.990.31	139.12

Ledger History - Allocated Summary - Revenue Ledger

Account Number	Name	Allocated	Expended	Ending	% Var.
20-000-4320-201002	Ambulance Charges	0.00	27,214.57	27,214.57	0.00
20-000-4320-201004	Sale of Cemetery Lot	0.00	6,025.00	6,025.00	0.00
20-000-4325-201002	Direct Pay from Vendor	0.00	115,674.16	115,674.16	0.00
20-000-4580-201002	Medicare B	0.00	15,190.86	15,190.86	0.00
20-000-4580-201003	Medicaid	0.00	1,707.30	1,707.30	0.00
20-000-4680-201003	Transportation Infrastructure	0.00	22.10	22.10	0.00
20-000-4840-201005	Sale of Town Owned Land	0.00	293,000.00	293,000.00	0.00
20-675-4320-271008	PEG Access-Receipts Rerv. For Appro	0.00	6,235.75	6,235.75	0.00
24-220-4320-241002	rFire Dept. Revolving	0.00	11,575.00	11,575.00	0.00
24-240-4320-241003	rBldg. Dept. Revolving	0.00	72,449.04	72,449.04	0.00
24-491-4320-241004	rCemetery Burial Revolving	0.00	8,225.00	8,225.00	0.00
24-510-4320-241005	rBoard of Health	0.00	20,650.00	20,650.00	0.00
24-610-4320-241006	rLibrary Revolving	0.00	826.02	826.02	0.00
24-630-4320-241007	rRecreation Revolving	0.00	1,456.00	1,456.00	0.00
24-650-4320-241008	rRec. Revolve Field Mainten.	0.00	1,050.00	1,050.00	0.00
25-210-4830-251002	Rev P.D. Donations	0.00	50.00	50.00	0.00
25-541-4830-251006	Rev COA Donations	0.00	1,069.00	1,069.00	0.00
25-691-4830-251010	Rev Historical Comm.Donations	0.00	2,160.00	2,160.00	0.00
27-000-4680-271004	Rev Community Access CPR Fund	0.00	245.00	245.00	0.00
27-171-4680-271005	Rev Wetland Protection	0.00	457.50	457.50	0.00
27-231-4680-271003	Rev Wach.Area Emer.Serv.Fund	0.00	7,472.00	7,472.00	0.00
28-000-4680-281001	Rev ARPA Grant-CLFRF	0.00	182,541.96	182,541.96	0.00
29-000-4680-291021	Rev Recycling Dividends Program	0.00	3,500.00	3,500.00	0.00
29-000-4680-291024	Rev COVID-19 CARES CVRF	0.00	111,307.00	111,307.00	0.00
29-000-4680-291037	Rev E-Permitting Grant	0.00	13,450.00	13,450.00	0.00
29-000-4820-000000	CC Bank Interest	0.00	12.20	12.20	0.00
29-162-4680-291031	Rev Election COVID Responses Grant	0.00	5,000.00	5,000.00	0.00
29-210-4680-291002	Rev PD Vest Grant	0.00	5,266.80	5,266.80	0.00
29-210-4680-291028	Rev PD Covid CESFP Grant	0.00	10,740.09	10,740.09	0.00
29-210-4680-291035	Rev PD FY21-Municipal Rd Safety Grant	0.00	7,991.08	7,991.08	0.00
29-210-4680-291036	Rev PD Justice Assist. JAG Grant	0.00	27,616.58	27,616.58	0.00
29-220-4680-291026	Rev FY20 Turnout Gear Grant	0.00	4,340.00	4,340.00	0.00
29-220-4680-291027	Rev FY20 Washer Extractor Grant	0.00	5,000.00	5,000.00	0.00
29-220-4680-291034	Rev FY19 EMPG	0.00	2,460.00	2,460.00	0.00
29-220-4680-291039	Rev FY21 SAFE GRANT	0.00	5,974.00	5,974.00	0.00
29-422-4680-291029	Rev Shared Streets Grant	0.00	40,791.20	40,791.20	0.00

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Ledger History - Allocated Summary - Revenue Ledger

Account Number Na	lame	Allocated	Expended	Ending	% Var.
29-422-4680-291038 Re	lev Shared Winter Streets Grant	0.00	24,934.00	24,934.00	0.00
29-541-4680-291007 Re	lev COA Formula Grant	0.00	8,280.00	8,280.00	0.00
29-541-4680-291030 Re	lev COA-111B Fund-Cares Act	0.00	309.38	309.38	0.00
29-610-4680-291008 Re	lev Library Aid Grants	-4,747.00	5,675.40	928.40	119.56
29-690-4680-291010 Re	lev Cultural Council State Grant	0.00	5,000.00	5,000.00	0.00
30-422-4680-301001 Rt	tt 31 Bridge	0.00	318,523.95	318,523.95	0.00
33-000-4975-331002 Tr	ransfer from GF	-152,000.00	152,000.00	0.00	100.00
65-000-4210-000000 Di	risposal Charges	0.00	17,643.95	17,643.95	0.00
65-000-4215-000000 Ad	dministrative Charges	0.00	353.16	353.16	0.00
65-000-4820-000000 Ea	arnings on Investments	0.00	32.33	32.33	0.00
	Peposits	0.00	4,192,258.48	4,192,258.48	0.00
67-000-4210-000000 M	Meter Deposits	0.00	5,150.00	5,150.00	0.00
67-000-4820-000000 Pf	MLD Bank Interest	0.00	4,323.45	4,323.45	0.00
75-000-4820-000000 O	PEB-Investment Earnings	0.00	199,367.93	199,367.93	0.00
75-000-4970-000000 O	PEB Transfers In	-10,000.00	10,000.00	0.00	100.00
80-000-4820-801001 St	tabilization Interest	0.00	5,325.88	5,325.88	0.00
80-000-4820-801002 St	tabilization Septic Interest	0.00	66.55	66.55	0.00
80-000-4970-801002 St	tabilization-Septic System Transfers In	-2,047.00	2,047.00	0.00	100.00
81-000-4820-811017 Ce	Semetery Perpetual Care	0.00	1,050.00	1,050.00	0.00
81-000-4820-811028 In	nt. Cornelia Forbes 25%	0.00	0.31	0.31	0.00
81-000-4820-811031 In	nt. Margaret Poole 25%	0.00	0.61	0.61	0.00
81-000-4820-811032 In	nt. Florence Davis 20%	0.00	1.54	1.54	0.00
81-000-4820-811034 In	nt.Lynch Endowment 50%	0.00	1.07	1.07	0.00
82-000-4820-821001 In	nt J.H. Temple (School)	0.00	6.45	6.45	0.00
82-000-4820-821002 In	nt Madeline Fife Memorial	0.00	8.48	8.48	0.00
82-000-4820-821003 In	nt Josiah D. Gregory	0.00	0.83	0.83	0.00
82-000-4820-821004 In:	nt Bullock Tennis	0.00	24.21	24.21	0.00
82-000-4820-821005 In	nt E.A. Goodnow Park	0.00	1.52	1.52	0.00
82-000-4820-821006 In	nt Sarah Brooks Fund	0.00	4.83	4.83	0.00
82-000-4820-821007 In	nt Hadley Memorial Fund	0.00	3.05	3.05	0.00
82-000-4820-821008 In	nt Ministerial Fund	0.00	0.87	0.87	0.00
82-000-4820-821009 In	nt Boylston Widows Fund	0.00	2.03	2.03	0.00
82-000-4820-821010 In:	nt Farm.& Mech.Goodnow Park	0.00	0.31	0.31	0.00
82-000-4820-821011 In	nt John Hitchcock	0.00	0.90	0.90	0.00
82-000-4820-821012 In	nt Dr J.J. Connor Tr.Memorial	0.00	4.21	4.21	0.00
	nt Charles Hall Trust	0.00	2.88	2.88	0.00
82-000-4820-821014 In:	nt Elsie Vaughan Scholarship	0.00	7.29	7.29	0.00

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Ledger History - Allocated Summary - Revenue Ledger

Account Number	Name		Allocated	Expended	Ending	% Var.
82-000-4820-821015	Int Eleanor W. Allen		0.00	5.94	5.94	0.00
82-000-4820-821016	Int Harry S. Myrick		0.00	4.73	4.73	0.00
82-000-4820-821017	Int Henry & Fanny Tabor		0.00	0.59	0.59	0.00
82-000-4820-821018	Int D. & R. Smith		0.00	0.90	0.90	0.00
82-000-4820-821019	Int Perpetual Care		0.00	79.48	79.48	0.00
82-000-4820-821020	Int Boylston Trust		0.00	13.17	13.17	0.00
82-000-4820-821021	Int E.A.Goodnow (5000)		0.00	8.74	8.74	0.00
82-000-4820-821022	Int E.A.Goodnow (1000)		0.00	1.79	1.79	0.00
82-000-4820-821023	Int Goodnow Endowment		0.00	17.88	17.88	0.00
82-000-4820-821024	Int David H. Gregory		0.00	0.91	0.91	0.00
82-000-4820-821025	Int Eli Kilburn		0.00	1.74	1.74	0.00
82-000-4820-821026	Int Grace H. Burr		0.00	2.55	2.55	0.00
82-000-4820-821027	Int Thorne Caldwell		0.00	1.83	1.83	0.00
82-000-4820-821028	Int Alfred K. Pearson		0.00	1.84	1.84	0.00
82-000-4820-821029	Int Cassandra Camp		0.00	1.07	1.07	0.00
82-000-4820-821030	Int Cornelia Forbes 75%		0.00	0.96	0.96	0.00
82-000-4820-821031	Int Caroline Mason		0.00	1.79	1.79	0.00
82-000-4820-821032	Int Kathleen Connor Matzilevich		0.00	2.62	2.62	0.00
82-000-4820-821033	Int Margaret Poole 75%		0.00	1.88	1.88	0.00
82-000-4820-821034	Int Florence Davis 80%		0.00	6.20	6.20	0.00
82-000-4820-821035	Int Donald Lapointe		0.00	1.78	1.78	0.00
82-000-4820-821036	Int Lynch Endowment 50%		0.00	1.05	1.05	0.00
82-000-4820-821037	Int Princeton Community Trust		0.00	2.23	2.23	0.00
82-000-4830-821004	rBullock Tennis Donation		0.00	275.00	275.00	0.00
84-000-4820-000000	Conservation Fund Bk Int.		0.00	7.20	7.20	0.00
85-000-4820-000000	Infrastructure Int.Ernd.		0.00	836.86	836.86	0.00
		99 Account(s) totaling:	-168,794.00	5,972,438.79	5,803,644.79	3,538.30

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Advisory Committee

Members:

Wayne Adams, Chair, January-July

Jon Fudeman, Vice Chair, January-July

Helga Lyons, Secretary, January-July; Co-Chair, August- November

Rick McCowan, Member; Co-Chair, August-November

Judy Dino, Member, January-June

Mary Jo Wojtusik, Member, January- June

Jake Roczniak, Member; Secretary July-December

Holly Burgess, Member, July-December

Michael Cote, Member, July-December

Peter Giumette, Member, September-November; Chair, December

Jennifer Greene, Member, September-December

2021 Review:

2021 was a year of significant change for the Advisory Committee. The year was marked with new challenges and transition in Advisory Committee membership.

2021 began with a seasoned Advisory Committee team in place. During the first quarter, the team focused extensively on a deep review of the Town Budget and Capital Plan.

As spring approached the Advisory Committee developed a new long-range town financial forecast to inform the advice they would render to the Town for the Annual Town Meeting. The team thereafter opined on the Articles in the Warrant presented by the Selectboard at the May Annual Town Meeting. Most notably, the Advisory Committee did not endorse the Article requesting funds to complete design documents for a new Public Safety Building citing concerns about the financial impact of the design proposed and uncertainty about grant funding and PFAS mitigation costs.

The Advisory Committee leadership and team membership changed significantly in the second half of 2021. Two members completed their three-year terms in July. Three other members resigned for personal reasons in summer and autumn. Thus, by year-end 2021, the team had four new members, one vacancy, and new leadership. Many thanks to Wayne Adams, Judy Dino, Jon Fudeman, Helga Lyons, and Mary Jo Wojtusik for their years of service to the Advisory Committee and the Town.

While new members were recruited, interviewed and brought on board, the Committee's work continued, assisting the Town with decisions regarding PFAs. The Advisory Committee delivered two opinions to the Selectboard in August. The Minority Opinion supported the installation of POETs (point of entry treatment systems) in households testing positive for PFAs under 20 parts per trillion and receiving bottled water from the Town. The Majority Opinion recommended against such installations. Subsequently, the Selectboard brought this decision to voters at a Special Town Meeting in November where a majority supported installing POETs in the households receiving bottled water. The Advisory Committee supported voters at that Special Town Meeting by offering summary handouts of their Majority and Minority Opinions.

In addition, the Advisory Committee along with the Town Administrator and Finance Team completed a review of the Town's insurance coverage limits to make appropriate adjustments. In November, the Advisory Committee approved the use of Reserve Funds to purchase a replacement for a Fire Department utility vehicle.

Throughout the year, the Advisory Committee members have liaised with many Town committees and boards including the Selectboard, Planning Board, Public Safety Building Committee, Strategic IT Committee, and multiple committees serving the Wachusett School District, to name a few. This ensures that Advisory Committee advice, rendered at Town Meetings, is objective and well-informed.

As the Advisory Committee closes out calendar year 2021, the team has launched a new project to reexamine and affirm the role and responsibilities that the Advisory Committee brings to the Town including a clear, unified view of the team's mission. The team approaches 2022 with energy and optimism for the work ahead.



TOWN OF PRINCETON, Office of the Town Clerk

Nathan R. Boudreau, Town Clerk Susan Priest, Assistant Town Clerk

2021 REPORT OF THE TOWN CLERK

2021 was a year of firsts for me, and it was a challenging year full of opportunities and new challenges. In Princeton, we held Annual Town Election and two Town Meetings amidst varying degrees of Covid-19 restrictions. I want to thank Assistant Town Clerk Susan Priest, Former Town Clerk Lynne Grettum, Phil Connors, Thomas Prince Maintenance staff, and the Town of Princeton Election Officials for their assistance. Having such a dedicated team allows Princeton residents the opportunity to practice their civic duty effectively.

To modernize the civic process, the town purchased electronic voting tabulators and electronic poll books using grant money associated with voting during the COVID-19 pandemic. The "clickers" allow the Moderator to hold ballot votes electronically, and the Pollbooks will expedite the check-in and reporting process at elections and meetings. Additionally, our office has emphasized electronic transparency, placing more information on the Town of Princeton webpage, and creating a bimonthly e-newsletter outlining the exciting things in the Town of Princeton. If you have any ideas for an upcoming edition, please feel free to reach out!

Virtual and hybrid meetings became the "norm" during the pandemic and continued throughout 2021. It was impressive to watch the Town of Princeton quickly adjust to using the GoToMeeting platform to continue the critical town business while keeping residents informed, involved, and engaged.

The Town Clerk's office resumed walk-in services in early 2021, issuing marriage licenses, dog licenses, certified copies of birth, marriage, and death certificates, voter registration; absentee ballot applications; and business permits in person. Residents can drop in to request these services and obtain records such as Town Meeting warrants, election and voter documentation, annual reports, and the annual street list by contacting our office. Of course, keeping with the times, you can still request services via email or phone.

I want to give a special thank you to the Senior Work-Off Program workers that assist the Town Clerk's Office. They have been an asset to the office, especially during the busy census and election times.

My first full year in the Town of Princeton has been a positive one. Thank you for your kindness and welcoming spirit while navigating through this new adventure. I look forward to working with you in 2022!

Respectfully submitted,

Nathan R. Boudreau, MPA

Town Clerk, Town of Princeton, MA

The Town Clerk is responsible for the coordinating and administrating all local and State elections. The following elections were held in Princeton in 2021:

Event	Voter Participation	% Of Registered Voters
Annual Town Election	185	6.29%
Annual Town Meeting	332	11.30%
Reconvened Annual Town Meeting	92	3.13%
Special Town Meeting	133	4.52%

JURY LIST

The Jury List for the current year is available for review in the Town Clerk's Office.

2021 Town Clerk Vital Statistics, Licenses & Fees

Births: 33

Marriages: 16

Deaths: 25

Dogs: Licenses Issued: \$6,810.00

Kennel Licenses: \$ 100.00

Late Fees: \$ 2,000.00

Total: \$8,910.00

Various certs, licenses & filing fees: \$2,822.00

VOTER DATA

	2020	2021
Total Registered Voters	2937	2941
Democrats	587	587
Republicans	418	403
Other	39	41
Unenrolled	1893	1910

Town of Princeton Elected Official 2021

	Term Beginning	Term Expires
Board of Assessors		
Robert C. Cumming	5/10/2019	5/9/2022
Timothy R. Hammond	5/10/2021	5/6/2024
Helen H. Townsend	6/23/2020	5/10/2023
Electric Light Commissioners	S	
Phil Gott	5/10/2021	5/6/2024
Richard Chase	5/10/2019	5/9/2022
Richard A. Rys, Jr.	6/23/2020	5/11/2023
Moderator		
Harry A. Pape	5/10/2021	5/9/2022
Planning Board		
Ann Neuburg	05/15/2021	5/9/2022
Russell H. Mason	5/12/2019	5/9/2022
John O. Mirick	6/23/2020	5/11/2023
Thomas E. Sullivan	5/10/2021	5/6/2024
Ian B. Catlow	6/23/2020	5/11/2023
Selectboard		
Matthew Moncreaff	5/13/2019	5/9/2022
Karen G. Cruise	5/10/2021	5/6/2024
Richard Bisk	6/23/2020	5/11/2023

Town of Princeton Elected Official 2021

	Term Beginning	Term Expires
Trustees of Trust Funds		
Kevin Heman, Sr.	6/23/2020	5/11/2023
William Holder	12/7/2021	5/9/2022
James O'Coin	5/11/2019	5/9/2022
Wachusett Regional School	Committee	
Dana Lorway	5/10/2021	5/6/2024
Paul Dubois	11/18/2021	5/9/2022

APPOINTED OFFICIALS - BOARDS, COMMITTEES, AND COMMISSIONS

APPOINTED BY BOARD OF SELECTMEN	START OF TERM	END OF TERM
Advisory Committee		
Peter Giumette	7/1/2019	6/30/2022
Richard McCowan	7/28/2020	6/30/2022
Jacob Roczniak	3/30/2019	6/30/2023
Michael Cote	6/17/2021	6/30/2024
Jennifer Greene	6/17/2021	6/30/2023
VACANT		6/30/2023
VACANT		6/30/2024
Agricultural Commission		
Ashley Gibbs	8/1/2019	6/30/2022
John Mirick	7/1/2019	6/30/2022
Chad Steiner	6/30/2017	6/30/2023
Lauren Stimson	7/1/2020	6/302023
Edmund Good	7/1/2022	6/30/2024
Animal Inspector		
Jennifer Ford	10/19/2021	6/30/2024
		3,53,232
Assistant Gas and Plumbing Inspector		
Robert Janda	7/1/2021	6/30/2024
Toolivanda	7,1,2021	0,30,2021
Assistant Parking Clerk		
Michele Powers	7/1/2021	6/30/2022
Thenese I divers	7,1,2021	0,30,2022
Assistant Town Clerk		
Susan Priest	7/1/2021	6/30/2022
	.,,,,,	3,23,232
Board of Appeals		
Lawrence Greene Jr.	7/1/2021	6/30/2024
Edith Morgan	7/1/2021	6/30/2022
William Lawton	7/1/2020	6/30/2023
Jesse Weeks	7/1/2021	6/30/2024
JUSTIC TY CORD	77172021	0/30/2021
Board of Health		
Gregory Dowdy	7/1/2019	6/30/2022
James Hillis	7/1/2021	6/30/2024
Dianna Gubber-Markley	7/1/2020	2/4/2022
Lawrence C. Greene Jr.	12/22/2019	6/30/2022
Zamilance of Greene at	12,22,2017	0, 50, 2022
Board of Registrars		
Victoria Hawks	3/1/2021	3/31/2024
Susan DeLiddo	7/1/2020	3/31/2024
Philip O'Brien	10/02/2019	3/31/2023
Timp o bion	10/02/2017	5/ 51/ 2022
Burial Agent		
Nathan Boudreau	7/1/2021	6/30/2022
Tradian Dougleau	// 1/ L UL1	0/30/2022
Cemetery Commission		
Paul Constantino	7/1/2018	6/30/2024
Lynne Grettum	7/1/2018	6/30/2023
Lymic Ofellum	//1/2020	0/30/2023

Amy Holwell	7/1/2020	6/30/2023
Louis Trostel	7/1/2018	6/30/2024
Gregory Miranda	8/20/2019	6/30/2022
orogory manan	0,20,2012	0,00,2022
Cemetery Superintendent		
Andrew Brown	07/01/2018	No Expiration Date
Conservation Commission	T (1 (2 0 1 0	5 (0.0 (0.000
Rachael Catlow	7/1/2019	6/30/2022
Brian Keevan	7/1/2021	6/30/2024
Barbara Laughlin	4/3/2019	6/30/2022
Bonnie Hirsh	7/1/2020	6/30/2023
Victoria Taft	7/1/2020	6/30/2023
Constables		
Michele Powers/	7/1/2021	6/30/2022
Michael Trafecante	7/1/2021	6/30/2022
Ricky Thebeau	7/1/2021	6/30/2/022
- ,		
Council on Aging Director		
Judith Webster	1/1/2021	No Expiration
		Date
Council on Aging		
Jane Giumette	7/1/21	6/30/2024
Barbara Guthrie	7/23/2019	6/30/2022
William Lindquist	7/1/2020	6/30/2023
Wendy Pape	7/1/2021	6/30/2024
Susan Stolhberg	8/20/2019	6/30/2022
Thelia Thompson	7/1/2019	6/30/2022
Donna Mackenzie	7/1/2020	6/30/2023
Michael Warren	7/23/2020	6/30/2023
Francis Thomas	7/1/2021	6/30/2022
Cultural Council	7.1.12020	6/20/2022
Hannah Hall-Alicandro	7/1/2020	6/30/2023
Bonnie Hirsh	7/1/2021	6/30/2024
Shauna Knuth	7/1/2019	6/30/2022
Carla Royak-Voltura	7/1/2020	6/30/2023
Melissa Yazdanpanah	7/1/2020	6/30/2023
Sharon DiFranza	7/1/2021	6/30/2024
Corry Root	7/1/20	6/30/2023
Environmental Action Committee		
Corey Burnham-Howard	6/30/2019	6/30/2022
Claire Golding	6/30/2019	6/30/2022
Phil Gott	6/30/2019	6/30/2022
Phoebe Moore	6/30/2019	6/30/2022
Christine Samoiloff	6/25/2019	6/30/2022
Charlie Cary	7/1/2020	6/30/2023
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3, 2 3, 2 32

Fire Chief		
John Bennett	7/1/2021	6/30/2022
Gas and Plumbing Inspector		1/20/202
Jeremy Pierce	7/1/2022	6/30/2022
Highway Superintendent		
Ben Metcalf	9/15/19	6/30/2023
Historical Commission		
Joyce Anderson	7/1/2020	6/30/2023
Matthew Lindberg	7/1/2019	6/30/2022
Carl Soderberg	6/30/2019	6/30/2022
Laurence Todd	10/6/2021	6/30/2024
A CD TIE		
Inspector of Buildings Frederick Lonardo	2/12/21	6/20/02
Frederick Lonardo	2/12/21	6/30/23
Inspector of Wires		
Gary Harrington	3/21/21	6/30/23
Montachusett Regional Vocational Technical School		
John Mollica	7/1/2021	06/30/2024
Open Space Committee		
Laura Reynolds	7/1/2021	6/30/2022
Deborah Cary	7/1/2019	6/30/2022
Richard Gardner	7/1/2021	6/30/2024
Karen Rossow	7/1/2019	6/30/2022
Susan Downing	7/1/2021	6/30/2024
Parking Clerk		
Susan Priest		
Parks and Recreation Commission		
Kelton Burbank	7/1/2021	6/30/2024
Kari Sledzik	9/9/2019	6/30/2022
Melissa Hawthorne	7/1/2020	6/30/2024
Terry Hart	7/1/2020	6/30/2022
Personnel Board		
Catherine LePage	7/1/2017	6/30/2023
VACANT	7/1/2018	6/30/2021
Richard Zeena	7/1/2019	6/30/2022
ni · n i		
Planning Board	7/1/2010	5/20/2022
Ann Neuberg	7/1/2019	5/30/2022
John Mirick	7/1/2017	5/30/2023
Ian Catlow	7/1/2017	5/30/2023

Russell Mason	7/1/2018	5/30/2024
Thomas Sullivan	7/1/2018	5/30/2024
Lisa Drexhage (Alternate)	7/1/2020	6/30/2022
Corey Burnham-Howard	7/1/2020	6/30/2022
Police Chief		
Michele Powers	6/30/2019	6/30/2023
Transfer 1 6 Wells	0, 20, 2019	0/20/2023
Police Officers		
Christopher Ladou	7/1/2021	6/30/2024
Joseph Cecchi	7/1/2021	6/30/2024
Josh Barriere	7/1/2017	6/30/2023
Holly Doyle	7/1/20	6/30/2024
Joseph Picariello	7/1/2019	6/30/2022
Michael Porcaro	7/1/2020	6/30/2023
Paul Quinn	7/1/2021	6/30/2023
Fawne Russell	7/1/2020	6/30/2022
Travis Russell	7/1/2018	6/30/2021
Robert Sargood	7/1/2021	6/30/2024
Matthew Seymour	7/1/2020	6/30/2023
William Kevin	7/1/2019	6/30/2022
Police Sergeants		
Ricky Thebeau	7/1/2018	6/30/2024
Michael Trafecante	7/1/2019	6/30/2022
D. al Aleina and Committee		
Road Advisory Committee	7/1/2020	6/30/2023
Matthew Granger	7/1/2020 11/27/2019	6/30/2023
Ann Neuburg William Holder	7/1/2019	6/30/2024
Thelia Thompson	7/1/2018	6/30/2024
Kevin Toohey	7/1/2018	6/30/2022
Keviii Tooliey	1/1/2019	0/30/2022
Town Accountant		
Jenny Lin	7/1/2019	6/30/2022
Town Administrator		
Sherry Patch	10/10/2019	6/30/2022
Town Clerk		
Nathan R. Boudreau	7/1/2021	6/30/2024
Tranian K. Doudicau	// 1/2021	0/30/2024
Town Counsel		
Law Office of Thomas A. Mullen	4/27/2015	No Expiration Date
Town Perambulator		
Brian Keevin	7/1/2017	6/30/2023

Treasurer/Collector		
James Dunbar	7/1/2019	7/1/2022
Tree Warden and Moth Superintendent		
Thomas Sullivan	7/1/2021	6/30/2024
Veterans Agent		
Lynette Gabrilla	10/1/2021	No Expiration
		Date
Wachusett Mountain Advisory Council		
William Eicholzer	07/01/2019	6/30/2022

Federal and State Representatives in 2021

United States Senators in Congress

Elizabeth A. Warren, Cambridge Edward J. Markey, Malden

<u>Representative in Congress – Second Congressional District</u> James P. McGovern, Worcester

<u>Councilor – Seventh District</u> Paul M. DePalo, Worcester

<u>Senator in General Court – First Worcester District</u> Harriette L. Chandler, Worcester

<u>Representative in General Court– First Worcester District</u> Kimberly N. Ferguson, Holden

<u>District Attorney – Middle District</u> Joseph D. Early Jr., Worcester

<u>Sheriff – Worcester County</u> Lewis G. Evangelidis, Holden

<u>Clerk of Courts – Worcester County</u> Dennis P. McManus, West Boylston

<u>Register of Deeds – Worcester District</u> Kathryn A. Toomey, Worcester

<u>Register of Probate – Worcester County</u> Stephanie K. Fattman, Webster

ANNUAL TOWN ELECTION - MAY 10, 2021

Official Results

Registered Voters 2941 Votes Cast 185 % Voters 6%

Office		Office	
<u>Selectboard</u>		<u>Moderator</u>	
Karen G. Cruise	161	Harry Pape	172
Write-ins	11	Write-ins	2
Blanks	13	Blanks	11
Total	185	Total	185
<u>Assessor</u>		WRSD School Comm - 3 year	
Timothy Hammond	165	Dana Lorway	140
Write-ins	3	Write-ins	5
Blanks	17	Blanks	40
Total	185	Total	185
Electric Light Commissioner		WRSD School Comm - 1 year	
Philip Gott	154	Eric Knowlton	151
Write-ins	7	Write-ins	9
Blanks	24	Blanks	25
Total	185	Total	185
Trustee of Trust Funds			
Write-ins	15		
Blanks	170		
Total	185		
Planning Board - Vote for 2	103		
Russell Mason	163		
Thomas Sullivan	167		
Write-ins	6		
Blanks	34		
Total	370		

ANNUAL TOWN ELECTION - MAY 10, 2021 - Write Ins

Selectboard		Trustee of Trust Funds (CONT)	
Matt Trafton	2	Justin Griffin	1
Ethan Stern	1	Thomas Shelby	1
Kelton Burbank	2	Non resident / illegible	4
Geoffrey Yagalou	1		
Raymond Deneehy	1	Planning Board	
James Hart	1	Phil O'Brien	1
Wayne Adams	2	Non resident / Illegible	5
Non resident / Illegible	1		
		<u>Moderator</u>	
Assessor		Non residernt / Illegible	2
Non resident / Illegible	3	<u>-</u>	
-		WRSD School Comm - 3 Years	
Electric Light Commissioner		John Mollica	1
Sean Conway	2	Eva Green	1
Darren Borge	1	Heather March	1
Robert Sargood	1	Non resident / illegible	2
Ed Carlson	1		
Non resident / Illegible	2	WRSD School Comm - 1 Year	
		Susan Roy-O'Brien	2
<u>Trustee of Trust Funds</u>		Chase Davenport	2
Kevin Heman	2	Megan Weeks	1
Steve Lilborn	1	Rebecca Hall	1
Elizabeth Clemence	1	Mike Sidoti	1
Neil Sumasky	1	Non resident / Illegible	2
Scott Mellecker	1		
Rocco Trotto	1		
Tim Tinory	1		
Corey Burnham Howard	1		

May 15, 2021

ANNUAL TOWN MEETING MINUTES



Annual Town Meeting Princeton, MA 01541 May 15, 2021

Warrant duly posted: May 6, 2021 Inhabitants notified by website posting: May 6, 2021 Advisory Board Hearing: June 10, 2020

Quorum needed: 89 Voters Present: 332

Moderator: Harry Pape

Checkers/Counters: Lynn Grettum, Frances Thomas, Barbara Gates, Carolyn

Nelson

Constable: Michele Powers

Meeting called to order: 10:26AM Meeting dissolved: 3:00PM

The Moderator opened the meeting with the Pledge of Allegiance.

A motion was made and seconded to dispense with the reading of the full warrant.

Moderator declared the vote was Unanimous at 10:27AM

Moderator read the charge to the Constable, and the Return of the Warrant.

The Moderator asked that all non-voters identify themselves for the tellers.

The Moderator read the results from the May 10, 2021, Annual Town Election.

ARTICLE 1. Moved and seconded to hear the reports of the Town Officers and any outstanding committees and act thereon.

Moderator declared the vote unanimous at 10:45AM

ARTICLE 2. Moved and seconded that under the provisions of Massachusetts General Law (M.G.L.), c. 41, §108, to fix the salaries of the following Town Officers for the ensuing year (FY22) or take any other action relative thereto.

	<u>FY 21</u>	<u>FY 22</u>
Moderator	\$ 25	\$ 25
Selectmen	\$3,600 (\$1,200 per member)	\$3,600 (\$1,200 per member)
Assessors	\$1,500 (\$500 per member)	\$1,500 (\$500 per member)

Moderator declared the vote unanimous at 10:47AM

Treasurer Collector Jim Dunbar announced that the Town had received correspondence changing the Wachusett Regional School District amount to \$5,200,865.00

ARTICLE 3. Moved and seconded to raise and appropriate \$11,093,876.34 including debt and interest, and to provide for a reserve fund for the ensuing fiscal year (FY22) as set forth in Article 3. *Requires* $2/3^{rd}$ majority to pass.

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
				(TBD)
GENERAL GOVERNMENT:				
Moderator				
Salary	25.00	25.00		
Expense	86.00	86.00		
Sub-Total	111.00		111.00	

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
				(TBD)
Board of Selectmen				
Salaries	3,600.00	3,600.00		
Expense	6,150.00	6,085.00		
Sub-Total	9,750.00		9,685.00	
Town Administrator				
Salary	100,000.00	104,040.00		
Special Projects Coordinator Salary	100,000.00	15,699.04		
Expense	3,700.00	3,700.00		
Sub-Total	103,700.00	3,700.00	123,439.04	
Reserve Fund				
Expense	75,000.00	75,000.00	75,000.00	
Town Accountant				
Salary	52,977.00	54,037.00		
Accountant Certification	1,000.00	1,000.00		
Annual Audit Expense	14,500.00	14,500.00		
Expense	8,654.00	7,594.00		
Sub-Total	77,131.00		77,131.00	
Board of Assessors				
Board Salaries	1,500.00	1,500.00		
Department Salary	58,099.13	64,177.35		
Principal Assessor Certification	1,000.00	1,000.00		
Expense	17,490.39	22,556.39		
Sub-Total	78.089.52	22,330.39	89,233.74	
Sub-Total	70,009.32		09,233.74	
Treasurer/Tax Collector				
Department Salary	102,993.04	105,055.55		
Certification	2,000.00	2,000.00		
Expense	18,692.50	17,942.50		
Sub-Total	123,685.54		124,998.05	
Town Counsel				
Expense	28,000.00	28,000.00	28,000.00	
Information Technology				
Info. Tech. Salary	27,027.00	27,567.54		
Info Tech Expense	30,850.00	47,757.00		
Sub-Total	57,877.00	-11,1101100	75,324.54	

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
				(TBD)
Administrative Assistants				
Salaries	25,819.54	26,337.60		
Expense	400.00	400.00		
Sub-Total	26,219.54		26,737.60	
Town Clerk				
Salary	40,092.72	50,290.16		
Certification				
Expenses	5,380.00	5,980.00		
Sub-Total	45,472.72		56,270.16	
Elections & Registration				
Salaries	5,975.00	5,800.00		
Expense	7,805.00	5,805.00		
Sub-Total	13,780.00		11,605.00	
Conservation Commission				
Expense	1,000.00	1,000.00	1,000.00	
Environmental Action Committe	ee e			
Expense	1,000.00	1,000.00	1,000.00	
Planning Board				
Admin. Asst. Salary	20,964.18	21,416.57		
Expense	1,866.51	1,866.51		
Sub-Total	22,830.69		23,283.08	
Board of Appeals				
Expense	500.00	500.00	500.00	
Open Space Committee				
Expense	500.00	1,000.00	1,000.00	
Agricultural Commission				
Expense	1,000.00	1,000.00	1,000.00	
Town Building Operations				
Salaries	50,776.72	52,812.26		
Expense	70,341.48	72,242.00		
Sub-Total	121,118.20		125,054.26	
TOTAL GENERAL GOV'T.	786,765.21		850,372.47	

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
				(TBD)
PUBLIC SAFETY:				, ,
Police				
Police non-union Salaries	165,118.00	167,373.00		
Police Union Salaries	557,027.00	585,130.00		
Expense	121,536.00	122,716.00		
Sub-Total	843,681.00		875,219.00	
Fire Department				
Salaries	145,384.00	149 094 00		
	· · · · · · · · · · · · · · · · · · ·	148,984.00 133,974.00		
Expense Pagelinese	137,574.00	133,974.00		
Ambulance Readiness Sub-Total	100,256.00		202.050.00	
Sub-Total	383,214.00		282,958.00	
Regional Services				
Animal Inspector Salary	500.00	500.00		
Animal Control Expense	12,465.56	14,433.00		
Police Dispatch	62,165.00	68,686.00		
Sub-Total	75,130.56		83,619.00	
Emergency Response				
Emergency Mgt. Exp.	3,060.00	3,060.00		
Emergency Notification Sys	3,699.00	3,699.00		
COVID-19 Expenses	12,000.00	12,000.00		
Sub-Total	18,759.00	12,000.00	18,759.00	
Cus Fordi	10,100.00		10,700100	
Tree Warden				
Salary	1,665.00	1,665.00		
Expense	11,935.00	11,750.00		
Sub-Total	13,600.00	·	13,415.00	
TOTAL PUBLIC SAFETY:	1,334,384.56		1,273,970.00	
SCHOOLS				
Wachusett Regional School				
Wachusett Min. Contribution	3,697,913.00	3,631,718.00		
Operations Assessment	1,045,013.00	1,217,827.00		
Transportation	294,015.00	291,783.00		
Long Term Debt	147,641.00	131,293.00		
Sub-total	5,184,582.00	101,233.00	5,272,621.00	
Montachusett Reg. Vocational	429,474.00	425,147.00	425,147.00	
Smith Vocational	60,000.00	61,200.00	61,200.00	
TOTAL SCHOOLS	5,674,056.00	01,200.00	5,758,968.00	

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
	10122			(TBD)
PUBLIC WORKS:				
Highway				
Salaries	388,119.04	388,119.04		
Expense	256,031.79	256,031.79		
Road Reconstruction	350,000.00	350,000.00		
Sub-Total	994,150.83		994,150.83	
Snow/Ice Removal				
Expense	210,000.00	210,000.00	210,000.00	
Street Lights				
Expense	3,095.95	3,500.00	3,500.00	
Wachusett Earthday	1,849.00	1,849.00		
Wachusett Greenway	800.00	800.00	2,649.00	
Environmental				
Expense	19,980.00	26,530.00		
PFA's Monitoring/Testing		262,500.00		
PFA's Water/Filters		37,500.00		
Sub-Total			326,530.00	
Cemeteries				
Salaries	10,000.00	10,200.00		
Expense	26,424.28	33,959.28		
Sub-Total	36,424.28		44,159.28	
TOTAL PUBLIC WORKS	1,266,300.06		1,580,989.11	
HUMAN SERVICES				
Council on Aging				
Salary	33,506.60	34,507.00		
Expense	61,509.00	65,285.00		
Sub-Total	95,015.60		99,792.00	
Veterans Services				
Salary	3,000.00	3,600.00		
Expense	35,100.00	35,100.00		
Sub-Total	38,100.00		38,700.00	
TOTAL HUMAN SERVICES	133,115.60		138,492.00	

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
				(TBD)
CULTURE & RECREATION:				
Library				
Salaries	124,712.84	126,028.69		
Expense	67,150.00	71,360.00		
Sub-Total	191,862.84		197,388.69	
MISC/Band Concerts		2,000.00	2,000.00	
Parks & Recreation				
Salaries	10,000.00	11,096.80		
Expense	11,000.00	20,717.88		
Sub-Total	21,000.00		31,814.68	
Historical Commission				
Expense	1,500.00	10,000.00	10,000.00	
Memorial Day				
Expense	1,800.00	1,800.00	1,800.00	
TOTAL CULTURE & RECREATION	216,162.84		243,003.37	
DEBT & INTEREST:				
Police Cruisers	17,000.00	17,000.00	17,000.00	
Thomas Prince/Green Repair	119,900.00	117,700.00	117,700.00	
PFAS Remediation	13,000.00	15,000.00	15,000.00	
Broadband Make Ready	121,300.00	118,300.00	118,300.00	
Fire Truck Debt/Int	130,500.00	126,300.00	126,300.00	
Bagg Hall Stab. Debt/Int	18,700.00	41,299.00	41,299.00	
General Interest/Borrowing Fees	25,000.00	25,000.00	25,000.00	
TOTAL DEBT	445,400.00		460,599.00	

DEPARTMENT	FY21	FY22	FY22	FY22
	BUDGET	PROPOSED	Sub-Total	AC
	VOTED	BUDGET	To Be Voted On	RECOMMENDS
				(TBD)
MISCELLANEOUS:				
Retirement	258,577.00	291,513.00	291,513.00	
Town Insurance	160,000.00	140,000.00	140,000.00	
Health Insurance	348,864.22	347,785.22	347,785.22	
Life & Fringe	8,900.00	8,900.00	8,900.00	
FICA/Medicare	45,137.42	46,040.17	46,040.17	
Wage/Salary Reserve	25,000.00	25,000.00	25,000.00	
TOTAL MISCELLANEOUS	846,478.64		859,238.39	
GRAND TOTAL:	10,702,662.91		11,165,632.34	

Moderator declared that the vote for Article 3 Carried at 11:58 AM establishing the FY22 operating budget for town departments.

ARTICLE 4. RECURRING BUSINESS - Moved and seconded to approve Article 4 as proposed in subsections A through F. *Requires 2/3rd majority to pass.*

- A. **VOTED** to establish the FY22 ambulance operating budget by use of receipts for ambulance services received to date and if necessary, by raising and appropriating or by appropriating from available funds. Receipts for ambulance services received in FY22 and all subsequent fiscal years to be deposited into a receipt reserved for appropriation account established in FY01. Appropriations from said account to be made at either the annual or special town meetings for the purpose of maintaining and operating the Town's ambulance service, i.e., salary for ambulance employees, vehicle maintenance, fuel, equipment, and operating supplies. The requested appropriation for the FY22 ambulance-operating budget is \$47,620 for salary and \$70,000 for expenses and \$174,360 for ambulance readiness for a total budget of \$291,980 with any balance in said account to be carried forward to subsequent years.
- B. **VOTED** to establish the FY22 trash operating budget. Receipts for trash disposal services received in FY22 and all subsequent fiscal years to be deposited into a trash enterprise fund account established in FY08. Appropriations from said account to be made at either the annual or special town meetings for the purpose of paying for the proper disposal of solid waste generated within the town. The requested appropriation for the FY22 trash-operating budget is **\$21,000**, to be appropriated from Solid Waste Enterprise. Any balance in said account to be carried forward to subsequent years.

- C. **VOTED** to transfer from undesignated fund balance (free cash) account # 01-000-3591-000000 the sum of **\$10,000.00** to be deposited in the Other Post-Employment Benefits Liability Trust Fund to offset future health insurance costs for retirees.
- D. **VOTED** to raise and appropriate \$50.00 to the Goodnow Book Expense Account for the purchase of books for the library, as required by the terms of the Goodnow Deed of Gift.
- E. **VOTED** to transfer from undesignated fund balance (free cash) account # 01-000-3591-000000 the sum of \$2,047 to the School Septic System Stabilization Fund for the purpose of reserving funds for the replacement and/or repair of the septic system at the Thomas Prince School.
- F. **VOTED** to authorize the Selectmen to contract with and accept any grants from the Mass. Department of Transportation-Highway Division for the construction of any road or related work that may be allotted to the Town for the ensuing year.

Moderator declared the vote carried at 12:01 PM

Article 5. Moved and seconded to authorize the FY22 revolving funds for certain Town departments for the fiscal year beginning July 1, 2021. *Requires* $2/3^{rd}$ *majority to pass*.

ARTICLE 5: DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

			ze revolving funds for certain tov		
			hapter 44 Section 53E 1/2 for t		
	l l	peginning July 1, 2021, or to	ake any other action relative the	reto.	
Revolving	Authorized to	Revenue	Use of Fund	FY 2021	FY 2022
Fund	Spend Fund	Source		Spending Limit	Spending Limit
Building	Bldg. Inspector	Fees from Bldg,	To Pay Administrative		
Department	Town Admin.	Wiring, and	& Inspector Salary	\$55,000	\$55,000
-		Plumbing Permits	& Expenses		
	Library	-			
Library	Director,	Copy Machine, Fax,	Defray Operational	\$4,000	\$4,000
	Town Admin.	Fines and Fees	Expenses		
	P&R Commission				
Parks and	Chairman,	Fees Collected from	Provide Recreational	\$20,000	\$20,000
Recreation	P&R Director, and	Recreational Programs	Programs & Pay		
(P&R)	Town Admin.		Salaries		
	P&R Commission				
Parks and	Chairman,	Fees Collected from	Maintenance of Parks	\$30,000	\$20,000
Recreation	P&R Director, and	Recreational Programs	Pay Salaries		
(P&R)	Town Admin.				
Board	Board of Health				
of Health	Town Admin.	Permits & Inspections	Salary & Expense	\$21,000	\$21,000
	Cemetery				
Cemetery	Comm.	Burial Fees	Salary & Expense	\$8.000	\$10,000
Centerry	Chairman,	Burarices	Salary & Expense	\$6,000	\$10,000
	Town Admin.				
	Fire Chief,	Fees from	To Pay Administrative		
Fire	Deputy Chiefs,	Fire	& Inspector Salary	\$8,500	\$8,500
Department	Town Admin.	Permits	& Expenses	ψο,υσο	ψο,200
~ .	Conservation	Lease Payments	To Pay for the	40.700	40.700
Conservation	Commission Chair,	from Four Corners	Upkeep of & Improvements	\$3,500	\$3,500
Commission	Town Admin.	Hayfields	to Conservation Property		
Maximum					
Spending					\$142,000

Moderator declared the vote carried at 12:09 PM

ARTICLE 6. Moved and seconded to transfer \$152,000 from undesignated fund balance (free cash) account #01-000-3591-000000 and \$218,000 from the Town's General Stabilization Account #80-000-5780-801001 to the Public Safety Building Account #33-000-5200-331002 for final design and engineering services, including the production of construction documents, for a new public safety complex to be located on the former Center School Site. *Requires 2/3rd majority to pass*.

Moderator declared this vote defeated using the Electronic Voting System 174 - 112 at 1:19 PM

ARTICLE 7. Moved and seconded transfer \$37,350.00 from undesignated fund balance (free cash) account # 01-000-3591-000000 to purchase and install new garage doors at Station 2 in East Princeton. *Requires* $2/3^{rd}$ *majority to pass*.

Moderator declared the vote unanimous at 1:23 PM

ARTICLE 8. Moved and seconded to transfer \$34,500 from undesignated fund balance (free cash) account #01-000-3591-000000 for purchase and installation of an exhaust evacuation system at Station 2 in East Princeton. *Requires* $2/3^{rd}$ *majority to pass*.

Moderator declared the vote unanimous at 1:26 PM

ARTICLE 9. Moved and seconded to transfer $\underline{\$30,000}$ from undesignated fund balance (free cash) account #01-000-3591-000000 to purchase turnout gear for the Fire Department. *Requires 2/3rd majority to pass.*

Moderator declared the vote unanimous at 1:26 PM

ARTICLE 10. Moved and seconded to transfer \$24,605 from undesignated fund balance (free cash) account #01-000-3591-000000 to fund parking lot improvements at the Thomas Prince Elementary School; or take any other action relative thereto. *Requires 2/3rd majority to pass*.

Moderator declared the vote carried at 1:26 PM

ARTICLE 11. Moved and seconded to transfer $\underline{\$43,000}$ from undesignated fund balance (free cash) account #01-000-3591-000000 to purchase and install a generator at the Highway Department. *Requires* $2/3^{rd}$ *majority to pass*.

Moderator declared the vote unanimous at 1:31 PM

ARTICLE 12. Moved and seconded to appropriate \$\frac{\\$125,000}{\}\$ to purchase and pay related costs for a new salt barn for the Highway Department, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, \\$7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, \\$20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Moderator declared the vote carried at 1:36 PM

ARTICLE 13. Moved and seconded to authorize, under General Laws Chapter 44, Section 21C, upon the recommendation of the Selectboard, the following lease purchase financing agreements for the acquisition of equipment that may be acquired through the issuance of debt under G.L. c. 44, the term of such agreement not to exceed the useful life of the equipment or improvement as determined by the Selectboard, and to authorize the departments below to enter into such agreements on behalf of the Town, subject to appropriation for the first year payments of the agreements as stated below, or take any other action relative thereto. *Requires 2/3rd majority to pass*.

Equipment/Capital	<u>Maximum</u>	Authorized	Appropriation
<u>Asset</u>	<u>Term</u>	<u>Department</u>	
Pickup Truck w/Plow	5 years	Highway Department	FY 22 Operating
Front End Loader	7 years	Highway Department	FY 23 Operating
Cruiser-Chief/Patrol	5 years	Police Department	FY 23 Operating
Cruiser-Patrol	3 years	Police Department	FY 23 Operating

Moderator declared the vote unanimous at 1:39 PM

ARTICLE 14. Moved and seconded to transfer \$\frac{\\$152,000}{200}\$ from undesignated fund balance (free cash) account # 01-000-3591-000000 and to appropriate \$\frac{\\$388,000}{200}\$ for renovation and restoration of the Princeton Library Clock Tower, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow said amount under G.L. c. 44, \\$ 7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, \\$20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Moderator declared the vote carried at 2:07 PM

ARTICLE 15. Moved and seconded to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with G.L. c. 44, §20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Moderator declared the vote carried at 2:09 PM

ARTICLE 16. Moved and seconded to authorize the Board of Selectmen to petition the General Court for special legislation to formalize the name change of the Board of Selectmen to Selectboard, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves such amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve such amendments which shall be within the scope of the general public objectives of the petition, or to take any other action relative thereto.

An Act Relative to the Board of Selectmen of the Town of Princeton.

Section 1. Notwithstanding the provisions of any general or special law to the contrary, there shall hereby be established in the town of Princeton a Selectboard, which board shall have the powers and authority of a board of selectmen under any general or special laws.

Section 2. This act shall take effect upon its passage.

Moderator declared the vote carried at 2:10 PM

ARTICLE 17. Moved and seconded to accept G.L. c. 64N, § 3 to impose an excise on the retail sales of marijuana for adult use at the rate of three percent; or take any other action relative thereto.

Moderator declared the vote carried at 2:14 PM

ARTICLE 18. Moved and seconded to amend paragraph 1(B) in SECTION VI, AREA, YARD AND HEIGHT REGULATIONS of the Princeton Zoning By-Laws by changing the reference to a minimum area for a building or structure dedicated to municipal use from five (5) acres to two (2) acres so that the provision shall read as follows, or take any other action relative thereto:

This requirement shall not apply to a building or structure dedicated to municipal use or service so long as the lot contains a minimum of two (2) acres and there is actual access by way of easement or otherwise.

Requires 2/3rd majority to pass.

Moderator declared the vote carried by 2/3rds majority at 2:24 PM

ARTICLE 19. Moved and seconded to amend paragraph 1 in SECTION VII GENERAL REGULATIONS of the Princeton Zoning By-Laws by adding a provision for principal and accessory uses and structures or take any other action relative thereto.

1. Any building, use of building, or use of land not herein expressly permitted for the zone in which the building or land is located is hereby forbidden, except a building, use of building, or use of land legally existing at the adoption of this by-law, unless permission is obtained from the Board of Appeals as provided in Section VIII of this by-law.

Proposed additional sentence:

There shall be only one principal use or building on a lot and such accessory uses or buildings as are specifically enumerated in these By-Laws or as are necessarily or customarily incidental and subordinate to the principal use or building.

Requires 2/3rd majority to pass.

Moderator declared the vote failed at 2:49 PM

Motion made and seconded to take Article 23 Out of order

Moderator declared the motion passed at 2:50 PM

ARTICLE 23. Moved and seconded to authorize the Board of Selectmen, pursuant to G.L. c. 40, § 15 and all other enabling authority, to convey to Russell Mason, Trustee of the Robert G. Mason Trust, the fee or some lesser interest, which may include an easement, with respect to a portion the land shown as Lot 2 on Map 11 of the Assessors' Maps, also being a part of Lot 1 as shown on a certain "Plan of Land in Princeton, MA / Hubbardston Road" on file with the Town Clerk, in order to resolve a claim by the said Trustee of adverse possession and/or prescriptive rights, or take any other action relative thereto.

Moderator declared the vote carried at 2:56 PM

Meeting ADJORNED due to lack of quorum at 3:00PM

Respectfully submitted,

Nathan R. Boudreau, Town Clerk

Mar a Com

Town of Princeton

June 12, 2021

RECONVENED ANNUAL TOWN MEETING MINUTES



Reconvened Annual Town Meeting Princeton, MA 01541 June 12, 2021

Quorum needed: 86 Voters Present: 92

Moderator: Harry Pape

Checkers/Counters: Lynn Grettum, Frances Thomas, Barbara Gates

Constable: Michele Powers

Meeting called to order: 11:00 AM Meeting dissolved: 11:43 AM **ARTICLE 20.** Motioned and seconded to amend paragraph 2 in SECTION VII of the Princeton Zoning By-Laws by deleting current Section 2 through and including subsection (D), replacing those provisions with the following provisions, and re-lettering the remaining subsections sequentially; or take any other action relative thereto:

2. Non-conforming Structures, Building Lots, and Uses.

The intent of this section of the by-laws is to permit the continuance of prior lawfully existing non-conforming structures, building lots, and uses. Any new construction or change of use requires a finding by the Building Inspector that the new construction or change of use complies with the current provisions of the by-laws.

- (A) Except as hereinafter provided, these by-laws shall not apply to structures or uses lawfully in existence or lawfully begun, or to a building permit or special permit issued before the first publication of notice of the public hearing required by G.L. c.40A, s.5 at which these zoning by-laws, or any relevant part thereof, were adopted. Such prior, lawfully existing non-conforming structures and uses may continue, provided that there shall be no modification of the structure or use except as provided in this Section VII.
- (B) Prior lawfully existing, non-conforming structures.
 - (1) A proposed addition or expansion that meets currently applicable setback requirements and that is not substantially more detrimental to the neighborhood than the existing non-conforming structure requires only a building permit.
 - (2) A proposed reconstruction on the footprint of a prior lawfully existing, non-conforming structure requires only a building permit.
 - (3) A proposed addition or expansion that does not meet currently applicable setback requirements requires a special permit from the Zoning Board of Appeals on a finding that the proposed addition or expansion is not substantially more detrimental to the neighborhood than the existing non-conforming structure, and Site Plan Review by the Planning Board pursuant to Section XII.
 - (4) No proposed addition, expansion, or reconstruction shall be permitted to exceed the currently applicable height regulations.
- (C) New structures in a prior lawfully existing, non-conforming building lot.
 - (1) On a lot that has at least 50 feet of frontage and an area of at least 5,000 square feet, a proposed new residence that meets the setback requirements in effect when the lot was created and that meets current height regulations requires only a building permit.
 - (2) Any other proposed new structure requires a variance from the Zoning Board of Appeals.

(D) Addition, expansion, or change of prior lawfully existing, non-conforming uses.

Any addition, expansion, or change of a prior lawfully existing, non-conforming use requires a special permit from the Zoning Board of Appeals on a finding that the proposed addition, expansion, or change is not substantially more detrimental to the neighborhood than the prior lawfully existing non-conforming use, and Site Plan Review by the Planning Board pursuant to Section XII.

- (E) Construction or use under a building permit or special permit shall conform to any subsequent amendment of these by-laws unless the construction or use is commenced within a period of not more than twelve (12) months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.
- (F) Wherever a prior lawfully existing non-conforming use or structure has been abandoned or not used for a period of two (2) years or more it shall not be re-established and any future use shall conform to these by-laws, unless otherwise authorized by a special permit from the Zoning Board of Appeals on a finding that the re-establishment of the prior non-conforming use or structure is not detrimental to the neighborhood, and Site Plan Review by the Planning Board pursuant to Section XII.

then existing sections (E) and (F) are re-lettered as (G) and (H)

Requires 2/3rd majority to pass.

Moderator declared the vote carried by 2/3rds Majority at 11:15AM

ARTICLE 21. Moved and seconded to amend Chapter III of the General Bylaws, concerning the Advisory Committee, by deleting § 1 thereof and replacing it with the following:

SECTION 1. There shall be an Advisory Committee consisting of seven legal voters of the Town who shall be appointed in the manner hereinafter provided. No paid employee or SelectBoard member of the Town shall be eligible to serve on said committee. Any other elected or appointed officer or public body member of the Town may be so eligible, provided that the SelectBoard shall not appoint such a person without first consulting the Advisory Committee. If an incumbent member of the Advisory Committee becomes an unpaid elected or appointed officer of the Town or is elected or appointed to another public body of the Town (other than SelectBoard), he or she may remain a member of the Advisory Committee if the SelectBoard so votes, following consultation with the Advisory Committee and provided, in the case of an election or appointment to a public body, that no other Advisory Committee member is already serving on the same public body.

Or take any other action in relation thereto.

This Town Bylaw change would enable the Select Board to have the flexibility to appoint an Advisory Committee member to other town boards and/or committees to fulfill time-bound, volunteer roles for quorum, business planning and analysis, subject knowledge, recommendations, and voted decisions.

Moderator declared the vote defeated at 11:22 AM

ARTICLE 22. Moved and seconded to amend Chapter III of the General Bylaws, concerning the Advisory Committee, by adding the following sentence to Section 1 as a new paragraph:

The Advisory Committee is established pursuant to Massachusetts General Law Chapter 39, Section 16, which states that the Committee "shall consider any or all municipal questions for the purpose of making reports or recommendations to the town;"

or to take any other action in relation thereto.

This Town Bylaw change would incorporate verbatim the relevant operative wording of the Mass General Law that reflects the broad role the Advisory Committee undertakes in serving the town year-round.

Moderator declared the vote carried at 11:42 AM

Moderator asked for a motion to dissolve the meeting, was raised and seconded. Moderator declared the vote unanimous to dissolve at 11:43AM.

Respectfully submitted,

Nathan R. Boudreau, Town Clerk

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Town of Princeton

November 17, 2021

SPECIAL TOWN MEETING MINUTES



Special Town Meeting Princeton, MA 01541 November 17, 2021

Warrant duly posted:
Inhabitants notified by website posting:
Advisory Board Hearing:

November 2, 2021
November 2, 2021
November 9, 2021

Quorum needed: 59 Voters Present: 133

Moderator: Harry Pape

Checkers/Counters: Lynn Grettum, Frances Thomas, Carolyn Nelson, Elizabeth

Lawson

Constable: Michele Powers

Meeting called to order: 7:06 PM Meeting dissolved: 8:58 PM The Moderator opened the meeting with the Pledge of Allegiance.

A motion was made and seconded to dispense with the reading of the full warrant.

Moderator declared the vote was Unanimous via voice vote at 7:08 PM

Moderator read the charge to the Constable, and the Return of the Warrant.

The Moderator asked that all non-voters identify themselves for the tellers.

Article 1. Moved and seconded to <u>raise and appropriate \$120,000</u>, to be expended under the direction of the Selectboard, to provide point of entry treatment (POET) systems instead of providing bottled water as a mitigation measure where the sum of six regulated per- and polyfluoroalkyl substances (PFAS6) regulated by MassDEP are detected at levels above the laboratory detection limit but below the 20 parts per trillion Massachusetts Maximum Contaminant Level in the private domestic water supplies at residences within the boundary of the Site identified by MassDEP Release Tracking Number 2-21072, not-to-exceed \$1900 per household.

Moved and seconded to move the question

Moderator declared the motion PASSED via voice vote at 8:32 PM

Moved and seconded to amend the motion to <u>transfer \$120,000 from the undesignated fund balance</u> (<u>free cash</u>) <u>account #01-000-3591-000000</u> to be expended under the direction of the Selectboard, to provide point of entry treatment (POET) systems instead of providing bottled water as a mitigation measure where the sum of six regulated per- and polyfluoroalkyl substances (PFAS6) regulated by MassDEP are detected at levels above the laboratory detection limit but below the 20 parts per trillion Massachusetts Maximum Contaminant Level in the private domestic water supplies at residences within the boundary of the Site identified by MassDEP Release Tracking Number 2-21072, not-to-exceed \$1900 per household.

Moderator declared the amendment PASSED via voice vote at 8:35 PM

Moderator declared the vote PASSED via voice vote at 8:36 PM

Article 2. Moved and seconded to transfer the sum of <u>\$22,460</u> from **ARPA Funds** account #28-000-3590-281001, to be expended under the direction of the Selectboard to provide and install PFAS water treatment equipment at Bagg Hall.

Moderator declared the vote UNANIMOUS via voice vote at 8:41 PM

Moved and seconded to reconsider Article #1

Moderator declared the vote DEFEATED via voice vote at 8:42 PM

Article 3. Moved and seconded to <u>accept</u> the provisions of G.L. c. 41, § 45A, vesting in the Selectboard all the powers and duties of the commissioners of trust funds until such time as the number of inhabitants of the Town shall exceed five thousand (5,000), and to abolish the existing board of Trustees of Trust Funds.

Moderator declared the vote DEFEATED via electronic vote at 8:50 PM after an inconclusive voice vote.

Article 4. Moved and Seconded that the Town accept a grant of easements, pursuant to the terms of G.L. c. 40, § 14 and any other authority appertaining thereto, for access to, and for the use and maintenance of, a certain fire pond located at the intersection of Gregory Hill Road and East Princeton Road, from Christopher P. Bice and Judith R. Bice, Trustees of the Bice Revocable Living Trust, and the Trustees of the Princeton Land Trust, and to authorize the Selectboard to enter into an Access Easement Agreement with the said parties permitting such access, use and maintenance and requiring the Town to restore any damage to the land of either such party done by the Town in connection with the Town's enjoyment of the said easements, copies of which agreement and the plan to which it refers being on file with the Town Clerk.

Moderator declared the vote UNANIMOUS via voice vote at 8:55 PM

Article 5. Moved and seconded to <u>transfer</u> \$65,000 from <u>from the undesignated fund balance (free cash) account #01-000-3591-000000</u> to purchase a new six-wheel dump truck for the Highway Department.

Moderator declared the vote PASSED via voice vote at 8:56 PM

Article 6. Moved and seconded to <u>transfer \$5,000</u> from the Receipts Reserved for Appropriation Cemetery Lot Expense account #20-000-5580-201004 to the Cemetery Maintenance Expense account #20-000-5240-201004 for the care and improvement of town cemeteries.

Moderator declared the vote PASSED via voice vote at 8:57 PM

Moved and seconded to Dissolve.

Moderator declared the meeting DISSOLVED via voice voteat 8:58PM

Respectfully submitted,

Nat a G

Nathan R. Boudreau, Town Clerk

Town of Princeton

REPORT OF THE POLICE DEPARTMENT

I personally offer my most sincere thanks to the men and women of the Princeton Police Department for continuing to work through the many difficulties experienced during the second year of the COVID-19 pandemic. 2021 posed many challenges and I truly appreciate their hard work for, and dedication, to the Town of Princeton.

In August, Officer John Chase left his full-time police position after 17 years with the department. Officer Chase was an excellent officer, and we continue to miss him. Fortunately, we were able to hire Holly Doyle to replace John as a full-time officer. Officer Doyle brings broad experience and expertise developed while working full-time for the Connecticut State Police Department and the Brookfield Police Department. Officer Doyle currently works third shift, and we warmly welcome her to the department.

In April, we welcomed part-time officer Cristopher LaDou to the department.

Officer LaDou currently works full-time as a dispatcher for the Nashoba Valley Regional

Dispatch District, and brings the knowledge gained from that position to our department.

During the course of 2021, we received several grants. The police department received \$27,616.58 to purchase and install a Live Scan Fingerprint system, an inkless, electronic system to digitally capture fingerprints and transmit them to a state repository. The department also received the state Municipal Road Safety Grant for \$11,971.00, allowing us to purchase two speed signs for the town to enable our officers to conduct additional traffic enforcement operations.

I am very grateful to the select board, the town administrator and the citizens of Princeton for their continued support of the Police Department.

PRINCETON POLICE DEPARTMENT

The following is a report of the major activities of the Police Department for 2021:

Accidents	79
Alarms	63
Annoying Phone Calls	3
Arrests/Summons Arrests	54
Assaults	9
Assist Area Police Departments	53
Assist Other Town Departments	70
Breaking and Entering Dwellings	1
Breaking and Entering Vehicles	5
Disturbances	62
Domestic Disturbances	9
Fire Department Assists	192
Fraud	34
Investigations	186
Juvenile Problems	6
Larcenies	15
Lost/Missing Persons	7
Medical Assists	137
Motor Vehicles Disabled	
Motor Vehicle, Erratic Operation	61
Narcotic Investigations	2
Public Safety Assists	119
Public Service Assists	392
Restraining Orders Served	14
Suspicious Incidents	69
Suspicious Motor Vehicles	72
Suspicious Persons	19
Vandalism	
911 Abandoned/Hang Up/Misdialed Phone Calls	160

I would like to again thank all the men and women of the Princeton Police

Department. I appreciate the selectmen and other town officials, who continue to
support this department in providing the highest quality of police protection, public service and safety to the Princeton community.

Respectfully submitted, Michele R. Powers, Chief of Police

Princeton Fire Department



8 Town Hall Drive Princeton, MA. 01541 (978) 464-2707 • (978)-464-2117 fax



Annual Report of the Princeton Fire Department Chief & Emergency Management Director John D. Bennett

Once again 2021 has presented us all with a year of challenges and setbacks.

The Princeton Fire & EMS Department coupled with our responsibilities in Emergency Management continue to be challenged with the COVID-19 pandemic and the impact it has had on our community, supply chain, emergency room capacity, mental strain and finally associated costs. We thank everyone for being vigilant and for wearing your masks and social distancing. Thank you for getting vaccinated as this is the only route to curbing this pandemic and hopefully getting life back to normal. The Omicron variant has swamped us with emergency calls and the spread is aggressive. PFD has had over 10 members contract the Omicron variant and regardless of being fully vaccinated and boosted a few got very ill.

We kindly ask to show your support for a new public safety building. Yes, it's expensive. Yes, it was defeated by the vocal minority at the recent town meeting. The bottom line is Your public safety personnel deserve a safe home too and this major issue is only going to get worse and more expensive.

Emergency calls for response and training demands on First Responders are more complex today than civilians realize. We respond to car accidents, brush fires, bomb scares, shootings, haz-mat calls, carbon monoxide calls, search and rescues, electrical fires, gas leaks, police support calls, mutual aid to surrounding communities... and the list goes on and on. The bottom line is we are in desperate need of modern facilities where we are not walking through a foot of water to get on our gear to respond to calls, we are protected from caustic hazardous substances and we can rehab and care for the wellness and safety of our personnel. Take a visit to headquarters and you can see for yourself. We are happy to provide a tour.

I ask as your fire chief of 10 years, and a first responder of 43 years, is for good standing residents like you to rally for our first responders in Police, Fire and EMS. Provide them a safe home with the facilities and equipment they need to do their job in the 21st century. It's time to invest. Prices are going up and regardless of what some may think or hope there are no shortcuts or cheap alternatives.

Calls for Service 2020:

• 343 Calls for Service

- 7 Structure Fires
- 3 Other fires, chimney, brush, electrical, lighning etc.
- 189 EMS calls
- 24 Motor vehicle accidents
- 1 Bomb call with detonation
- 79 False Alarms
- 6 HAZMAT / Hazardous conditions calls
- 34 Other calls including motor vehicle accidents, search and rescue, high angle rescue, etc.

Grants:

We work extremely hard to save Princeton Residents \$\$\$

- We secured over 600,000 in grants since 2009 from FEMA, MEMA, and many other smaller grant funding opportunities.
- We recently secured a grant from CMRPC / FEMA to install a 35K propane fired generator at Station #2. Our crew will install the required cement pads etc.

Community:

- The SAFE Program continues with full support of the state with grants.
- We continue our efforts with the Senior SAFE program and installation of smoke detectors, battery replacement, stove top organization, and replacement of heating coils. Etc.
- We are continuing our home evaluations under the Senior SAFE program.

Water Holes:

- We have contacted DCR and have preliminary approval to pursue a pressurized hydrant fed from Echo Lake and the hydrant will be located on Mountain Rd. This can eventually become an extended water district with pressurized water to a flow of 800 gallons per minute as tested by PFD in the summer of 2018 during a concept drill.
- Of the 1,242 homes in Princeton. Only 239 homes are within 1000 Ft of a hydrant or waterhole.
- Estimated cost of engineering for one waterhole due to EPA, Army Core of Engineers, and DCR requirements is \$18,000. The cost to install a waterhole is about \$10K to \$15K depending on the project.

ISO Audit:

- ISO is the National Auditing Standard for Homeowners where the protection class is used by insurance adjustors to estimate cost and coverage. We were audited in October 2017 because of the former Princeton Inn fire (May 2, 2017) and the increasing challenge Princeton has regarding waterhole maintenance and installation due to the Wachusett Watershed laws and our inability to simply install waterholes
- Princeton was previously rated at Class 6/6X from a 1980 audit. We are pleased to inform you that we are now a 5/5Y rating. You should contact your insurance provider to determine if you can get a rate reduction. The rating improvement was due to our investment higher capacity fire pumps on our fire engines and our Geo. mapping of waterholes and the fact that our two fire stations

cover the majority of homes in Princeton. You must be within 5 driving miles of a fire station to qualify for the ISO 5 rating.

THANK YOU! PLEASE KEEP UP THE GOOD WORK AND BE SAFE! WE WILL SURVIVE THIS PANDEMIC!

Report of the Building Department

The following report details the activities in the calendar year 2021 for the Building Department in the Town of Princeton, Mass.

Purpose or Building Permit	No. of Permits	Est. Cost of Construction
Single Family Home	7	\$2,759,852.00
Additions/Alterations	138	\$4,169,245.00
Non-Residential	5	\$70,478.00
Total	150	\$6,999,575.00
Breakdown of Permits	No. of Permits	Fees Collected in CY 2020
Building	150	\$50,478.00
Electrical	113	\$10,565.00
Plumbing	38	\$4,995.00
Gas Piping	55	\$4,640.00
Woodstoves	19	\$760.00
Driveway	7	\$280.00
Total	382	\$71,718.00

In the last quarter of 2021, the Princeton Building Department implemented and began to use online permitting. The electrical, gas and plumbing permits were the initial roll out. We anticipate that all Building Department permits will be available for on-line permitting at the beginning of January 2022.

We have successfully provided services and inspections to our residents and contractors during another challenging year. Our goal remains to assist and educate the community on new construction, non-residential builds, home improvements and zoning enforcement with prompt professionalism.

Respectfully submitted,

Frederick J. Lonardo, Building Commissioner Susan Priest, Administrative Assistant

Princeton, Massachusetts

Animal Control Annual Report

2022

Month	Domestic Animals	Wildlife	Livestock
January	6	0	2
February	6	1	0
March	10	1	0
April	6	5	3
May	14	3	4
June	17	7	0
July	5	5	1
August	6	5	2
September	8	2	2
October	8	2	0
November	7	0	0
December	9	0	0
Totals	102	31	14

Prepared by:

Jennifer Ford Rutland Regional Animal Control

Princeton Municipal Light Department 2021 Annual Town Report

The Princeton Municipal Light Department (PMLD) is a non-profit public service corporation, whose primary goal is to provide reliable and cost-effective electric service to the residents and businesses of the Town of Princeton, MA. PMLD has operated in Princeton since 1912. PMLD is a Town asset, working as a separate governmental unit under the regulations and oversight of the Department of Public Utilities, with its own elected 3-member Board of Light Commissioners, policies, and budget serving the needs and providing value to our ratepayers.

Reliability

Delivering and maintaining reliable energy to every customer in Princeton is one of PMLD's main goals. PMLD completed many upgrade projects to the electric distribution system, such as new utility poles, wires, and hardware; and the continued conversion of our main distribution lines from 4800 volts to 13800 volts. Also, PMLD is investigating an interconnection with Sterling Municipal Light Department. This interconnection will provide a more robust and reliable feed for the town and would replace or be in addition to the interconnection with National Grid.

There were not any town wide outages on the distribution side of the Town meter in 2021. There was one town wide outage originating on the National Grid side of the town meter in 2021. PMLD will continue to rebuild and strengthen the distribution system with new equipment and a comprehensive tree trimming program that has proven successful. PMLD is committed to keeping the lights on and those rare occasions that the lights go out, we are committed to as quick a response and restoration of the electric service as possible.

Electric Customers and Rates

PMLD provided service to 1,395 residential, 12 solar residential, 7 Farm, 78 commercial, 2 commercial solar, and 22 municipal customers as of December 2021 (total count = 1,516 increased by 12 from 2020). Residential customers consume approximately 85% of the town's total energy use. All PMLD customers consumed just under 15 million kWh of energy in 2021, and the average home consumes approximately 750 kWh per month.

The average home in Princeton spends approximately \$180.00 per month on electricity. PMLD's number one priority is to maintain the lowest possible rates, while providing the most reliable electric service possible. PMLD is committed to finding ways to stabilize and/or reduce rates. In 2008 before the wind turbines were in place our rate was \$0.1923 per kilowatt hour. Today Princeton ratepayers pay a base rate of \$0.1975 per kilowatt hour. The additional \$0.05 per kilowatt hour that makes up the \$0.2475 current residential retail rate, is allocated to pay for

the windfarm debt, maintenance and operation expenses. In October 2017 PMLD revised the customer's electric bill detail and included this breakdown of information. PMLD's Board of Commissioners and management continue to work diligently to keep the rates as low as possible. The electric rates did not change in 2021. PMLD has a long-term energy purchase contract (through 2027) with NextEra Energy that provides PMLD ratepayers with consistent, affordable pricing monthly throughout the year; which enabled management to keep to a set budget and anticipate expenses without risk of what the volatile open market pricing could bring. PMLD's power portfolio matches ISO New England's daily fuel mix. PMLD ended the year on budget.

Vegetation Management Plan

PMLD, in conjunction with the Town Tree Warden, has in place a Vegetation Management Plan for the Town. The plan clearly divides the Town into five (5) tree trimming cycles. An individual cycle will be identified on any given year as the area of focused tree trimming and tree removal for that given year. It is our desire that this will allow the residents of Princeton to know where PMLD is trimming and give PMLD an organized method for tree removal and maintenance tree trimming. PMLD also hired an outside contractor, All Reliable Services ("ARS") to perform vegetation management services on cycle 2 in 2021. PMLD was very pleased with the level of work and professionalism provided by ARS in the past years.

HELPS Program

PMLD offered Princeton residents the opportunity to take advantage of energy conservation incentives appliance rebates for wi-fi thermostats, new energy efficient refrigerators, dishwashers, clothes washers, dehumidifiers, heat pumps, and pool pumps; free in-home energy audits; rebates associated with the Cool Homes Program for installation of new energy efficient central AC, mini-duct systems; and rebates associated with the Home Efficiency Incentive Program for improvements associated with home insulation, duct sealing and energy efficient heating system replacement. In 2021 a total of 26 audits were conducted, 21 heat pump rebates were awarded through the Cool Homes Program, 13 rebates were awarded through the Home Efficiency Incentive Program, 6 Wi-Fi thermostat rebates, and 27 appliance rebates were awarded to customers for various new energy efficient appliance purchases. PMLD contributed a total of \$32,415.17 towards homeowner's energy efficiency efforts in 2021.

Wind Farm

The Princeton Wind Farm operated at a 16% capacity factor in 2021 producing 4,200 MWh's of energy. PMLD has been utilizing the services of Baldwin Energy, Winchester, MA to maintain and repair the turbines since August of 2019. PMLD sells wind energy to the Sterling Municipal Light Department, the West Boylston Municipal Light Plant and the ISO-New England Spot Market.

Other Service Benefits to the Town

In addition to providing the lowest cost possible and reliable energy, PMLD performed other services for the Town and for our customers in 2021, such as:

- PMLD installed United States Flags and other banners and signs for the Town Common in observance of Memorial Day, Flag Day, and the 4th of July
- PMLD is the point of contact and distribution location for the volunteer Welcome Committee in town to present to all new residents a "Welcome to Beautiful Princeton" canvas tote bag that include small personalized gifts, information, coupons and brochures from organizations, places of interest and businesses in and around town.
- PMLD purchased and distributed to residents PMLD promotional reusable items reusable shopping bags, LED night lights & flashlights, water bottles, and "who to call" magnets at various community events.
- PMLD staff assisted various Town departments with the use of a bucket truck, tree removals, building repairs, and technical assistance as needed.

Respectfully Submitted,

Sean McKeon, General Manager

2021 Annual Report of the Highway Department

The Highway Department has had some changes this year. We had 3 full time/long term employees retire. With 23+ years of service they all left on good terms. Since there departure we were lucky enough to fill their positions. We have a new mechanic, Keith Shaughnessy, which is a huge help to the department with all his knowledge and experience is the field. The guy can just about fix anything. From electrical diagnostics to taking an engine apart and putting back together. We were fortunate to bring 2 more employees to our department as well. Keith MacPherson and Joe Ruggiero. They can run our heavy equipment and drive our trucks without any problems or hesitation. Our crew is full of experienced and hardworking individuals that take a lot of pride in their work.

The Department looks a little different down here at 110 East Princeton Road. We had Clear Span build our new sand/salt shed. A 60' x 80' fabric building on a block foundation the Highway Department constructed. It stands, at the tallest point, roughly 28' high. We can put about 2500 yards of material inside. This helps the department tremendously when it comes to battling snow and ice storms. It is a lot better for the environment as well. No more salt and sand leaching into the ground or making its way into the nearest brooks. The dry material flows through our spreader systems with ease and treats the roads more consistently. We also spent some time cleaning the yard up from all the material that came of the route 140 project. With the help from a local contractor, Conway Construction, we crushed and screened hundreds of yards of material and made large bins for our different sized stone products. We were able to recycle and use some of this material on our 7 miles of gravel roads.

Over the spring, summer and fall we had a few projects the Town hired contractors to complete. Lazaro Paving Corporation reclaimed, graded, installed 2 leaching basins and paved Leominster Road. They also milled and paved Redemption Rock Trail South (RT 140). With the cooperation from the Town of Sterling, Princeton, and Lazaro, we all worked together to repave about 8500' of Route 140. The Town of Princeton was only responsible for 1427 feet. The Highway Department replaced 12-inch culvert 40 feet long under RT 140 and built a drop inlet for drainage in the area of the NEADS building.

The drainage improvements on Coal Kiln Road and Forslund Road started a little later than expected. This area saw a lot of rain this summer which slowed all projects down that had anything to do with drainage. A.J. Virgilio completed these culverts, for the Town, a timely manner. They had a small crew and still managed to finish these drainage improvements before the winter months. There were 3 culverts replaced, 2 catch basins and a manhole installed which ties into an existing drainage system. Also, about 150 feet of sub drain was installed near house # 121. Once the crew got started it took them roughly about 4-5 weeks to complete these projects. They did an excellent job and were a pleasure to work with. The Town has hired McClure Engineering to plan and design the resurfacing of Coal Kiln Road and Forslund Road. This project will be ready to advertise any day now. The resurfacing of Coal Kiln Road and Forslund Road will be contracted out and constructed this coming summer.

The Highway Department's routine maintenance consisted of shoulder, ditch and catch basin cleaning, snow and ice removal, gravel road grading, street sweeping, line painting, pothole patching, culvert and catch basin repairs, brush chipping, roadside mowing and maintenance of all parks, athletic fields, playgrounds, and the town common. I would like to commend the entire department for the excellent snow and ice services they provided the town during the winter season. Many long hours were worked nights, weekends, and holidays to ensure safe travel for all motorists. I would also like to thank the Town Administrator, Selectboard, the Road Advisory Committee members, all the town employees and residents for their input and assistance. We look forward in serving the Town for many more years to come.

Respectfully submitted,

Benjamin D. Metcalf, Highway Superintendent

Cemetery Commission

The Cemeteries were mowed and cleaned of winter storm damage in early April by our lawn maintenance contractor, Einstein, Inc. The cemeteries were in excellent condition for the mid-April opening; we are very pleased with Einstein's work.

Sales and burial activity:

Lot Sales: 9 Full Burials: 4 Full, 10 Cremation

Cemetery prices for both lot sales and burials were increased as of July 1, 2021 to provide needed revenue to cover the cost of burials and ongoing maintenance expense. Prices were last increased in 2018.

Ongoing maintenance and projects:

- Cemetery Management Database replacement software- Funding is in place and vendor demos have begun.
- Tree Management Superintendent Brown reviewed all cemeteries with the Tree Warden and drafted a prioritized plan for tree trimming and/or removal of those trees and limbs that were hazardous. North Cemetery was the highest priority, and that work was completed this fall.
- Woodlawn Cemetery underwent a major small tree and brush trimming effort. Our part time seasonal employee, Zeb Sulmasy, with the help of Princeton resident volunteer, Doug Anderson, cleared all the tree limb growth that was overhanging the stone walls, cleared out encroaching vines, and cut back overgrown shrubs.
- Repaired 20 plus monuments in several cemeteries.
- Rebuilt the stonewall at the entrance to the 1986 extension section of Woodlawn.
- Completed repairs in North Cemetery to stop erosion next to stone path.
- Installed a flagpole in North Cemetery.
- Acting on recommendations from the Conservation Commission, Superintendent Brown
 redesigned the utility area in Woodlawn to prevent encroachment on the wetland buffer area.
 Signage was added to identify an area for clean fill dumping and a sign in the 1986 extension was
 added to curtail dumping in the wetland area adjacent to that section of the cemetery.

The Commission would like to thank the Highway Department for loaning us their truck for burial work and brush cutting as needed.

The Cemetery Commission would like to recognize the donations to Woodlawn Cemetery by two Princeton families. We are very thankful to these families for their generous donations. Both of these additions will be enjoyed for many years to come by all visitors.

- A new landscape border in the 1986 section donated by Susan Ollila in memory of her parents and brother. Old spruce trees were removed and replaced by a woodland garden.
- Two sugar maple trees were planted in the main section donated by Doug and Joyce Anderson in memory of their daughter.

The Commission would like to recognize and thank resident Charles Albrecht for maintaining Parker I Cemetery on Beaman Rd. Mr. Albrecht has been providing the maintenance for this cemetery since

2015 and does an excellent job. Thank you also to Doug Anderson for cleaning, fixing, and painting the water pump at the well in Woodlawn in addition to the hours spent helping with the Woodlawn cleanup.

Respectfully Submitted,

Cemetery Commissioners:

Lynne Grettum, Chair, Lou Trostel, Paul Constantino, Greg Miranda, Amy Holwell

Waste & Recycling Committee Annual Report for calendar year 2021

The Waste & Recycling Committee (WRC) was formed as a temporary committee in February, 2020 and due to the pandemic did not begin meeting regularly until September, 2020. Its overall mission is to investigate options for a preferred hauler program with a fixed annual cost that will save residents money and encourage waste reduction.

Working with Central Mass Municipal Assistance Coordinator Irene Congdon, during 2021 the committee:

- created, released, tallied, and shared results of a town-wide survey on residents' waste and disposal needs and preferences, including preferred size of trash carts
- began a Draft Implementation Plan to accompany the establishment of a single preferred hauler program in Princeton
- created and released an RFP to haulers
- evaluated the one proposal the committee received, from Waste Management, and found it did not meet the RFP criteria
- determined that some haulers did not submit proposals because of driver shortages and virus-related difficulties that prevented them from contemplating taking on new customers
- voted to withdraw the RFP, wait for six months, and reassess industry/committee situations in February 2022

Membership change: Matthew Charpentier was made an Alternate to the committee on March 2.

The Committee would like to thank Sherry Patch, Town Administrator, for her support and advice. We'd also like to thank Town Clerk Nathan Boudreau for his ongoing assistance. Thanks also to the residents of Princeton for their continued interest and involvement in the work of this committee.

Respectfully submitted,

Claire Golding (Chair), Shaunna Knuth (Secretary), Richard Bisk, Terri Longtine, Helga Lyons, Sherry Patch, Matt Charpentier (Alternate)

Wachusett Greenways 2021 Annual Report

27 Years of Sharing Community Connections

Sharing smiles is a year round joy on the Mass Central Rail Trail. Here visitors can find solitude and community, rest and strength, harmony and victory, healing and compassion in the outdoors. Wachusett Greenways' mission is to connect the community through regional trail building. Partnerships among every one of our dedicated volunteers, members and donors, town and state government, local foundations and businesses are key.

Amazing Volunteers!

Open the door and come join us. Renew your strength, help advance our mission, and inspire others by volunteering for trail clearing, photography, surveying, trail planning or outreach. Or share your own special skill. Here's the message from one new 2021 volunteer: "Just wanted to say how thankful I am to have joined your 'crew'! It's so cool being a part of all of you and giving some love and work back to the trails that have been a huge part of my family's' lives." Another 2021 arrival expressed delight after helping with clearing ditches: "I had a great time mucking with all of you! And I'm sure I've told anyone who will listen how happy and grateful I am to have found this group and to be doing this work."

In 2021, with small teams, we concentrated on upgrading trail stewardship by mowing, removing dead tree and ditch clearing. One volunteer replaced a bulletin board and built two beautiful new picnic tables. We tackled the Springdale Mill Historic Site to clear brush and clean signs. Community and school groups began returning during the time when Covid cases decreased.

Partner Town Support

All eight Towns--Barre, Holden, Oakham, Paxton, Princeton, Rutland, Sterling and West Boylston--contributed toward Wachusett Greenways' annual operating expenses. Towns also helped with some mowing and special maintenance projects.

Charnock Mural

The long-imagined Charnock Tunnel Mural came to life in 2021. Artist Margaret McCandless engaged several other volunteers to join her in painting a mural of four seasons including local plants, and wildlife. Now trail visitors are delighted to find this beautiful surprise when they visit the rail trail in Rutland. Margaret described her vision for the mural, "By painting local scenery on the tunnel walls, the mural will help passers-by notice and appreciate aspects of the natural world outside the tunnel." Wachusett Greenways is grateful to Margaret for initiating this project and for sharing her gifts as an artist, educator and mural painter.

In 2022 the project will continue with painting on the second wall of the Charnock Tunnel and engagement of more community volunteers. Massachusetts Cultural Council Grants from the towns of Rutland, Paxton and Holden all supported the mural project. Thank you, also, to Clayton Johansen and Nal's Paint for contributing to priming the wall and paint supplies.

Mass Central Rail Trail Reaching Across the Commonwealth

Wachusett Greenways and partners are working to fill the gaps in our thirty mile section of the MCRT. Across the Commonwealth others are building more of the 104 mile MCRT between

Northampton and Boston. In 2021, Wachusett Greenways, in partnership with the DCR Watershed Division, advanced construction of two new miles of trail in Holden between Mill and Princeton Streets to be completed in 2022. WG construction is in progress on the MCRT in West Boylston on the new Pleasant Street section and upgrading the Thomas Street section and in Sterling replacing the bridge at West Lake Washacum. The DCR Recreational Trails Program and the MassTrails Program provide fundamental support matching grant support.

WG Annual Meeting

The annual meeting ordinarily scheduled for May was held on December 2, 2021 to review the prior year 2020. The next annual meeting in May 2022 will review and celebrate the year 2021. All are welcome!

Let's do it!

Sadly, we said farewell to Eric Johansen, longtime WG and community supporter, par excellence. In 1994, Eric posed for *The Landmark* kick-off photo with a new trail development group sporting bicycles, snow shoes, cross-country skis, hiking and running shoes and strollers. Eric continued to encourage Wachusett Greenways, originally spun from Wachusett Earthday, to make the Mass Central Rail Trail and open spaces accessible to all. Continuing in the family tradition, Clayton and Bennett, sons of Eric and Lois Johansen, are also engaged with WG. In 2021 Clayton and this team from EJ's Painting primed the Charnock Tunnel wall in Rutland for the new mural, and Bennett snowplowed the rail trail parking lot at River Street in Holden.

THANK YOU to Every Supporter!

Thank you to each and every donor who contributed to Wachusett Greenways in 2021. New donors and loyal members are key. The total number of donors for the year reached 864 including 40 new members. Donors came from 122 different towns in 17 different states.

A gift in *any* amount counts you as a member, and you will receive the *Wachusett Greenways* guide, which includes a map for the regions' trails and greenways. In addition to membership, Wachusett Greenways has three special Mass Central Rail Trail Funds: MCRT Construction Fund, Dr. Edward P. Yaglou MCRT Maintenance Fund, and the MCRT Stewardship Endowment Fund. Donors are invited to designate gifts to any of these Funds to help complete the trail, carry out regular maintenance, and protect the trail for the future. In 2021 donors expressed gratitude to be among the first to give to the Fund honoring Ed Yaglou, our long-time dedicated volunteer.

We invite you to sign up to volunteer and to contribute at www.wachusettgreenways.org or phone 508-479-2123 or by mail at Wachusett Greenways, P.O. Box 121, Holden 01520.

Wachusett Greenways Board of Directors:

Colleen Abrams, Chair
Christy Barnes
Stephen Chanis
Troy Milliken, Treasurer
Mike Peckar, Secretary
Christopher Ryan

2021 IT Coordinator Annual Town Report

2021 was another busy year for IT and has becoming more stable every year. This gives us the opportunity to focus on new projects that will improve productivity between the town employees and residents of Princeton.

The Dell file server in the town hall that replaced the old one in 2019 is currently running very well and with the active directory and all tied to and synchronized to Microsoft 365 has made the whole system much easier to maintain and more dependable and consistent since everyone is running the same software. We will have to start planning for migration to a new server in another year or so as the server starts to age.

The Sophos firewall is giving us a more secure network. The Sophos Endpoint Protection is on each computer for additional protection. We have been adding additional licenses to the Sophos End Point Protection as new computers come on board. The pandemic has forced us to increase the computer count with people working remotely.

Our backup system has been running very well also. We currently have five USB drives rotated weekly doing a full back-up every week and incremental backups daily. The most current drive is currently kept off site for security. We are going to be looking for a newer backup solution this year to put the backup in the "cloud".

Whenever anyone has a computer or printer problem, I address it as soon as possible, even if it requires coming in off hours or fixing remotely. There are usually a few issues when I am in the office to resolve. The maintenance this year has gone down with the new computers and server.

Also, currently working with the town IT Strategic Committee, which is taking a stronger role in the IT of the town. This is a big asset for us to be able to talk to other IT Professionals for ideas and to bounce ideas off. Security continues to be one of the things we are looking very closely at. Security is an on-going task for every organization today. The committee consists of several volunteer town residents that are in the IT Profession as a career.

Spectrum has installed fiber high speed internet to all locations now, town hall, Police Department, Fire Department, Library, and Highway Department. This has been working very well and less expensive and faster than the prior Internet that we had.

With the Pandemic, we are using Connect Wise's Screen Connect for remote computer, that all town hall employees have access to. It has been really working well for everyone to log into their work computer and if there is a problem, I can remotely log into anyone's computer, which also really helps me in doing hardware and software updates.

The VOIP (Voice Over Internet Protocol) phone system has been implemented this year and is a huge improvement over the old phone system.

Respectively Submitted,

Peter Cummings
Town of Princeton, IT Coordinator

REPORT OF THE BOARD OF HEALTH

Solid Waste Disposal – Residential trash and solid waste continued to be collected by licensed contractors and may be disposed of at the Wheelabrator Resource Recovery Facility in Millbury.

Sewage Disposal Systems – The board continues to monitor and ensure that any Title V inspections and newly installed systems meet the criteria set forth in the MA Title V regulations. The BOH inspector witnessed 57 Title V inspections in 2021.

Food Establishments – 2021, once again, brought many unforeseen challenges due to the COVID 19 pandemic. Many of our establishments were able to open with guidelines in place to keep our residents safe. Jim Hillis inspects all establishments licensed to provide food to the public, including school lunch services, and investigates any complaint filed against such provider. There are currently a total of eighteen (18) establishments/residential kitchens in town. We appreciate Mr. Hillis' time and expertise that it takes to accomplish this task.

Montachusett Public Health Network – The Montachusett Public Health Network [MPHN] is a public health district created under the Massachusetts Department of Public Health District Incentive Grant Initiative. It is a collaboration of the following eleven community Boards of Health: Athol, Clinton, Fitchburg, Gardner, Leominster, Phillipston, Princeton, Royalston, Sterling, Templeton, and Westminster. The MPHN pursues its goal of raising the health status of the residents of these communities to the highest levels anywhere in the country. The MPHN has continued to be a leader in addressing disposal of unwanted and expired medication, sharps disposal, Opioid Abuse Prevention, and other health promotion and prevention initiatives. Through our participation with the MPHN, we are able to share services and programs between its member towns with our residents. This collaboration has been invaluable during this pandemic. Through the MPHN, many of our neighboring cities and towns were prepared to vaccinate our resident populations. Many testing sites were made available thru this collaboration as well. The Rutland Board of Health continues to offer vaccination clinics to the Wachusett communities as well. This has been an invaluable service for which we are very grateful.

The Board of Health is tasked with ensuring that all protocols and guidance set forth by the Commonwealth are adhered to. This includes coordinating clinic sites for vaccinations for our resident population. The board also oversee's workplace practices and retail occupant capacities. We are in constant contact with the MA DPH for the latest updates and information relating to the COVID 19 pandemic. The board would like to thank the many people involved to help support this effort.

Respectfully Submitted, Lar Greene, Chairman James Hillis Greg Dowdy Dianna Gubber-Markley RN

COUNCIL ON AGING ANNUAL REPORT 2021

The Princeton Council on Aging has had another year of challenges due to the pandemic, thankfully ending the year with our doors open and hosting onsite activities again. We learned how to employ onsite, online and hybrid programming to effectively engage seniors in activities and provide a broad spectrum of activities. While onsite events were suspended for several months, many groups migrated to an online platform. Limited coverage in the office and remote phone calls kept the Senior Center visible in the community. Some activities have returned to the Center, with some groups continuing on ZOOM.

The Board enjoyed ongoing strong leadership with both the Chair and Vice Chair, Wendy Pape and Mike Warren respectively, continuing to serve for another term. Our two advisors/alternates, Fran Thomas and Jane Giumette have also continued to serve for another term. Dedicated support from the Board, senior tax work-off employees, and volunteers has made it possible to sustain monthly activities.

The officers of the Board and the Director researched and developed the Princeton Senior and Community Center Policy and Use Agreement which was adopted by the Selectboard in November.

Judith Webster, Director, and Nickole Boardman, Administrative/Program Assistant, are onsite four days each week, Monday-Thursday, with additional remote coverage on Fridays. They continued to work closely with several regional and community-based organizations to ensure that our residents were made aware of services available to meet their needs. Referrals were made to area home care agencies including Montachusett Home care providing outreach, clinical and financial evaluation, and in-home support. The COA directed seniors to legal assistance programs and helped to identify housing options. Activities/services provided throughout the year:

- Bridge Group
- Men's Group facilitated by Mike Warren
- Book Group led by Wendy Pape
- Tech Support staffed by volunteers Karen Cruise and Richard Chase
- Senior Fitness online with Marty French
- Tai Chi with George Chase
- Senior Hikes led by Rick Gardner
- Take-and-Make Craft Kits
- Adult Coloring Kits
- Mindfulness Living classes online with Lisa Campbell
- Piano for Beginners with Dennis Deyo
- Recipe Exchange
- Mahjongg
- Yoga and Pilates/Barre classes led by Katie Mellecker in her studio, Kate's Powerhouse
- Mobile Farmer's Market
- Grab & Go monthly
- Meals-on-Wheels
- Monthly newsletter sent to about 650 households and posted on town website
- SHINE program (Serving the Health Insurance Needs of Everyone) Scheduled appointments for Medicare program evaluations

- SCM Elderbus transportation for seniors and disabled residents
- Foot Care By Nurses
- Two 8-week watercolor classes led by Charles Gray (co-sponsored with Prince Arts Society)
- Food Pantry
- Stretch, Strength and Balance run by Diane Moore
- Annual BBQ at Krashes Field
- Outreach (phone calls, Christmas cards, sympathy cards, etc.)
- Fuel assistance applications
- SNAP benefit assistance applications
- Flu and COVID vaccination clinics
- Medical Equipment Lender's Closet
- Turkeys and hams distributed to those in need during holidays (donated by Rotary Club)
- Coat and toy drive (partnered with Worcester Sheriff's Office)

In addition to funding from the Town of Princeton, the COA received population-based grant funds from the Massachusetts Executive Office of Elder Services via its "Formulary Grant" to support programming, activities, and services for seniors. In FY20 and FY21, this figure remained at \$12 per senior, or approximately \$8,000 in both years. We continue to explore the establishment of an independent 501c3 nonprofit "Friends of" group to provide a funding stream to augment town, state, and grant money.

The COA remains creative and dedicated to looking for ways to attract more seniors to the Center by offering unique and interesting programs, and to identify those seniors who are homebound and in need of services outside the center as well.

Respectively submitted,

Judith Webster, Director, Princeton Council on Aging, on behalf of the COA Board

Wendy Pape, Chair Michael Warren, Vice Chair Barbara Guthrie, Secretary William Lindquist Donna Mackenzie Susan Stolberg Thelia Thompson Jane Giumette, Alternate Francis Thomas, Alternate

Town of Princeton Veterans' Service Department 2021 Annual Report

Princeton's Veterans' Services Department is working in collaboration with the City of Gardner, Town of Westminster and Town of Ashburnham to develop the Central North Veterans' Services district. This district will allow our area veterans to have greater access to their benefits as there will be office coverage during normal business hours. The district will operate out of the Gardner's City Hall, but for veterans and their families that are unable to travel, the Veterans Agent, Lynette Gabrila will come to the Princeton Senior Center to meet with prospective and current clients.

Lynette R. Gabrila, MSW Veterans' Services Director 95 Pleasant Street, Room #14 Gardner, MA 01440-2668 Igabrila@gardner-ma.gov 978.630.4017 (Office) 978.630.4057 (Fax)

Princeton Public Library 2021 Annual Report

In much the same way as 2020, 2021 was a challenging year for Princeton Public Library, but once again, the staff went above and beyond expectations to ensure that the town's information (and entertainment) needs were met. While the library was open to the public for the first two weeks of January, rising numbers of covid cases forced us to return to curbside service through mid-March and then browsing by appointment only through early April. The library then reopened without appointments and has since have also updated its hours to include three evenings per week (Tuesday, Wednesday, Thursday) to better accommodate working patrons.

The library saw a few staffing changes as well. Children's coordinator Jessie Trowbridge joined us in June and has created an exciting slate of kids' programs. Nicole Abady became a substitute library clerk near the end of year. Longtime book discussion leader and library clerk Betsy Beth retired in December, and we will miss her warm demeanor and encyclopedic knowledge of the books and our local community.

The library continued to host a variety of virtual programs while also hosting a few inperson events. One of the most popular offerings last year was the tie-dye program that Judy Dino hosted for kids outside the library in July. Our outdoor storytimes were also very popular with families throughout the summer and fall. Our zoom cookbook groups for kids and adults have attracted loyal followings and will continue even after the pandemic ends. We also hosted a variety of programs by our talented local residents, including Len Haug's presentation on his book about artist Gamaliel Waldo Beaman and Rick Gardner's two programs detailing the hiking trails in and around Princeton.

We were fortunate to receive three grants that will allow us to expand our programming for all ages over the next year. The Mind in the Making grant from the Institute for Museum and Library Services and administered by the Massachusetts Board of Library Commissioners funded a rotation of large-format toys for the children's room, including a dollhouse, a play kitchen, and a light table. We will also use this grant to create new programs for kids birth through age six in 2022. The Community Enrichment grant from the Community Foundation of North Central Massachusetts will help to fund a series of diverse author book talks this winter and spring while an American Library Association Libraries Transforming Communities grant will enable us to hold our first community read program in May. The book we will be discussing is *American Dirt* by Jeanine Cummins.

We embarked on a new strategic plan based largely on feedback from our patrons that will take us through 2026. Our goals during this time will be to increase program offerings for all ages, expand access to technology and library resources, and widen our outreach efforts to ensure that the library has something to offer all Princeton residents. Many thanks to those who took the time to complete our user survey or participate in our focus group last spring.

Though many of the covid restrictions remain in place and will continue into 2022, Princeton residents can feel confident in the library's ability to continue to meet their needs and to provide entertainment and access to high-quality programs. We are also thankful for the Trustees' and the Friends of the Library's support for our mission and financial contributions to ensure that the library remains a center for community life here in Princeton.

Staff:

Nicole Abady Substitute library clerk

Sara Gardner Youth services librarian/Teen Advisory Board

Annie MacLeod Library clerk/DVDs and periodicals

Meridith Newell Library clerk

Lori Rabeler Substitute library clerk

Karen Specht Media specialist/CWMARS coordinator/webpage management

1,855

Ginger Toll Library clerk and program host

Jessie Trowbridge Children's coordinator

Holdings and circulation July 2020 through June 2021 (FY21)

	Holdings	Circulation
Books	15,615	14,167
Periodicals	496	1,037
Books on CD	1,371	701
Downloadable books	169,779	9,865
Videos and DVDs	2,062	2,864
Video games	102	49
Electronic collections	63	3,752
(Ancestry, Family Sea	rch)	
Interlibrary loans rece Interlibrary loans prov		5,195 3,446
No. of children's programs held Attendance		44 585
No. of adult programs Attendance	s held	47 383

Respectfully submitted,

Erin Redihan, Library Director

Number of registered borrowers

2021 Report of the Planning Board

Because of the Covid-19 pandemic, the Planning Board used Go-To-Meeting to facilitate remote participation. There were some hiccups with Go-To-Meeting platform, occasionally resulting in residents and Board members being unable to participate effectively. While the Board always had a quorum, there were some frustrations. To reduce the need for personal contact, on occasion the Board departed from its usual practice of having decisions signed by all voting members and authorized the Chair to sign for the Board.

In the fall, Marie Auger retired. She was the long-time land use coordinator for the Town, and had worked closely with the Board, organizing the Board's meetings, preparing minutes, handling the increasing volume of paperwork, advising residents and assisting them in the preparation of applications and supporting documents to present to the Board. She also provided the Board with guidance on the application of the Town's zoning by-laws as well as comments on how other towns deal with similar issues. She will be greatly missed.

<u>From January until Town Meeting</u>, the Board spent time in most meetings working on three zoning amendments: restricting uses on a single lot to one principal use and customary accessory uses; reducing the area requirement for lots being used for municipal purposes; and clarifying the zoning by-law provisions with respect to expansion of existing non-conforming uses and structures, and new residential construction on existing non-conforming lots.

The single use restriction was proposed in response to a situation in 2020 involving both a business use and a residential use on the sane kit on Wheeler Road that was zoned Business-Industrial. The reduction in area for municipal use was proposed to make it possible to locate a new public safety building at the site of the Center School. The clarification for expansion of existing non-conforming structures and uses, and new construction on legally-existing non-conforming lots was proposed to give more clear guidance to the Building Inspector and to residents.

At Town Meeting, the Town declined to pass the proposed single use amendment, but did pass the reduction in area for municipal uses, and the clarifications for expansion of non-conforming uses and structures, and new residential construction on existing non-conforming lots.

<u>In January</u>, the Board reviewed plans to subdivide a lot owned by Johnson on Mirick Road for the construction of a new house, found that the resulting lots had adequate frontage and area, and that the new house lot had at least one acre of upland, and gave the plan an Approval Not Required ("ANR") endorsement.

In February, the Board primarily worked on the proposed zoning by-law amendments.

<u>In March</u>, the Board held a public hearing on the proposed zoning by-law amendments, after which the proposed amendments were given to the Town Clerk and the Town Administrator for inclusion in the warrant for Town Meeting.

The Board gave site plan approval with conditions for the expansion of Monti's Market at 194 Worcester Road into an adjacent building.

<u>In April</u>, The Board held a joint public hearing with the Zoning Board of Appeals on a proposal by Cronin for three new business uses at 184 Worcester Road including light manufacturing. The ZBA approved a special permit with conditions. The Board approved the site plan with conditions.

<u>In May</u>, the Board held a public hearing and approved a special permit with conditions for an accessory apartment for MacDuff on Ball Hill Road.

Rud Mason and Tom Sullivan were re-elected to the Board. The Selectboard on the recommendation of the Board re-appointed Corey Burnham-Howard and Lisa Drexhage as alternate members.

<u>In June</u>, the Board reviewed a plan presented by Peura to add to his house lot on Calamint Hill Road South a strip of abutting land, found that the plan did not create a new building lot, and gave the plan an ANR endorsement.

The Board discussed informally with Hebb possible uses for 2 Mountain Road.

The Board discussed informally with Hawthorne possible uses of land on Hubbardston Road.

The Board reviewed a plan to divide a parcel on Goodnow Road owned by Holder into one lot with approximately 12 acres and his existing house, and a second lot with approximately 16 acres, found that the resulting lots had adequate frontage, area, and at least one acre of upland, and gave the plan an ANR endorsement.

The Board reviewed and discussed conditions for the site plan of Red Cardinal LLC for Mechanics Hall. The Chair agreed to draft a decision with conditions for review and approval.

<u>In July</u>, the Planning Board reviewed and approved the draft decision for the site plan of Red Cardinal for Mechanics Hall.

<u>In August</u>, the Board discussed long-term goals, including promoting business development, encouraging solar electrical generation, and developing affordable senior housing. A housing survey by the Board indicates significant interest in senior housing. It was the sense of the Planning Board that many Town residents may be unaware of the existing accessory apartment by-law, and the open space residential design by-law. The need for wells and septic systems are limiting factors to more concentrated housing.

The Board reviewed and approved a site plan for a salt shed for the Highway Department at 110 East Princeton Road.

The Board reviewed a plan for Brady to subdivide land on Old Brooks Station Road, found that the each of the resulting lots had adequate frontage, area, and at least one acre of upland, and gave the plan an ANR endorsement.

The Board reviewed a plan for the Mason Trust on Hubbardston Road involving the addition to the Mason Trust land of a small portion of adjacent Town land (as approved at Town Meeting), found that the proposed subdivision did not create a new buildable lot, and gave the plan an ANR endorsement.

The Board had an informal presentation from Candid LLC for a proposed outdoor marijuana grow operation on approximately 18 acres of land off of Old Colony Road.

<u>In September</u>, the Board reviewed a plan for DiPilato to subdivide land with frontage on East Princeton Road, found that the resulting lots had adequate frontage' area, and at least one acre of upland, and gave the plan an ANR endorsement.

The Board reviewed a plan for the Princeton Land Trust to subdivide land owned by Bice on Sterling Road, found that the resulting lots had adequate frontage, area, and at least one acre of upland, and gave the plan an ANR endorsement.

The Board held a public hearing and issued a home occupation special permit with conditions to Buchanen for land owned by Knapp at 53 Worcester Road that is being purchased by Buchanen.

The Board reviewed and approved an amendment to a 2020 site plan approved for Ingui on Wheeler Road.

At the request of the Selectboard, the Board discussed the concept of a noise ordinance.

<u>In October</u>, the Board worked on long-range projects. Member Ann Neuberg was appointed as the Board's representative to the Princeton Housing Production Planning committee. Richard Rys, Chair of PMLD, discussed solar generation with the Board. The old Town landfill off of Hubbardston Road was identified as a likely site. The Board discussed possible approaches to a noise by-law, including whether a noise by-law is really a zoning matter or a town by-law matter. The Board discussed how to encourage business, and the type and location of business, and decided that this issue should be addressed in an update of the Master Plan for the Town.

The Board reviewed a plan submitted by the Princeton Land Trust for 188 acres of land off of Worcester Road owned by Cusanello. The Princeton Land Trust is working with Mass Water Resources Authority to conserve the land. The plan did not create new building lots. The Board gave the plan an ANR endorsement

The Board reviewed a plan submitted by Donna Woods to make adjustments between two adjacent parcels on Sterling Road. The plan does not create new building lots. The Board gave the plan an ANR endorsement.

<u>In November</u>, the Board had two lengthy informal meetings attended by residents who were concerned about an outdoor marijuana grow proposal for a large parcel of land on Beaman Road. The project is four times as large as what had been proposed for Old Colony Road in August. The Board informally advised the residents that growing marijuana was an agricultural use, and would be permitted under existing zoning. The Board informally discussed with the residents the procedure to propose zoning by-law amendments, but the resulting submission was not received in time for substantive discussion in November. The Board did decide to hold a public hearing on the resident-proposed amendments on January 5, 2022.

The Board informally advised Pamela Hill about permitted uses for the Susan Minns house on Radford Road. Any commercial use would have to be meet the requirements for a home occupation or a bed and breakfast.

Because of the time spent on the Beaman Road outdoor marijuana grow proposal, the Board was not able to continue discussions on long range issues.

<u>In December</u>, the Board met three times for lengthy discussions of the resident-proposed zoning by-law amendments, and the land use issues for the Town raised by marijuana cultivation, processing, and manufacturing operations. The Board drafted alternative proposed zoning by-law amendments and scheduled them for the public hearing on January 5, 2022.

Because of the focus on proposed by-law amendments dealing with marijuana, the Board was not able to continue discussions on long range issues.

Residents are encouraged to review Board agendas and to attend Board meetings. The Board welcomes – indeed, solicits! – comments and suggestions from residents on all planning issues. When residents have an issue involving their property, they are urged to meet with the Board informally to discuss the issue before making any formal filing. In-person participation is more effective when lot configurations and plans are discussed, but the Board expects to continue to have remote participation. The Board generally meets on the first and third Wednesdays of each month, at 7:30 in the large meeting room in the Town Hall Annex. Meetings times and agendas are posted.

Respectfully submitted:

John Mirick, Chair Tom Sullivan, Vice Chair Ann Neuburg, Clerk Ian Catlow, CMPRC Representative Russell "Rud" Mason Corey Burnham-Howard, Alternate Member Lisa Drexhage, Alternate Member

2021 Report of the Zoning Board of Appeals

The Princeton Zoning Board of Appeals received 1 petition in 2021 and 1 petition in conjunction with the Princeton Planning Board.

The Princeton Zoning Board of Appeals and the Princeton Planning Board held a joint public hearing on April 28th for the petition of David Cronin doing business at 184 Worcester Road. The purpose of the joint public hearing was to determine if the operations at 184 Worcester Road conformed to the definition of light manufacturing. Planning Board Chairman, John Mirick, announced that as a new business and change of use at the property, it requires site plan approval.

Petitioner, David Cronin, gave an overview of the operations and outlined his 3 businesses within the property at 184 Worcester Road, which he purchased in December of 2020.

After the comment period was closed, the ZBA members deliberated and voted in agreement that the 3 business conformed to uses described in the Business District, under Section IV of the Zoning Bylaws, with certain conditions.

A public hearing was held on July 29th to hear the petition of Melissa and Allen Hawthorne of 251 East Princeton Road. The petitioners appealed a Cease & Desist Order, issued by Zoning Enforcement Officer Frederick Lonardo regarding their firewood processing operation located at 143 Ball Hill Road.

The Zoning Enforcement Officer issued a letter stating that Princeton Tree (owned by Allen Hawthorne) was in zoning violation. The letter referred to Princeton Zoning Bylaw Section III, which lists uses allowed in the Residential-Agricultural zone. This letter was in response to a noise complaint from Daniel and Leslie Fanger of 192 Ball Hill Road.

After the public comment portion of the hearing and the Zoning Board Members deliberation, the ZBA voted unanimously not to support the Cease & Desist order dated April 28, 2021.

Public hearings, if needed, are scheduled on the 3rd Monday of each month. Please contact the ZBA at 978-464-2100 for scheduling information.

Respectfully Submitted,

Jesse Weeks, Esq., Chair

Members: Lar Greene Jr., William Lawton and alternate Edith Morgan

Princeton Historical Commission

Submission for Annual Report 2021

Civil War Plaques

The Princeton Historical Commission continues to make progress in replacing the Civil War plaques at Bagg Hall. Thanks to an allocation of funds at the spring Town Meeting, and with the generosity of town residents, two plaques are being carved by a local monument company. The marble was secured from a Vermont quarry at no cost. The plaques should be ready for installation in the spring.

Meetinghouse Cemetery

Further repairs to historic markers have been completed at Meetinghouse Cemetery.

Town Pound

A new sign has been installed at the recently restored Town Pound, next to Meetinghouse Cemetery. A path runs from Mountain Road down to the Town Pound.

Town Common Policy

The Commission worked with the Selectboard to update the Town Common Policy, which seeks to protect the historic character of the Common, while affording some flexibility when appropriate.

Center School / Public Safety Building

The Commission has been following developments relative to the construction of a new public safety building, likely to be located at the site of the Center School. As the project progresses, the Commission will consider whether aesthetic references to the old School might be incorporated into the new building.

Membership

We were pleased to welcome our newest member, Tom Kokernak, in 2021. We also were sad to see the resignations of two members, Joyce Anderson and Jane Morrisson. Joyce was on the Commission for 25 years, including multiple stints as Chair, and literally wrote the book on Princeton history. We thank Joyce and Jane for their contributions and wish them well.

Matthew Lindberg, Chairperson

Carl Soderberg, Vice Chairperson

Larry Todd, Clerk

Tom Kokernak, Member

Environmental Action Committee

Annual Report for Calendar Year 2021

The Environmental Action Committee (EAC) was formed in September 2017 after town residents voted for its creation at Annual Town Meeting in May 2017. The EAC's overall mission is to implement the Town's Environmental Action Plan (EAP)—which advises and sets goals and recommendations for the Town with regard to energy and environmental considerations—and to serve as a resource for town residents regarding environmental issues.

In February 2020, the EAC released its "Final Environmental Action Plan" and shared the EAP with all town residents through Town News, a link on the EAC webpage, and provision of hard copies offered at various public buildings in town. Since that time, the EAC has worked to implement the action items identified in the EAP. The EAC meets monthly and is appreciative of the support, ideas, and encouragement it receives from residents, the Selectboard, Town Administrator Sherry Patch, Town Clerk Nate Boudreau, and the many Town employees, departments, boards, and committees that help the EAC move its agenda forward.

EAC "Priority Actions"

In 2021, the EAC continued to work on its identified and Selectboard-approved "priority actions." In September 2021, the Selectboard approved EAC's updated "Priority Action Item List":

- (1) Assist in implementation of Green Community Designation and Grant Award Requirements (EAP pages 12-21);
- (2) Assist in Municipal Vulnerability Preparedness (MVP) Plan updates and plan and funding implementation (EAP pages 65-69);
- (3) Work with the Public Safety Building Committee with regard to energy, environmental, resource, and climate resiliency-related design elements (EAP pages 18, 19, 27, 30, 31, 55, 56, 58, 59, 60-68);
- (4) Continue general EAC community outreach efforts (EAP pages 25-31, 34, 35, 45, 55-57, 60, 65, 84);
- (5) Implement PFAS Information Sharing Plan (EAP pages 50-53, 55-57);
- (6) Initiate community outreach with regard to light pollution awareness and mitigation opportunities (EAP pages 71, 77);
- (7) Assess Princeton's available wood quantity, value, and utilization opportunities (EAP pages 39, 48);
- (8) Coordinate efforts to opt Princeton out of mosquito control spraying (EAP pages 55, 65, 84);
- (9) Assess the feasibility of adoption and implementation of a Town Landscape Manual and Integrated Pest and Weed Management Policy for all Town-owned facilities and properties (EAP pages 80, 82, 83);
- (10) Continue to work with the Town to finalize a Snow and Ice Policy to include environmental impact considerations (EAP pages 50-52, 54)

Green Community Funding and Energy Reduction Implementation

Working with the Town Administrator, Selectboard, Advisory Committee, Planning Board, Princeton Board of Light Commissioners and Princeton Municipal Light Department (PMLD), Central Massachusetts Regional Planning Commission (CMRPC), and the Department of Energy Resources (DOER), the EAC coordinated the completion and filing of the Town of Princeton's Green Community Designation Application in December 2020.

In April 2021, the Town of Princeton was designated by the Commonwealth as a Green Community and awarded an initial designation grant of \$130,869. The Town must now work to meet the Green Community designation energy reduction goal of at least twenty percent over five years through implementation of its Energy Reduction Plan, as well as designate and implement how grant funds may be spent. In future years, the Town will also be eligible for Green Community Competitive Grants.

The EAC, through its designated lead—Corey Burnham-Howard, has continued to work with Town Administrator Sherry Patch and CMRPC Planner Sarah Adams in designating implementation of these available funds to achieve the twenty percent energy reduction goal. Along with a core group of other identified Town stakeholders, several EAC members participated in meetings hosted by Sarah Adams to identify energy reduction projects to be completed with the designation grant monies. Based on feedback from that group of stakeholders, in October 2021, Sarah Adams submitted to DOER Princeton's request for part of the Green Communities designation funds to be used for specified energy reduction projects. The Town is also working to solicit quotes for weatherization projects at municipal buildings with intention to submit another funding request to DOER for use of any remainder of the \$130,869 grant. The EAC continues to be willing and available to help as may be needed in implementation of any Green Community related needs.

Municipal Vulnerability Preparedness (MVP) Planning and Action

After having initiated and helped facilitate Princeton's receipt in 2020 of a \$20,000 planning grant to develop a Municipal Vulnerability Preparedness (MVP) Plan, the EAC has continued to help facilitate the MVP planning process in 2021. Following Community Resilience Building Workshops that took place in late 2020, the public was invited to review and contribute to a draft Town MVP report. The March 9, 2021 public viewing and the drafting of the final report was led by CMRPC and overseen by an MVP Core Team (comprised of various Town stakeholders), which included EAC-designated MVP lead Phil Gott. In April 2021, the Town of Princeton MVP Summary of Findings Report 2021 was submitted to the Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA) for approval. On September 22, 2021, the EOEEA issued official notice of the acceptance of Princeton's MVP Report. On October 20, 2021 and December 14, 2021, the MVP Core Team, began discussing potential projects to be submitted for MVP Expression of Interest submission and feedback, and eventual submission for an MVP Action Grant in April/May 2022.

Public Safety Building Committee Liaison

In May 2021, the EAC reached out to the Selectboard and Town Administrator to reiterate EAC interest in assisting the Town with design and implementation of certain building elements at the proposed new Public Safety Building. The EAC provided a document that highlighted "Energy and Environmental Opportunities for the Town of Princeton's Proposed New Public Safety Building(s)." That document provided a list of the types of elements that might be considered with regard to energy, water efficiency, landscape, transportation, indoor environmental quality, and waste management. The list was neither inclusive nor exclusive but intended to instigate further discussion, inquiry, and cost-benefit analyses. On May 21, 2021, the EAC designated EAC Member Phil Gott as liaison to the Public Safety Building Committee. Through its liaison, the EAC has participated in bi-monthly Public Safety Building Committee meetings.

Community Outreach

Providing information to town residents on energy and environmental issues not only provides a community service and engages residents, but also may lead to actions that provide environmental and health benefits, and can result in monetary savings—such as through access of rebate opportunities and implementation of energy saving options.

In addition to the community outreach performed in relation to the above-noted priority action items, and the below-noted additional EAC actions, the EAC provided community outreach through the following actions in 2021:

- The EAC continued its monthly newsletter, *The Green News*. EAC's Communications lead, Chris Samoiloff, coordinated, formatted, and publicized each issue of the newsletter. In 2021, EAC members authored newsletter articles on various topics, including:
 - o January 2021- Managing Food Waste (Chris Samoiloff and Claire Golding)
 - o February 2021- *The Shocking Truth About Electricity* (Phil Gott; Claire Golding)
 - o March 2021- An Introduction to Organic Gardening (Corey Burnham-Howard)
 - o April 2021- *Native Plants and Biodiversity* (Matt Charpentier)
 - o May 2021- Available Wood- A Valuable Resource for Princeton? (Charlie Cary)
 - o June 2021- Natural Lawn Care (Chris Samoiloff)
 - o July 2021- Environmental Snippets, Summer 2021 (Phil Gott; Chris Samoiloff)
 - o September 2021- A Guiding Light- Investigating light pollution with WPI Students (Claire Golding; Corey Burnham-Howard)
 - October 2021- Parsing PFAS- Basic facts and information on this costly chemical (Forrest Iwanik; Corey Burnham-Howard)

The Green News is available through the town website and residents can subscribe to get notified of new issues. In addition to the feature articles of each issue, the newsletter includes related links and state and local environmental news.

 With updates provided by EAC members, EAC Communications lead Chris Samoiloff kept the EAC's webpages on the Town website up-to-date with regard to EAC actions

- and initiatives. Each webpage has a date at the bottom to indicate when it was last updated.
- The EAC contributed several articles in 2021 to the Redemption Rock News on various environmental topics.
- The EAC posted news and announcements to the EAC Town webpage, Town News, Nextdoor Princeton, and the Facebook page—Discussing Princeton, MA.
- The EAC offered ten additional print copies of the EAP for circulation to interested residents through the library and EAC member Charlie Cary.

PFAS Information Sharing

Responding to inquiries from residents, the Selectboard drafted a PFAS Information Sharing Plan. The Selectboard asked the EAC to provide support for sharing information with town residents with regard to the Town's PFAS response program and PFAS generally.

EAC member Matt Charpentier has been designated as the EAC's liaison to the Selectboard and Town Administrator regarding PFAS. Drawing from the periodic reports filed by Tighe & Bond with MassDEP, Matt will prepare a summary of information (in coordination with Tighe & Bond), to be made available to residents on a periodic basis no less frequent than quarterly by the Selectboard and Town Administrator.

The EAC also shared general educational information on PFAS with the public through published information in *The Green News* (including a feature article in October 2021) and through the hosting of an Environmental Speaker Series event in September 2021 on water quality testing.

Community Outreach with Regard to Light Pollution Awareness and Mitigation Opportunities

In spring 2021, EAC members Claire Golding and Corey Burnham-Howard sponsored a four-person Worcester Polytechnic Institute (WPI) student project team for 14 weeks. The team's charge was to help the EAC assess public attitudes on light pollution in Princeton, as well as possible opportunities and recommendations for approaches to light pollution mitigation. The team:

- Surveyed Princeton residents on attitudes toward light pollution and mitigation strategies
- Mapped current sources of light pollution in Princeton
- Evaluated current research regarding the effects of light pollution on humans and animals
- Analyzed existing/proposed related environmental and zoning regulations, bylaws, policies, and incentives
- Assessed the pros and cons and options of various exterior lighting technology, including those designed to reduce light pollution from residences, businesses, and municipal facilities
- Evaluated best practices in Massachusetts and elsewhere to mitigate light pollution

Suggested outreach strategies for use in the community

Continuing community outreach efforts regarding night sky appreciation, light pollution awareness, and mitigation opportunities, the EAC's September 2021 issue of *The Green News* featured an article that summarized the WPI student investigation on light pollution in Princeton. The EAC has also produced a flyer—"Princeton's Night Sky and You"—which explains light pollution, how it affects us, what we can with our outdoor lights, and provides links to other resources. The EAC provided copies of the flyer to the Princeton Public Library for it to distribute, including at its November 2021 Stargazing Event.

In April 2021 and September 2021, the EAC formally recommended and advocated to the Selectboard and Town Administrator that with regard to exterior lighting upgrades—including those identified for Green Community Designation grant funding projects—that the Town consider dark sky-friendly lighting options.

Assess Princeton's Available Wood Quantity, Value, and Utilization Opportunities

In late 2020, EAC members Charlie Cary and Phil Gott sponsored a four-person WPI student project team for 14 weeks. The team was tasked with determining:

- the quantity and form of available wood in the area
- what currently happens to available wood in the area
- the current market value of local available wood
- the costs associated with disposing of available wood

In an effort to engage the community in this issue, the EAC's May 2021 issue of *The Green News* featured an article by EAC member Charlie Cary on the topic of available wood. The article included a summary of the WPI student research on available wood resources in Princeton.

EAC Member Charlie Cary has also presented to the Public Safety Building Committee on the opportunity to use wood to heat the proposed new public safety building.

Coordinate Efforts to Opt Princeton Out of Mosquito Control Spraying

In July 2020, the State Legislature passed the "Act to Mitigate Arbovirus in the Commonwealth." The Act allows for aerial spraying in all communities at the determination of the Department of Public Health. Massachusetts statutory law, M.G.L. c. 252, sec. 2A(a) allows a municipality to opt out of aerial and/or other mosquito control spraying. For the State Reclamation and Mosquito Control Board to recognize a municipal opt out, the municipality must first have an alternative management plan approved by the Commonwealth's Executive Office of Energy and Environmental Affairs.

In September 2021, the Selectboard approved the EAC priority action item of coordinating efforts to opt Princeton out of mosquito control spraying. The EAC has designated EAC Members Claire Golding, Chris Samoiloff, and Corey Burnham-Howard to spearhead this initiative.

Assess the Feasibility of Adoption and Implementation of a Town Landscape Manual and Integrated Pest and Weed Management Policy for All Town-Owned Facilities and Properties

Town-owned land is managed by the Town's Highway Department, Parks and Recreation Department, and the Cemetery Department/Commission. A third-party vendor also manages some of the Town's public spaces in consultation with the Town. Currently, the Town does not have any formal policies or protocols with regard to landscape maintenance (i.e., plantings and fertilizer application) or pest management (including herbicide, pesticide, or organic supplement application).

In September 2021, the Selectboard approved the EAC priority action item of assessing the feasibility of adoption and implementation of a Town Landscaping Manual and Integrated Pest and Weed Management Policy, which would, among other things: guide the various entities charged with maintenance of Town-owned land/properties; ensure a comprehensive strategy of weed and pest control in a manner that minimizes negative effects of pesticides, herbicides, and fertilizers to the environment and to human health; combat invasive and non-indigenous species and promote native species (which require fewer resources for care and maintenance); set and monitor coordinated landscape/property maintenance budget expenditures. The EAC has designated EAC members Matt Charpentier, Forrest Iwanik, and Chris Samoiloff to spearhead this initiative.

Snow & Ice Policy: Edits/Contributions Related to Environmental Impacts

In December 2020, the EAC offered to the Selectboard and Town Administrator EAC comment and assistance on the Town's Draft Snow and Ice Policy. The Selectboard agreed it was a good time to include environmental impacts in the draft policy. In March 2021, the EAC through its designated lead, Corey Burnham-Howard, began working with Sherry Patch and Highway Superintendent Ben Metcalf to discuss environmental impacts that might be considered as the Town's draft Snow and Ice Policy is finalized. On November 1, 2021, the EAC provided to Sherry Patch and Ben Metcalf the EAC's proposed edits to the draft Snow & Ice Policy. The EAC's suggested edits were based on feedback and discussions with Sherry and Ben as well as various resources, including: the snow and ice policies of other municipalities (e.g., Town of Medway); the Maine Environmental Best Practices Manual for Snow and Ice Control; the Maryland Statewide Salt Management Plan; the Central Massachusetts Regional Stormwater Coalition Standard Operating Procedures—SOP 18: Winter Road Maintenance; and MassDEP related environmental regulations and guidance.

Additional EAC Actions, Initiatives in 2021

In addition to its "Priority Action Items," the EAC also engaged in other actions and initiatives:

New EAC Members

In 2021, the EAC welcomed several new members! In addition to Charlie Cary who was appointed by the Selectboard in November 2020, the EAC welcomed Matt Charpentier (January 2021), Caitlan Davis (Associate Member, February 2021), Anna White (Student Member, February 2021), Paul Fuchs (Student Member, February 2021), and Forrest Iwanik (September 2021).

EAC Member Resignations

In March 2021, Phoebe Moore offered her resignation from the EAC. In December 2021, Anna White offered her resignation from the EAC.

Board and Committee Interactions

EAC members have attended meetings of and/or established lines of communication with many other Town committees/boards/departments. EAC member Phil Gott serves as EAC liaison to the Public Safety Building Committee. Phil is also a Light Commissioner and EAC/PMLD liaison. EAC member Claire Golding serves as EAC Representative on the Waste & Recycling Committee, and EAC member Matt Charpentier serves as an alternate on the Waste & Recycling Committee. EAC member Corey Burnham-Howard serves as an alternate on the Planning Board.

Curbside Composting

In 2021, the EAC, on the initiative of student member Anna White, began exploring possible curbside composting opportunities.

Earth Month Cleanup

EAC members Claire Golding and Corey Burnham-Howard served on the Princeton Earth Month Cleanup Committee, which, in conjunction with Rick Gardner of the Open Space Committee and several other town residents, organized a successful town-wide cleanup of roads and trails during the month of April. The Earth Month Cleanup Committee organized over 100 Princeton volunteers in the cleanup of trash along all of Princeton's 73 road miles; trimming and stick and trash removal on several trails in town; and the cleanup of all Town parks.

Energy Tool Lending Library

In December 2021, the EAC, in partnership with PMLD, launched a pilot program aimed at helping Princeton residents identify opportunities for energy savings. The program allows residents to borrow from PMLD a Kill-A-Watt meter that can assess the energy use of home appliances. The program also allows residents to request an assessment of their home's heat loss via use of an infrared camera donated to the program by Light Commissioner Richard Chase. EAC member Charlie Cary is the EAC lead on this initiative.

Environmental Speaker Series

In 2021, the EAC launched its Environmental Speaker Series. EAC Members Corey Burnham-Howard, Charlie Cary, and Chris Samoiloff coordinated the following Environmental Speaker Series events in 2021:

- Energy Savings for Today and Tomorrow: Current and future opportunities for PMLD customers
 - (Speakers: Rick Rys (PMLD) and Joseph Coles (HELPS)) (April 1, 2021)
- Low-Maintenance Landscaping: Learn how to create a beautiful, ecological, and sustainable low-maintenance garden
 - (Speaker: Dan Jaffe Wilder (Norcross Wildlife Foundation)) (June 10, 2021)
- Drinking Water Quality: Well Testing and Best Practices for Water Supply Protection (Speaker: James P. Starbard (RCAP Solutions)) (September 9, 2021)
- Building Princeton's Resilience to Climate Change
 (Speakers: Phil Gott (EAC- MVP Lead); Hillary King (MVP Regional Coordinator) and
 Dani Marini (CMRPC)) (December 9, 2021)

The EAC has posted video recordings of all speaker series events to the EAC webpages on the Town website.

In March 2021, the EAC was awarded a Princeton Cultural Council grant in the amount of \$1,000 to support the EAC's Environmental Speaker Series.

Princeton Cultural Council Grant Application

In October 2021, the EAC applied to the Princeton Cultural Council for a grant to fund an Environmental Speaker Series in Calendar Year 2022 to include quarterly presentations by local experts and/or state environmental agency representatives.

Native Plant Sale

In 2021, the EAC, in partnership with the Wachusett Garden Club (with President Dot Odgren) began planning for a Spring 2022 native plant sale. EAC members Chris Samoiloff and Matt Charpentier and EAC associate member Caitlan Davis are the EAC leads on this initiative.

Noise Bylaw

In September 2021, the Selectboard asked the Planning Board to consider a noise bylaw. In the EAP, the EAC identified adoption of a noise bylaw as a recommended action item for the protection of Princeton's rural character and the health of humans and wildlife. In September 2021, the EAC voted to support the Planning Board with regard to a Noise Bylaw. EAC member and Planning Board alternate member, Corey Burnham-Howard, advised the Planning Board of the EAC's interest in a noise bylaw and the EAC's offer to assist the Planning Board.

Waste & Recycling Committee Representation

With initiation from the EAC, the Selectboard formed a Waste & Recycling Committee that first met in September 2020. The composition of the committee includes one person from the EAC, which in 2021 was EAC member Claire Golding with EAC member Matt Charpentier as an alternate. (For more information on the 2021 activities of this committee, please see the Waste & Recycling Committee 2021 Annual Report.)

The EAC would like to once again thank the Princeton Selectboard and Town Administrator Sherry Patch for their continued support of EAC initiatives and actions. The EAC also thanks Town Clerk Nathan Boudreau for his assistance in many and various administrative matters. Thanks also to the residents of Princeton for their continued interest, engagement, action, and inquiries on environmental and energy issues.

Respectfully submitted,

Corey Burnham-Howard (Chair), Phil Gott (Vice-Chair), Charlie Cary, Matt Charpentier, Claire Golding, Forrest Iwanik, Chris Samoiloff, Caitlan Davis (Associate Member), Paul Fuchs (Student Member)

Open Space Committee 2021 Annual Report

The Open Space Committee thanks Cary LeBlanc and Kelton Burbank, both of whom left in 2021, for their contributions. We are presently looking for an additional member and an alternate.

We review our progress on the Princeton Open Space and Recreation Plan Update 2020 goals quarterly. To date we are on point with the timeline for accomplishing the Plan's objectives. The plan and timeline are available on the town website. Much has been achieved this year.

We developed a Trail Vision and Action Plan in the spring of 2021 with the assistance of 15 townspeople. In January a survey was deployed to the residents regarding trails. There were 122 responses, mostly from people who are enthusiastic about hiking. Our approach to the "Trail Around Princeton" (the TAP) is to complete sections and then connect those sections as we can, beginning with permission from landowners for hiking when not on public lands and expanding permissions where viable. The plan also highlighted goals for improved signage, communication, and documentation, which formed the basis of much of our 2021 work.

We enthusiastically participated once again in the town-wide Earth Day (Month) cleanup throughout April. This is in conjunction with the Environmental Action Committee and two interested citizens, Laurie Kramer and Richard Rys. We had some new families participate as well as many who had helped last year. This will be an annual Princeton event. One hundred percent of our roads, parks and main trails were cleared of trash and debris, by approximately 100 families! A great town-wide effort.

On May 12th the OSC gave a presentation on trails in town at the library and received helpful feedback. Additionally, we have made great strides (pun intended) on our trail network! We have significantly improved our signage for many trails, including at junctions and kiosks. We wish to thank Joe DiFranza and Phil O'Brien for their substantial contributions building kiosks and some benches. The students at Thomas Prince School participated in designing a kiosk for their trails. There will be two trailheads with kiosks at TPS.

Among completed trail projects are Cobb Brook trails near Monti Farms and Deli, where trails were built with help of 22 volunteers, Calamint Hill Conservation Area, and Peabody/Metcalf/Poor/Hall trails. The latter collective is named Russell Corner and includes a trail along one edge of the newly acquired Hall Fields (by the Princeton Land Trust). Four Corners has a new kiosk, as the prior one was weathered to the point where it could not be read.

The Walcott family that now owns the former Red Fox Farm property has graciously permitted us to create a trail on their land connecting to adjacent Princeton Land Trust property. Work will commence in the spring to complete the wetlands crossings and trails there.

The OSC had begun to clear and define Goodnow Park, a small, town parcel behind the Town Hall Annex, and discussed its possible uses this past autumn with Scott Morris, the director of Parks and Recreation. Scott is enthusiastic about revitalizing the (frisbee) disc golf park there, although we agreed that other uses can co-exist there, such as walking, picnicking, and geocaching.

On February 6th of 2022 we will hold a trail summit in the town hall annex and/or remotely to inform residents of what we've been up to and glean their ideas.

In other business, we are updating our website and trails documentation. This has a team of volunteers dedicated to it. It is a larger project than one might imagine, because we have considerable information to share with the community. The goal is to make it clearer and simpler to locate what one is looking for.

In June we fully re-launched the *Princeton Hikes!* program lead by Rick Gardner and it continues to attract many people. This past year we ran over forty hikes which included over one hundred individuals participating.

Respectfully submitted,

The Princeton Open Space Committee

Rick Gardner, Chair Karen Rossow, Clerk Susan Downing Deb Cary

2021 Annual Report Princeton Conservation Commission

The Conservation Commission began 2021 with six (6) appointed voting members. The membership dropped to five (5) members with the end of Sue Mitchell's term on June 30th. The Commission currently has no associate members. Despite attempts to reach out for new members, no additional residents came forward in 2021 to express interest in filling the two vacated positions. Brian Keevan remained as Chair for the entire year, with the remaining members in 2021 being Rachael Catlow, Bonnie Hirsh, Victoria Taft, and Barbara Laughlin. Clerical work was assigned to Marie Auger until her retirement in September; thereafter Assistant Accountant Kolette Carlson took over our mailing and correspondence tasks.

The Commission is tasked with promoting the conservation of natural resources, and with the care and control of conservation lands owned by the Town. The Commission also enforces the Massachusetts Wetlands Protection Act (M.G.L. 131 § 40) (WPA) and its implementing regulations (310 CMR 10.00) on behalf of the Town. Meetings are held on the third Tuesday of each month unless circumstances dictate an alternate time or additional meetings. During 2021 the Commission met fifteen (15) times and acted on the following items:

Regulatory Activities

Five (5) new Notices of Intent (NOI, formal filings under the WPA for projects within jurisdictional areas) were received in 2021, four (4) of which were approved with varying degrees of restriction issued in Orders of Conditions compliant with the WPA; the fifth NOI was continued into 2022. The Commission also issued 3-year extensions to two (2) existing Order of Conditions.

The Commission issued Determinations for six (6) Requests for Determination of Applicability (a filing whereby the Commission determines if a project or activity is subject to the jurisdiction of the WPA and further review). Determinations of Applicability issued by the Commission may also carry conditions to protect the wetland resources in question.

The Commission issued eight (8) Certificates of Compliance (which indicate that a project was completed in accordance with its Order of Conditions).

The Commission received three (3) new Forest Cutting Plans in 2021. The Commission reviews such plans as required by the Forest Cutting Practices Act and regulations. No comments were forwarded from the Commission to DCR this year regarding any Forest Cutting Plans.

The Commission issued two letters of violation and one (1) Enforcement Order in 2021 for work done in WPA jurisdictional areas without a permit. Two Enforcement Orders (one from 2020) were subsequently rescinded after further review and discussion with the landowners, DEP, and Town Counsel.

Calamint Hill Conservation Area

The Open Space Committee and the Trail Stewards Group have worked to maintain trails on the CHCA. No new trails were constructed in 2021, and the only work remaining is to complete the wetland replication work required by the various permitting agencies. The trails are getting good use and the Commission has not received any complaints or notifications of problems. The Commission would like to thank the neighbor on Calamint Hill who has volunteered to mow the parking area this past summer. Early in the year the Commission made no changes to the Land Management Plan following a discussion over the use of canoes at CHCA following a notice of concern from the abutters who own a portion of the beaver pond.

Town Hayfields/Four Corners

The Stimson family conducted agricultural activities under an approved Farm Plan as provided in the terms of their lease during 2021. The lease is in effect from January 2020 until December 31, 2039, with annual payments of \$1,350. The terms allow the Commission to cancel the lease after 10 years with written notification.

Other Activities

The Commission responded to numerous general inquiries for information regarding the WPA, permitting requirements and reports of possible non-approved activities in or near wetland resource areas. Through the municipal newsletter the Commission has raised awareness of two new invasive plant species present in town in areas disturbed and revegetated along Main Street as part of the MassDOT road reconstruction project. The species are Japanese hops and Scotch thistle.

Finances

The Commission receives an annual (FY) budget \$1,000 for operational expenses, membership dues, and professional development for FY2022. As of December 31, 2021, there was \$1,000 remaining.

The Commission maintains a revolving Wetlands Protection account, which is funded from NOI filing fees and can be used to pay for expenses related to administering the Wetlands Protection Act. The Commission received \$736.50 in Wetlands NOI filing fees in 2021, and spent a total of \$770.31, leaving a balance at the end of December 2021 of \$9,015.58.

The Commission oversees a revolving account for conservation land acquisition and maintenance, funded with lease fees from the Four Corners agricultural fields lease. The balance at the end of 2021 of \$978.65.

Respectfully submitted,

Brian Keevan, Chair Princeton Conservation Commission

Cultural Council 2021 Annual Report

The Massachusetts Cultural Council's (MCC) Local Cultural Council Program is the largest grassroots cultural funding network in the nation supporting thousands of community-based projects in the arts, humanities and sciences annually. The program promotes the availability of rich cultural experiences for every Massachusetts citizen. The MCC distributes funds to local and regional cultural councils, who then grant funds to arts, humanities, and interpretive science projects in their own communities.

For the 2021 grant cycle, Princeton Cultural Council received from the commonwealth an allocation of \$5,000. We received a total of 8 applications and we were able to award grants for 5 projects from the application pool. The Princeton Cultural Council originated 2 projects:

1) Mindfulness for Seniors, a series of virtual mindfulness sessions made available to Princeton seniors through the COA. 2) Line dancing- postponed due to Covid surge until safer to gather.

Princeton Cultural Council:

Current members: Sharon DiFranza, Hannah Hall-Alicandro, Bonnie Hirsh, Shaunna Knuth,

Corry Root, Carla Royak-Volturo, Missy Yazdanpanah Associate Member: Marsha Dowdy, Heather March

We welcome new members. Please contact Hannah Hall-Alicandro if you are interested in

joining.

Respectfully submitted, Hannah Hall-Alicandro, Chair

2021 Grants Approved by the Princeton Cultural Council

APPLICANT	PROJECT TITLE	GRANT
Gregory Maichack	Jean-Francois Millet's Dandelions: How to Pastel Paint	\$570
Jim Manning	Tails and Tales Summer Reading Magic Show	\$721
Princeton Cultural Council	Mindfulness Meditation for Seniors	\$350
Princeton Cultural Council	Princeton Line Dancing	\$400
Toni Ostrow, David Blodgett & Band	Hip Swayers Concert	\$600
Town of Princeton Environmental Action Committee	Environmental Speaker Series	\$1,000
Worcester Chamber Music Society	Holiday Baroque Concert	\$1,200

Total \$4,841

January 2022

Dear Residents of Holden, Paxton, Princeton, Rutland, and Sterling

It has been another year where our community, the Commonwealth, the nation, and the world has had to adjust to the ever-changing circumstances in which we all live. The continual upheaval that we have experienced during the past year has led to a degree of fatigue and a desire to have life return to normal. This is especially true for our students, families, and staff who have shown great resilience and an ability to adapt to challenging circumstances. We are all deeply grateful to everyone who has helped to keep our schools safe and open, enabling our students to take advantage of in-person learning.

The Fall started with many mitigating measures in place to minimize the spread of COVID-19 in our schools, including face masks for all students and adults, contact tracing, and on-site testing at all of our schools. To this point in the school year, we have not had to close a grade level or a school due to COVID-19 cases, which says a great deal about the work being done behind the scenes to make each school as safe as possible. With the financial support of the Massachusetts Department of Elementary and Secondary Education (DESE), we have established a robust COVID-19 testing program that includes surveillance and responsive testing in our schools. Although we are currently experiencing a significant surge in cases, as are our five towns, we are hopeful that cases will begin to decrease so we can return to a level of normalcy this Spring. I am confident that whatever challenges the coming months may present, the education of all Wachusett students will continue to be outstanding thanks to our talented and dedicated educators. The resilience and resourcefulness our teachers have shown over the past two years has been remarkable.

Despite the challenges that the pandemic has brought, there have been opportunities for us to leverage lessons learned to enhance opportunities for our students and staff. Enhancement of our district technology and increased use of educational software has been a notable improvement in the district. Last year, the district was able to expand our 1:1 Chromebook program to include all students in grades 6 - 12. This has allowed us to also focus on personalized learning programs such as IXL, Lexia, and common assessments including the STAR assessment. The addition of three elementary school counselors has bolstered the district's capacity to respond to the social, emotional, and mental health needs of students. School counselors are important members of the school's support team, and their training and expertise provide an important foundation for building school cultures that promote social-emotional learning skills for both students and staff.

As we have done over the past several years, the District and Member Town officials held the annual Budget Roundtable on December 9, 2021. This meeting is an important opportunity to discuss key budget issues associated with the upcoming fiscal year. This year's Roundtable was held in person and was well-attended by town representatives, officials from the state, members of the Wachusett Regional School District Committee, and community members interested in learning more about the budget process. As I have shared numerous times in the past, I am grateful to our state representatives for their continued support of increased funding for all schools in the Commonwealth.

For the fourth consecutive year, the five towns that comprise the Wachusett District supported a budget that permitted us the opportunity to increase support for our students. We very much appreciate the support of the

Member Towns, and we look to continue forward progress, including emphasizing the social and emotional health and well-being of our students in the coming school year.

I would like to thank all parents/guardians, teachers, staff, and community members for their continued support and dedication to the education of the children in the Wachusett Regional School District. We will continue to work together to provide our students with a quality education that will prepare them for success in the future.

Sincerely,

Darryll McCall, Ed.D. Superintendent of Schools

DM;rj

ANNUAL REPORT 2021

Montachusett Regional Vocational Technical School District

1050 Westminster Street Fitchburg, MA 01420

(978) 345-9200

www.montytech.net







MONTY TECH

When schools across the country shuttered in March of 2020, no one could imagine the long-term effects the pandemic would have on our school systems. The summer of 2020 was spent purchasing and installing air filtration systems and plexiglass barriers, sourcing mass quantities of PPE and working with local departments of public health to determine how to safely bring students and staff into the building. When guidance from the state's Department of Elementary and Secondary Education was released, school leaders were faced with rolling out a learning and instruction model that had never been attempted before. We would offer a Hybrid Learning Model, and a rotating daily schedule that would allow half of the student body to come into the building, while the other half would learn from home.

Still, the beginning of the 2020-2021 school year was fraught with concern for student, faculty and staff safety and a deep-rooted knowledge of how students learn best – in-person. School leaders worked tirelessly to develop a schedule that would bring as many students back into the building as possible, safely, while attempting to balance academic and vocational in-person learning time. Instructors were provided with additional technology supports and added professional development days, to write and create curriculum that could be delivered remotely. This, in itself, would be a challenge. How do you teach a student how to prepare and present a meal, or demonstrate fine-motor skills required to give a haircut, in a virtual learning environment? How do you assess a student's understanding of residential electrical wiring, without having the ability to observe and manipulate his/her work? How can you teach students to safely restrain an animal, with no pet interaction? I am proud to say that the Monty Tech instructors rose to this incredible challenge, and for much of the 2020-2021 school year, delivered an effective educational program, using the resources that were available to them.

While face-to-face instruction was provided, that, too, looked and felt different to students and staff. On those days when students were scheduled to attend in-person lessons, they found things had changed. Traffic patterns were rerouted, and signage on floors, hallways and doors reminded them to wear a mask and maintain distance. Seating on busses and in the cafeteria was assigned and closely monitored. A place that had always encouraged connection with fellow classmates was now insisting on distance. Though it may have been uncomfortable for both students and staff, the school wide adherence to these new rules seemed to be a quiet demonstration of their understanding. And on May 3, 2021, their compliance was rewarded - Monty Tech was allowed to return to full, in-person learning. With just over a month remaining in the 2020-2021 school year, students and staff welcomed the change, anxious for the halls and classrooms to return to a more normal capacity. While masks, social distancing and numerous hand sanitizing stations were still present, the return of students into the building was a welcome sight for all.

In 2020-2021, it was disappointing that so many traditional annual events had to be cancelled, including VIP, Tour Day, College Fair, and Career Awareness Night; however, where possible, the district continued to operate at a high level. Examples include:

- To help our faculty and staff return to work, daycare issues had to be addressed, and, as a result, an important relationship with the Boys and Girls Club of Fitchburg and Leominster developed. The club provided daycare and homework help, Monday through Friday, to school age children of Monty Tech faculty and staff.
- Thanks to more than \$670,000 in competitive grant awards, Monty Tech was able to renovate and expand the welding/metal fabrication shop and retrofit one science lab. The school launched an all new evening training program that provided no-cost training and job placement to qualified participants. With grant funds, we also established a Safe and Supportive Schools Team to review school policies and procedures and target those in need of improvement, with an overarching goal of providing all students with safe and appropriate learning environments.
- In an effort to build connections with our school supporters and to "show off" the talents of our students, we held our first Holiday Sale, which quickly sold out! More than 400 charcuterie trays, designed and handcrafted by our Cabinetmaking students were sold, and all proceeds went to the Class of 2021 Scholarship Fund.

The 2020-2021 school year was unexpected, challenging, and at times, disappointing, yet there were so many moments to be proud of. I remain humbled and honored to lead such an outstanding organization, and thank you for your continued support.

Respectfully submitted,

Sheila M. Harrity, Ed.D., Superintendent-Director

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham Harvard Princeton Ashby Holden Royalston Athol Hubbardston Sterling Barre Lunenburg Templeton Fitchburg Westminster Petersham Gardner Phillipston Winchendon

Leadership

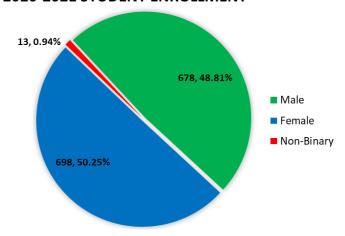
The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

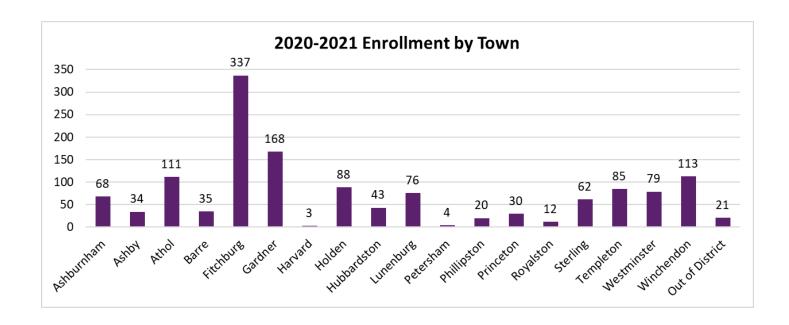
Sheila M. Harrity, Superintendent-Director
Tom Browne, Principal
Dayana Carlson, Assistant Principal
Tammy Crockett, Business Manager
Christina Favreau, Director of Academic Programs
Jim Hachey, Director of Vocational Programs
Michael Gormley, Director of Facilities
Donald Kitzmiller, Director of Technology
Katy Whitaker, Development Coordinator
Victoria Zarozinski, Director of Student Support Services

Enrollment

On June 1, 2021, student enrollment at Monty Tech included 1,389 students in grades nine through twelve, representing each of the district's eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well-balanced by gender and a variety of academic interests and achievements.

2020-2021 STUDENT ENROLLMENT





Class of 2021 Awards

Members of the Class of 2021 were awarded approximately \$200,000 in scholarships, tools, and equipment. The Monty Tech Foundation generously provided \$35,500 in scholarships to graduating seniors, ranging in amounts of \$250 to \$2,000. The Foundation also awarded \$3,250 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 36% of the graduating class of 2021 reported plans to enroll at a 4-ear college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

Financial Report

In an effort to develop a cost-effective budget for the fiscal year 2020-2021, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2020-2021 Educational Plan totaled \$28,814,865 which represents a 0.19% increase over the 2019-2020 Educational Plan. The District's FY21 budget only exceeds the minimum spending required by Massachusetts General Law Chapter 70 by \$899,640 or 3.5%.

The District was audited in December 2021 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and expects to receive a good report.

Grants and Contracts

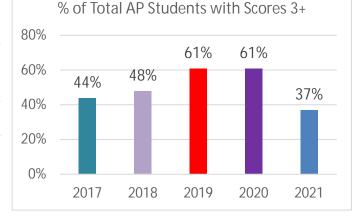
Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2021, state and federal grant sources provided the school with \$2,037,076. Programs funded by these grants include: Coronavirus Prevention and Relief, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, Vocational Capital Equipment initiatives, Student Support and Academic Enrichment and Marine Corp Junior Reserve Officer Training.

Academic Achievement

During the spring of 2021, administration of MCAS examinations was disrupted due to the pandemic and changes to educational delivery across the Commonwealth. Here at Monty Tech, 284 Freshman students qualified to take the Biology MCAS exam, having successfully completed the Grade 9 Biology course - 3 of whom were classified as Remote Learning Only. 349 students in Grade 10 took only the ELA and Math MCAS exam - 39 of those students were classified as Remote Learning Only. Finally, 32 Juniors opted to complete both the English and Math MCAS exams, in order to qualify them for scholarship opportunities such as the John and Abigail Adams Award.

Monty Tech remains committed to providing students with rigorous STEM learning opportunities, and so when an opportunity to apply for a Massachusetts Life Science Center grant presented itself, instructors were eager to apply. Working closely with the school's Development Coordinator, science instructors proposed the addition of an all-new science course that would introduce students to Microbiology and career pathways that are emerging in this recent health crisis. After developing a comprehensive proposal, and soliciting (and acquiring) support from business partner Bristol Meyers Squibb, the school's MLSC application was approved for funding, infusing the Monty Tech science department with approximately \$110,000. These funds will be used to renovate a science lab (replicating a biomedical facility), purchase all new course materials, equipment and technology, and provide opportunities for instructors to attend the National Science Teachers Association's national conference in 2022.

During the spring of 2021, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable scores on AP exams, though we did see our first decline in students who scored a 3 or better on the exam. It is important to remember that these exams took place during a difficult year of Hybrid Learning and Instruction. We anticipate a return to improved performance in the coming years, as students return to full-time, in-person learning.



The school is in its 9th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance.

- In the spring of 2021, 70 out of 188 (37%) exams earned qualifying credit the highest number of test takers the school has ever seen.
- This year, more than half of the students who tested in the following subjects received qualifying scores: Computer Science Principles, AP Language and Composition, and AP US History. Qualifying scores by these students exceeded the "state" averages in Massachusetts. In addition, students who completed the AP US History exam exceeded "global" averages.
- The AP subject with the highest number of students with qualifying scores was AP Language & Composition with 26 out of 44 students (59%).

	Spring 2017 (SY16-17)	Spring 2018 (SY17-18)	Spring 2019 (SY18-19)	Spring 2020 (SY19-20)	Spring 2021 (SY20-21)
MT AP Courses	6	7	7	7	7
MT AP Student Enrollment	151	135	157	179	187
Students with Qualifying Scores	53 (44%)	46 (48%)	68 (61%)	89 (61%)	70 (37%)
AP Test Takers	120	95	111	146	188
Total # of Qualifying Exams	65 (44%)	58 (43%)	79 (54%)	75 (71%)	60 (43%)
Total # of AP Exams	148	134	146	106	140

Vocational Projects in the District Communities

2020-2021 challenged vocational instructors to rewrite curriculum, so that any lesson may be delivered effectively remotely. For so many years, the value of a Monty Tech vocational education has been our commitment to hands-on learning, which, due to the pandemic and an inability to safely have all students in the building, was limited. However, instructors across the school worked with local municipalities, community service agencies, and within the building to find meaningful opportunities for students to demonstrate their technical skills and proficiency. While projects may have been smaller and even taken a bit longer to complete in 2020-2021, their educational value was immense, and we are forever grateful to our vocational instructors for their diligence in reimaging vocational education under these challenging and unforeseen circumstances.

Advanced Manufacturing: Beginning 2020-2021, what was formerly known as Machine Technology would now be called Advanced Manufacturing, a name that better aligns with local workforce needs, job titles and qualifications, and may aide in job placement for qualified students and program graduates. In FY21, program instructors also adopted the newly revised frameworks, and reviewed and developed curriculum to address any changes noted. 124 NC3 Certifications were earned by students, now skilled in Advanced & Precision Measuring Instrument (PMI). Advanced fusion CAD/CAM software training was completed, and Makerbot Method Carbon was also added to the training program. All Freshman students successfully completed safety training, earning an OSHA 10-hour general industry certification. Eight Seniors earned co-op placements, working and learning in area machine shops. (Total student enrollment: 46)

Auto Body Collision Repair Technology: Monty Tech Auto Body students and instructors prioritized earning valuable credentials in 2020-2021. Students earned the OSHA 10 hour general industry card, EPA 6H Rule spray certification, I-Car Pro Level One in Refinishing and I-Car Pro Level One in Non-Structural Repair. Five Seniors also earned co-op placements, and were reported to be valuable contributors in local repairs shops in the area. Due to the pandemic, the program restricted shop work to that of Monty Tech staff, but remained surprisingly busy throughout the year. Students performed quite well at the SkillsUSA District competition, earning a gold medal and a bronze in Collision Repair; which several students for the State competition. (Total student enrollment: 62)

<u>Automotive Technology</u>: Automotive Technology students benefited from the addition of two new certification opportunities (digital multimeters and scan tool applications) that were made available to students, using the newly purchased Snap-On NC3 certified training equipment. These industry-recognized credentials and the new equipment will enhance the students' level of competency within the automotive industry for years to come. Due to the pandemic, hands-on learning opportunities and in-house repairs were limited to faculty, staff, school, and student vehicles only; yet, surprisingly, the shop remained very busy. Students performed repairs that included transmission replacements, intake manifolds, brake work, and various other technical repairs, demonstrating technical skills that are required for any service technician in our area. Three Seniors and two Juniors earned co-op placements, while instructors continued to utilize e-learning program options to keep the remaining students on track and engaged during the hybrid schedule. (Total student enrollment: 66)

Business Technology: Monty Tech's Business Technology program continues to benefit from a unique partnership with Workers Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from students, who completed nine modules and earned a financial literacy certificate. Instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. The agreement with Mount Wachusett Community College will provide qualified students with college credits at no cost to the student. Students are eligible to receive 24 credits from Mount Wachusett Community College. Unfortunately, due to the pandemic, the Gear House School Store and the Monty Tech Greenhouse were not operational. Program instructors hope to reopen these important training facilities in the coming year, allowing all freshmen, sophomores, and juniors to be successfully trained in the day-to-day operations of retail sales. Four Seniors and three Juniors were out on co-op placements during the 2020-2021 school year. (Total student enrollment: 64)

<u>Cabinetmaking</u>: Monty Tech Cabinetmaking students are called upon for a number of projects small and large, across the campus and beyond. During the 2020-2021 school year, students completed projects that included: designing and constructing Barre Cemetery arches, manufacturing button chairs for the town of Royalston's Phineas S. Newton Library,

and designing and installing cabinetry for the Fitchburg Fire Department kitchen. Student work was featured during the school's first-ever Holiday Sale, where 400 charcuterie trays that were designed and handcrafted by our students were sold to community members. The items were so well received that they sold out quickly, and community members have requested similar sales in the future, so that they may benefit from the creative and beautiful work done by these students. Eight Seniors and seven Juniors earned co-op placements, representing the program so well. A sophomore student also won gold in the SkillsUSA District Competition. (Total student enrollment: 62)

<u>CAD/Drafting & Design</u>: In 2020-2021, Monty Tech CAD/Drafting & Design students adjusted quite well to the Hybrid Learning Model, and were able to complete the curriculum easily through the online platform. Students were also able to achieve a number of valuable industry-recognized certifications, including AutoCAD, Inventor, Revit, and Solidworks. While the school's COVID protocol curtailed the number of community service jobs that these students could complete, the senior class was able to work on an important community design project for the Town of Lunenburg. One student competed in the SkillsUSA States competition, representing the program well, while two Senior students were proud to earn coveted co-op placements. (Total student enrollment: 62)

Cosmetology: The Monty Tech Cosmetology program is one of the only programs that students may leave and directly enter the industry, fully-licensed and ready for a career. The state-approved program is rigorous and provides students with countless opportunities to refine their cosmetology skills on clientele who understand and appreciate the learning environment. During the 2020-2021, instructors collaborated with college partners to develop and sign articulation agreements with Mount Wachusett Community College & Quinsigamond Community College that will grant qualified students with college credits, should they choose to pursue advanced training and education. 17 out of 22 Seniors earned their cosmetology licenses, as the Juniors look forward to scheduling their own exams. Seniors also earned certifications in COVID Barbicide, and Pravana. Two Seniors were out on co-op, which was beneficial to their training, as COVID prohibited the opening of our own on-site Salon until May 2021. (Total student enrollment: 82)

Culinary Arts: In a typical year, Monty Tech Culinary Arts students and instructors operate a full-service restaurant and bakery, serving 90-120 patrons daily. They might also showcase their talents at regional events and fundraisers, working side-by-side with some of the area's finest chefs. But 2020-2021 was a different year. Due to COVID, and the hybrid schedule, the school's Mountain Room Restaurant opened to offer take-out meals only to faculty and staff, three days per week. This also included bakery items and desserts. In April, the restaurant was approved to open to the public, though on a very limited basis. Students ans instructors found creative ways to keep busy, applying their talents. In February 2021, Culinary Arts students baked more than thousand cookies and chocolates for the Monty Tech Foundation Valentine fundraiser. These "cookie boxes" were extremely popular, providing community members with an opportunity to support the school and students, while also enjoying a sweet treat. All proceeds benefitted student scholarships. The program also continued to donate leftover baked goods to Our Father's House in Fitchburg. Curriculum was reimagined, from a traditional in-person format to the required virtual platform, which proved to be challenging for the culinary trade. Instructors were dedicated to their craft and their students and performed well with the resources that were available to them, seeking meaningful opportunities for students to continue to develop in their chosen trade. Junior Students had an opportunity to earn ServSafe Certifications, Sophomores earned the Massachusetts Allergen Training, and Freshmen earned their OSHA 10 hour Culinary certification. (Total student enrollment: 93)

<u>Dental Assisting</u>: Monty Tech Dental Assisting instructors have emphasized the need for students to earn valuable industry-recognized credentials, as a means to demonstrate technical skill and proficiency. As a result, all students work and prepare for Dental Assisting National Board (DANB) certification exams. In 2020-2021, 93% of Sophomores passed the DANB Infection Control exam, and 100% of the class passed the DANB Radiology exam. This excellent pass rate is a true testament to the high quality instruction in the Monty Tech Dental Assisting program, and something the school continues to be so proud of. A total of 14 students (nine Seniors and five Juniors) earned co-op placements, while the remaining Juniors and Seniors remained in-house, due to COVID restrictions; affiliation/externship experiences in area dental clinics and offices were postponed due to the pandemic. All Seniors & Sophomores received the American Red Cross CPR/AED certification. One Senior won the gold medal at SkillsUSA districts and went on to compete at the state competition. (Total student enrollment: 61)

<u>Early Childhood Education</u>: Students and instructors in the Monty Tech Early Childhood Education program are committed to community service activities, but due to the pandemic, were only able to work on in-house on student-centered projects. Three students earned co-op placements, gaining valuable experience working with young children

in area daycare and educational centers. Six Seniors earned the National Child Development Associate credential, while all 13 seniors qualified and applied for the Massachusetts Department of Early Education and Care Teacher certification. One student was awarded a Gold medal in the SkillsUSA district competition. In 2020-2021, the Monty Tech Child Care Center continued to operate on a much smaller scale (due to enrollment protocols), providing meaningful hands-on learning opportunities for all students in the Early Childhood Education program. (Total student enrollment: 55)

Electrical: Throughout 2020-2021, students and instructors in the Monty Tech Electrical program wired numerous machines, equipment, computers, and lights throughout the school. Students and instructors successfully transitioned lighting in the Auto Body welding stations and the Welding/Metal Fabrication shop to all LED lights. Students also successfully wired a new sand blaster and car lift in Automotive Technology, helping complete a much-needed update in that shop. Students worked in Lunenburg, installing, servicing and adding lighting and electrical plugs to the garage associated with the town's cemetery. With guidance from program instructors, students also began wiring the Habitat for Humanity house being built in Athol. Sixteen Seniors and seven Juniors earned co-op placements, which allowed them to gain important on-the-job skills and additional training in the industry. The Freshman class was filled with 24 first choice students, and all successfully completed the 10-hour OSHA training and certification. (Total student enrollment: 93)

Engineering Technology: The Engineering Technology program at Monty Tech is a rigorous program, infused with a nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. Engineering Technology students continue to benefit from the new technology available in the A.R.M. Lab, including three Amatrol tabletop mechatronics learning systems with Pegasus robots, one Fanuc LR Mate 200ID/4S robot, one Festo MPS 203 mechatronics system, and one Stratasys F270 3D printer. New lessons and training available because of the added technology will only open additional career pathways for students interested in pursuing engineering as an occupation. All Freshmen student completed the OSHA 10-hour General Industry training and certification program, while five Seniors participated in meaningful co-op placements. (Total student enrollment: 54)

Graphic Communications: Throughout the 2020-2021 school year, students in the Graphic Communications program produced numerous projects for our district cities and towns, and a variety of non-profit organizations within the district. As the COVID-19 pandemic continued, hands-on learning opportunities and time spent in the school were limited by the change to a Hybrid Learning Program, so students were unable to complete all community service projects that were requested of them. One Senior and one Junior pursued and earned co-op placements, which allowed them to continue their on-the-job training in a real world work setting. Of the twenty-one talented Seniors who graduated from the Graphic Communication program in 2021, 17 were accepted to college, and four entered the workforce in related careers. Graphics students consistently perform well at SkillsUSA competitions, and 2020-2021 was no exception, with students taking gold, silver & bronze medals at the state competition in in screen printing; a gold medal was also earned in photography, a bronze was awarded in Advertising Design, and silver and bronze medals were achieved in Graphic Imaging Sublimation, making program instructors quite proud. (Total student enrollment: 85)

Health Occupations: The Health Occupations program continues to be one of the more competitive programs here at Monty Tech, providing a rigorous education grounded in current medical knowledge and practice, balanced by hands-on learning opportunities in the on-site Sim Lab and through the use of state-of-the-art Anatomage technology. As our shop continues to utilize the Skills Capital Grant of \$180,246 that was awarded in the summer of 2019, we continued to improve the instructional spaces, technology and equipment for student training purposes. 14 Seniors were partnered with area clinics, through the co-op program, where they continued to learn and flourish in their chosen field, while back on campus, students focused on achieving important industry-recognized credentials. All Juniors and Sophomores obtained their CPR and First Aid certifications. 29 Sophomores and 26 Juniors received Centers for Medicare & Medicaid Services, CMS targeted Covid-19 training for Frontline Nursing Home Staff certifications. Eight Seniors obtained their Home Health Aide Certification, and 19 seniors took the NHA Clinical Medical Assistant Certification (CCMA) exam and passed. (Total student enrollment: 108)

<u>House Carpentry</u>: Though the school has shifted to a Hybrid Learning Model, opportunities to support communities in the district were ever-present. The Monty Tech House Carpentry program completed a number of projects, large and small during this challenging time, that included: constructing and installing the little free library for Ruggles Lane School, and building an 8'x12' cooling shed for the Harvest Community Project – both projects were completed by

Sophomores. These Sophomore students also handcrafted a number of beautiful Adirondack chairs, which will be used for charitable donations in the months to come. Juniors and Seniors, meanwhile, completed the Habitat for Humanity building project in Ashburnham, and also framed, installed a roof, and sided the equipment garage for the Town of Lunenburg Cemetery Department. Students and instructors assisted with framing of the Habitat for Humanity house in Athol, installed a complete truss roof system, all exterior trim details, and roofing and siding materials. 13 Juniors received their HotWorks certifications, while four Senior students earned co-op placements, and enjoyed working with area businesses representing the carpentry and construction trades. (Total student enrollment: 56)

HVAC & Property Maintenance: To complement the programs theory and technical skill lessons, Monty Tech HVAC and Property Maintenance students and instructors participate in the home building project each year, installing the HVAC system and a number of other tasks associated with residential construction efforts. In 2020-2021, Monty Tech HVAC students and instructors works with other trades at the school to complete the Ashburnham Habitat for Humanity community service project. In addition, the venting was completed in the Habitat for Humanity house in Athol. On campus, students removed and installed the mini split system in the school's Bakery. Four Seniors and three Juniors were placed in area businesses through the school's popular co-op program. All Juniors earned EPA 608 Certification, and two Sophomores and one Junior performed well, earning honors at the SkillsUSA State competition. (Total student enrollment: 55)

Information Technology: The Information Technology program continues to offer students opportunities to earn a wide range of industry-recognized certifications that affirm the technical skill proficiency needed for entry-level careers in networking and information technology. In 2020-2021, all Freshmen completed the OSHA 10-hour General Industry training. Sophomore students passed the Test-out PC Pro Certificate exam, the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. All Juniors completed the CIW Web Curriculum, and Seniors completed the Cisco Python Programming curriculum. Seven seniors completed the AP-CSP curriculum, and five took the finishing exam. Juniors in the program participated and did quite well in the Cyberpatriot and CyberStart America cybersecurity competitions. Two Seniors were on co-op placements applying their technical skills in area businesses. In total, approximately 100 hours of technical support were completed at the program's Help Desk, where students worked on hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 31)

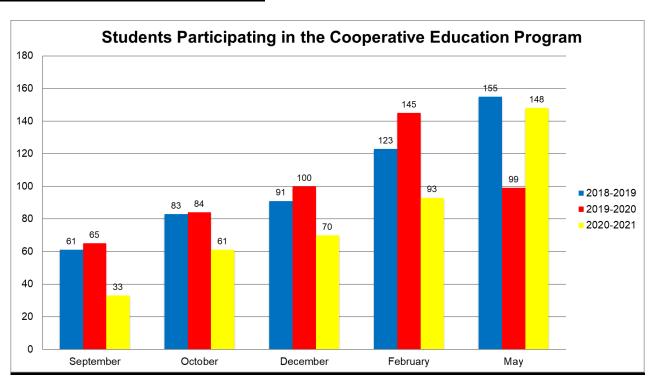
Masonry: The talents of Monty Tech Masonry students are on display throughout district communities, as projects that were completed during the 2020-2021 school year include: constructing scaffolding at the Habitat for Humanity house in Athol, replacing a concrete walk at Hubbardston Council on Aging, and repairing a granite wall at the Fay Club in Fitchburg. A creative solution to restrictive in-person guidelines, Monty Tech Masonry students and instructors designed, placed and finished a 24 'x 24' concrete slab outside, creating an outdoor classroom so that students could continue to work on important projects, yet remain socially distant and safe. Students continued to maintain the OSHA silica standard, in a program that operates in compliance with all trade regulations. Three Seniors earned co-op placements, and continued to refine their skills working with business partners through the school's co-op program. One Senior won a silver medal at the SkillsUSA State competition, and all juniors completed the industry-standard HotWorks Certification. (Total student enrollment: 45)

Plumbing: Like programs across the school, the Monty Tech Plumbing program struggled with delivering hands-on lessons that would rival their in-person instruction. However, talented instructors in the school's popular shop worked diligently to rewrite curriculum and design lessons that could be adapted. With a focus on theory and technical knowledge, instructors aimed to embed certification opportunities where possible. To that end, students in grades 10, 11 and 12 successfully completed their HotWorks safety training and earned that important credential. Freshmen also completed the 10-hour OSHA general industry safety training, while Sophomore students completed the 10-hour OSHA Construction safety training and certification. Students and instructors collaborated with other trades to complete two single family house building projects, both located in Ashburnham. Students and instructors also began rough plumbing for the Habitat for Humanity single family home in Athol. Back on campus, students replaced three water coolers with combination filtered bubbler/bottle filler units. Seven students (four Seniors and three Juniors) earned co-op placements, which allowed them to continue to grow in the trade, working with plumbing professionals in the area. All graduates received either a Tier 1 or Tier 2 completion toward MA plumbing licensure. (Total student enrollment: 67)

<u>Veterinary Science</u>: 2020-2021 was the 4th year for the school's newest vocational training program - Veterinary Science. Unfortunately, due to COVID restrictions, traffic in the community clinic was somewhat limited. The clinic did, though, provide low cost veterinary care to 421 families with 635 pets within our district. 14 Seniors earned the CVA (Certified Veterinary Assistant) certification; 20 Seniors achieved their Recover CPR Certification; 21 Juniors achieved their Fear Free Certification; and 22 Freshman successfully completed OSHA 10-hour Healthcare training and certification. Freshmen and Sophomores learned about the use of animals, anatomy, disease, laboratory skills and client service. Junior and Senior lessons in pharmacology, surgical and nursing care, and anesthesiology proved to be invaluable to the students working in the clinic, applying their knowledge with purpose alongside veterinarians and veterinary technicians. (Total student enrollment: 85)

Welding/Metal Fabrication: The 2020-2021 school year brought some exciting news to the Welding/metal Fabrication program. Thanks to a partnership developed while working on a Skills Capital Grant, the Monty Tech Welding/Metal Fabrication program became the first pre-apprenticeship program in the school's history. This 5-year agreement with the Plumbers & Pipefitters Union #4 will help create a meaningful pathway for students to enter into a registered apprenticeship program leading them into high-wage, high-skill career opportunities. Numerous projects were completed by talented students, including more than fifty requests for individual projects from community members residing in the school's sending district. Students also fabricated and installed copper inlay on two archways for the Barre cemetery, fabricated an aluminum cupola for the Town of Royalston gazebo, fabricated two art display racks for Fitchburg Riverfront Park, and fabricated and welded three clothing racks for the Town of Hubbardston Senior Center. Five Seniors and four Juniors participated in the popular co-op program, and eight Seniors earned the AWS D1.1 Structural Welding Code Qualification Test. All grade 9 students completed 10 Hour OSHA training. (Total student enrollment: 57)

Co-operative Education and Student Placement



The Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students with an opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to participate in the Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain

on-the-job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Co-op students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. While overall co-op placements experienced a slight decline, due primarily to business closures in response to the recent pandemic, qualified students (Juniors and Seniors) continue to work, learn and apply their technical skills in businesses across North Central Massachusetts.

Student Support Services

The 2020-2021 school year forced the world to respond to a pandemic with ripple effects to be felt for years to come. It goes without saying that we needed to pull together, respond, and unite as partners in order to ensure our special populations, and all students regardless of identified disability, remained at the center of decisions. Individuals needed to be met where they were at and all services provided needed to allow for individual needs to be met in new and innovative ways. The health and safety of our school community and their families dictated our decisions and actions. As the district responded to the unforeseen COVID-19 related closure, the hybrid model, and reopening events that occurred throughout the 2020-2021 school year, it did not go unnoticed that our Student Support Service staff, students, and families displayed great resilience as they worked together to address individual needs and tackle these challenging times. While we hope to never experience these events again, we did share a number of experiences that have proven to increase communication and collaboration. Some of our greatest lessons learned came from this experience and we want to extend our sincere gratitude for the efforts put forth during such unprecedented times.

During the 2020-2021 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that responded to, and continues to respond to, COVID-19 data, administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. During the 2020-2021 school year, the department in conjunction with our School Social Worker, doubled down on our efforts to address food insecurity and ensure community agency supports were extended to families in need. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

During the 2020-2021 Montachusett Regional Technical School District's Department of Student Support Services made a concerted effort to increase social, emotional, and community based supports. In addition to our current re-entry and school based counseling services, Monty Tech and LUK, Inc. joined forces with the help of the Department of Public Health to provide services to at-risk students and their families. Further, the district partnered with LUK to create a direct pipeline for Telehealth referrals and access to counseling supports. Couple this with the further expansion of our partnership with the SHINE Initiative, it has allowed the district to build upon our mission to provide opportunities for

all students to be engaged, lead, and access the supports necessary to improve their social and emotional wellbeing. The Department of Student Support Services has taken the necessary measures to ensure Social Emotional Learning (SEL) is in the forefront of conversations when supporting students as they acclimate to returning to school full time after lengthy periods of time experiencing various educational models throughout the pandemic. As we establish a full time school routine, we recognize the experiences all students have had over the past few years has varied. Courses and activities designed to promote mindfulness, understanding, and social emotional wellness are part of the many course offerings. Yoga and Meditative Art, Visual Arts, Directed Studies with Social Emotional Learning lessons are all part of the efforts being implemented to ensure we address the needs of all students and support their individual growth and development in a post pandemic world. More about tiered interventions can be found on our website. However, it is worth noting that we continue to build and refine our services for all students as we recognize the importance of developing the whole student and ensuring they are equipped with the necessary to become productive citizens that can compete and adapt in a rapidly changing economy.

Technology

The 2020-2021 school year proved to be a test in many ways for the Monty Tech educational community, requiring flexibility as students and instructors balanced both in-person and remote learning expectations. The shift in instructional delivery, however, was no match for the school's Technology Department. Because of forward thinking on the part of the department's Director and the school's leadership team, 2020-2021 was the school's 5th year for the 1:1 Chromebook initiative, so students and instructors had previous experience with the tools and technology needed to learn in a remote or hybrid setting. To support the additional and now required use of this technology, the Technology Department spent countless hours during the school year upgrading the network and increasing the bandwidth coming into the school to sustain video and audio conferencing.

Department personnel upgraded the learning experience for students, by purchasing laptops for students and teachers, building new iMacs for the Graphic Communications program, and rebuilding surplus computers for full remote students in CAD Drafting & Design, Graphic Communications, Business Technology, and Engineering, so that they may work from home on their vocational assignments. A ZOOM license was purchased, and the Instructional Technologist worked diligently to purchase and deploy software for all teachers. Camcorders, wireless headsets, interactive displays and a variety of apps were purchased, installed, and put into the hands of our educators to engage learners at all levels.

Finally, to ensure "business as usual," we invested in Splashtop, VPN client and configured the firewall, so that faculty and staff laptops could be fixed remotely if a software issue presented itself, and so that the Business Office would have remote access into the school to maintain a secure working environment, even when the building was closed.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) remains one of the school's most worthwhile and engaging programs available to our students. This outstanding leadership program, based on the foundations of instilling a value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment, provides students with countless opportunities to serve as ambassadors in their communities, through the routine demonstration of student leadership development, volunteerism, perseverance, and dedication.

Due to outstanding performance throughout the year, Monty Tech's Marine Corps Junior Reserve Officers' Training Corps program was, once again, designated as a Marine Corps Honor School. Selection for the Marine Corps Honor School means that the school's Marine Corps JROTC program was in the top 15% of the 68 other programs in Region 1, which includes schools from the mid-Atlantic and Northeast U.S. The selection is based on several criteria including:

- Inspector General's inspection results
- *Number of cadets in the program*
- Number of community service hours conducted
- Number of public affairs events attended by cadets
- Number of academic awards presented to cadets
- Participation in drill team competitions, marksmanship competitions, physical fitness competitions, and field

trips that support the growth and development of the cadet

During the 2020 - 2021 school year, MCJROTC Cadets participated in more than 5,000 hours of community service and volunteerism. Cadets assisted the Salvation Army by collecting more than \$25,000 in donations, which were used to countless families in need during the holiday season. These donations will go on to support community members that are in need of assistance, especially during the holiday season.

The Monty Tech MCJROTC has assisted with color guards and participation in community parades, which provides the cadets and community members the opportunity to be involved with civic and veteran ceremonies.

Finally, the Monty Tech Cadet Corps provided 11 Color Guards for local civic and veteran ceremonies, a highlight for students and instructors alike.

Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education had an exciting FY21, receiving the program's first-ever training grants. School leaders applied for and received Career Technical Initiative Grants (Rounds 1 & 3), totaling \$290,000, as well as a \$30,000 Rapid Reemployment Grant. These grants allowed the School of Continuing Education to rollout new training programs, offered to qualified participants (must be unemployed or underemployed) at no charge. In addition, each participant who successfully completed the training would be offered job placement with a business partner. Comprehensive 200-300 hour programs that culminated in industry-recognized credentials in Welding, HVAC and Allied Health were developed and advertised. While the Allied Health (CNA) program did not see enough interested participants to field a cohort, HVAC and Welding were successful in their initial endeavor. Program leaders continue to track student progress and placements, and expect to pursue additional funding for future offerings.

As we continue to monitor workforce needs and skills gaps, the School of Continuing Education works closely with the MassHire North Central Career Center to determine specific training programs that are most in-demand. Our overarching goal to support the North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses is evident in new programs that are developed, existing programs that are refined and in traditional journeyman/apprenticeship programs that remain a hallmark of our institution.

The pivot to a hybrid learning model seemed to be beneficial to both our career/licensure students as well as our personal enrichment students. During the Fall 2020 and Spring 2021 sessions, we realized the resiliency of our students and their willingness to persevere with their training despite the challenges. Our instructors worked tirelessly to maintain training programs timelines.

Our medical students' skill set was and continues to be in high demand due to the pandemic. We were able to support our local medical facilities with newly licensed healthcare workers, to include Pharmacy Technicians, Medical Billing and Coding Specialists, EKG Technicians, Phlebotomists, and Patient Care Technicians. We hope to offer another CNA training program in the future, as the need for trained Assistants remains great.

Practical Nursing Program

The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely and ethically in a caring manner for patients who are experiencing common variations in health status in diverse health care settings.

On June 24, 2021 a graduating class of 28 students completed the Practical Nursing Program and entered the nursing profession. The class has thus far achieved a pass rate of 75% graduates passing the NCLEX-PN exam (National Council Licensure Examination for Practical Nurses). Program graduates are currently employed in the health care profession throughout Massachusetts, working in various health care settings, such as long-term care, sub-acute care, mental health/substance abuse facilities, physician's offices and correctional medicine.

The Monty Tech Practical Nursing Program continues to strengthen the "LPN to BSN (Bachelor of Science in Nursing) Bridge" relationship with Fitchburg State University (FSU). Former graduates have successfully transferred into seats in the LPN to BSN Bridge program at FSU and will continue their education to a Bachelor's of Science in Nursing (BSN). Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University. In the seven -year history of the Bridge Program, all of Monty Tech's Practical Nursing graduates reaching graduation at FSU have passed their NCLEX-RN exam. These former graduates have gone on to work in hospital settings including Lahey, Beth Israel, and Baystate Medical Center, while others have pursued advanced degrees as Critical Care Nurse Practitioners, Nurse Educators, and Family Practice Nurse Practitioners.

In 2020-2021, Monty Tech Practical Nursing students were asked to complete patient scenarios in the Sim Lab on a weekly basis in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios and authored several others consistent with the National Council of State Board of Nursing Detailed Test Plan. Instructors have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting.

By successfully developing and implementing a vast library of scenarios reflecting INASCAL Standards (International Association for Clinical Simulation and Learning), we hope to prepare our students for any experience they may encounter as a newly licensed Practice Nurse. In Maternity Sim Lab Boot Camp, for example, students utilize the simulation models to imitate the birthing process, from obstetric office visits through labor and common postpartum complications. Well newborn care is also taught. Student feedback has been positive regarding these maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery. This expanded content also better prepares students for NACE (Nursing Acceleration Challenge Exam) success at FSU.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. In addition to having specialty clinical rotations, students participate in simulation scenarios involving substance abuse and mental health clients, to help to prepare our graduates to work in a substance abuse clinical setting.

The Monty Tech practical Nursing Program recently completed an accreditation visit from the Massachusetts Board of Registration in Nursing, highlighting goals that include stabilization of faculty positions and pursuance of ACEN (Accreditation Commission for Education in Nursing) accreditation to more accurately reflect the changing environment in nursing education.

Looking Ahead

Undoubtedly, the 2020-2021 school year was challenging and difficult for students and staff, yet the school community demonstrated a remarkable resilience and commitment to education and service that proves, yet again, that Monty Tech is truly a special place to work and learn. While adapting curriculum to the needs of all students both at home and inperson, adhering to state and federal safety and health guidelines, and finding opportunities for students to demonstrate their creativity and technical skills, certainly kept staff busy, there was always an element of improvement, vision, and forward-thinking that kept moving the school forward. Successful grant applications, new coursework, and increased school-to-business partnerships that came about during this difficult year are a few of the more notable initiatives that we expect to have a positive impact on our school and students in the coming years:

Grant funding to improve and expand training programs: Monty Tech has applied for and received six Skills Capital Grants, totaling \$2,029,686. School officials anticipate a FY22 application may be forthcoming, and as a result, have met to determine which program is in need of a shop renovation, updated equipment, and/or new technology that reflects current industry standards. The school's Dental Assisting program, which effectively prepares students to enter the dental field may be the next vocational program to benefit from grant funding, should an application be approved. Instructors have advocated for a renovated instructional space, as well as new chairs, tools, and equipment, so that students are trained using the exact instruments and technology found in area clinics. This improved facility would certainly benefit our high school students, and would also allow Monty Tech's School of Continuing Education to develop an all-new evening training program, which would help address the critical shortage for trained Dental Assistants

in North Central Massachusetts. We look forward to an opportunity to apply for grant funding that would allow us to extend this training opportunity to young adults in our area, who may not have had the benefit of a vocational high school experience.

New coursework that aligns to STEM career pathways: With the successful application of the FY21 Massachusetts Life Science Center Grant, school officials have been working to renovate an outdated science lab to create a more state-of-the-art instructional space that replicates a microbiology laboratory. As the school looks to update classrooms and vocational areas, it is critical that we do so in a manner that will allow our instructors to deliver information and train students in careers that present high-skill, high-wage job opportunities. The proposed Microbiology course, which was developed by Monty Tech science instructors as a means to engage students in the sciences, may be more critical now than ever before. Seeking partnerships with biomedical companies in our area, so that our instructors may work and learn from skilled scientists will not only benefit our students and strengthen the Monty Tech academic educational program, it may also help feed a struggling STEM workforce pipeline. Whether learning from our industry-immersed colleagues, or gaining new instructional resources and techniques from colleagues attending the National Science Teachers Association's national conference, Monty Tech science instructors are prepared to deliver new course materials that engage students in important and timely science concepts.

Building partnerships for improved job placement: 2020-2021 brought the school's first-ever approval for a Pre-Apprenticeship program – a designation that we expect may improve our graduates' chances of retaining employment with a framework for upward mobility. While Welding/Metal Fabrication students already enjoy this new appellation, school officials may consider seeking approval for other programs in the coming years. To do so, we must first seek and acquire an approved Apprentice Sponsor. This sponsorship and collaboration will serve as a testimony to the strength of Monty Tech's vocational programming, and will increase student opportunities for employment and continued education and training. Business partners that serve on Program Advisory Boards, as Co-Op employers, or who even graduates who now own and operate their own businesses may be interested in such a unique collaboration. In an effort to prepare students for careers, it is incumbent on us to ensure that training does not stop when a student leave Monty Tech, and an approved apprenticeship would ensure students will have continued support and training as they enter a competitive and demanding workforce.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2020-2021 School Committee for their outstanding service.

Eric Olson, Phillipston
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Melanie Weeks, Fitchburg
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Sheila M. Harrity, Ed.D., Superintendent-Director January 21, 2022

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