

Town of Princeton, Mass. – November 14, 2018

Executive Session Minutes – SELECTBOARD

Executive Session 7:45 PM – In the open meeting, the board voted to go into Executive Session. Selectboard members present were Richard B., Edith M. and Karen C. with T.A. Nina N.

Executive Session

Executive Session, in accordance with M.G.L. c. 30A, §21: Exemption Two – To conduct strategy sessions in preparation for negotiations with nonunion personnel or contract negotiations with nonunion personnel, Police Chief and Personnel Policy Employees

Police Chief – Nina presented the Police Chief contract marked up with comments. The board agreed to finalize and propose a slightly revised version of the contract to the Police Chief, taking into consideration some of the suggestions by HR Counsel, and not others. This decision was considering that the contract language has been existing for several years and counsel reviews contracts “blind to the person holding the position” and flags anything that presents an expansion of rights that goes beyond the applicable statute(s). HR Counsel further indicated that knowing the Police Chief, he would not have issues with the flagged provisions being kept in.

Personnel Policy Employees – The board agreed to providing departments the following FY’20 wage guidance: each department head with employees covered under the Classification & Compensation plan shall incorporate into their FY’20 budget a 2% increase (equivalent to a step increase), unless their wage was already at or near the top step. For employees at or near the top step/wage, only the difference remaining, if any, would be increased for FY’20.

ACTION: The board voted to reaffirm the results of the Classification & Compensation plan, proposing an increase in wages to each employee, who is not already at the top step, a 2% increase for FY’20.

7:57 PM Selectmen closed the executive session with Edith making a motion to adjourn, Karen seconded and in roll call vote they returned to open session with Richy, Edith and Karen each saying “aye.”

Respectfully submitted, Nina Nazarian, Town Administrator

S.B. Referenced Documents: Police Chief draft contract; Classification & Compensation Plan.